

SAU #34 Strategic Plan & Portrait of a Graduate

Robert Hassett, Superintendent of Schools

Patricia Parenteau, Assistant Superintendent of Schools

Jim O'Rourke, High School Principal

Introduction

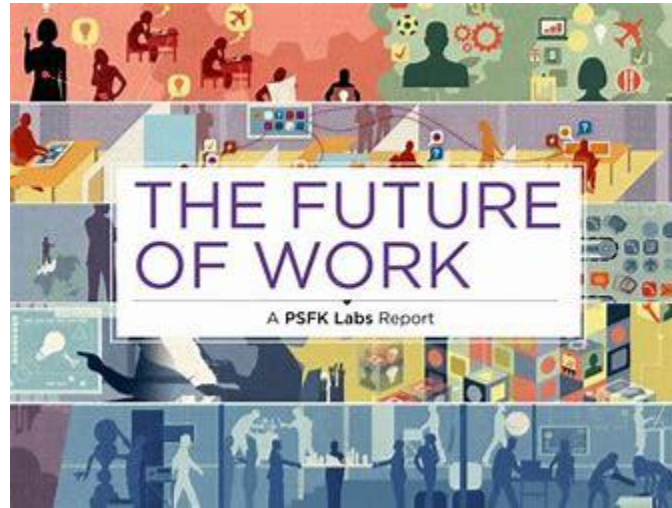
Robert Hassett, Superintendent of Schools

Time It Takes For Knowledge To Double



Future of Work

<https://teddintersmith.com/innovation-playlist/the-future-of-work/>





**Strategic
Planning
Process**

1. Understand the Global Environment and Emerging Trends through Portrait of a Graduate

2. Current State Analysis: Assess the Strengths, Weaknesses, Opportunities, and Threats

3. Determine Priority Areas and Develop Goals, Strategies, and Actions

4. Solicit Stakeholder Reactions

5. Following SAU Board Approval:
Execute and Manage the Strategies and Actions
and
Assess and Adjust the Plan as as an ongoing
process

Draft Strategic Plan: Priority Area 1 - Student Success

Goal: High Quality Educational Opportunities for All Students

- Objective 1: Develop and implement integrated curriculum frameworks
- Objective 2: Develop and implement an equitable and balanced assessment Program
- Objective 3: Evaluate programming and develop additional opportunities outside of the traditional classroom
- Objective 4: Examine, develop & implement Career & Technical Experiences
- Objective 5: Develop and implement an embedded professional development program that supports this goal

Draft Strategic Plan: Priority Area 2 - Culture

Goal: Develop and Maintain a Welcoming Environment to Foster a Responsive and High Achieving Culture

- Objective 1: Foster an empathetic culture that respects and values all members and focuses on a culture of continuous improvement
- Objective 2: Genuinely engage all stakeholders in a collaborative culture
- Objective 3: Promote a culture of health and wellness
- Objective 4: Explore and implement practices and identify resources that promote positive student behavior
- Objective 5: Develop and implement an embedded professional development program that supports this goal

Draft Strategic Plan: Priority Area 3 - Learning Environments

Goal: Provide and Maintain Facilities that Support and a High Quality Teaching and Learning Environment

Objective 1: Create a long-term vision for facility space that supports 21st Century teaching and learning

Objective 2: Continue to development and implement the Capital Facilities Maintenance and Improvement Plan

Reactions & Questions