

Hillsboro-Deering Cooperative School District

Special Meeting

Deliberative Session

June 14, 2022 – 6:00 pm

Hillsboro-Deering Middle School Cafetorium

School District Moderator John Segedy opened the meeting at 6:01pm and made introductions: School Board members; Chair Chris Bober, Vice Chair Paul Plater, Jessica Morris, Heidi Welch; School District Clerk Pro Temp Carol Fogarty (in place of Megan Shower), Superintendent Patricia Parenteau, Legal Counsel Matt Upton, and Business Manager Mary Henry.

Chair Bober then led the Pledge of Allegiance.

Moderator Segedy explained that because this article is regarding a negotiated collective bargaining agreement (CBA), the cost amounts cannot be changed or amended.

Article 01 To see if the school district will vote to approve the cost items included in the collective bargaining agreement reached between the Hillsboro Deering School Board and the Hillsboro-Deering Federation of Teachers (AFT Local #2348) which calls for the following increases in salaries and benefits at the current staffing level:

Fiscal Year Estimated Increase

2022-2023 \$280,465

2023-2024 \$294,151

2024-2025 \$279,790

And further to raise and appropriate \$280,465 for the 2022-2023 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the most recent collective bargaining agreement over those that would be paid at current staffing levels.

Chair Chris Bober read the article and presented the information on the PowerPoint slides regarding the new proposed changes to the CBA since the March warrant and the items that remained the same as when proposed on the March warrant. The new proposed changes include a wage percentage decrease from 2.5% to 2.0% per year, evergreen language has been removed and longevity steps will increase by \$500.

Ballot voting is on July 12, 2022; for Hillsboro voters, 7am-7pm at the Hillsboro-Deering Middle School Cafetorium and for Deering voters, 8am-7pm at the Deering Town Hall.

Moderator Segedy called for questions or comments.

Riche Colcombe, Hillsborough, questioned the calculation of the 2% increase shown on slide 2 and asked for an explanation. Mary Henry stated that the current teacher salaries are already included in the FY23 budget, so the amount shown is only the amount of the step increase and the increased longevity, based on current staffing. Public access to the salary schedule will be provided.

With no other questions or comments, Moderator Segedy called for the deliberative session to adjourn at 6:12pm.

Respectfully Submitted,



Carol Fogarty,
Hillsboro-Deering School District Clerk Pro Temp