

## Strategic Steering Plan Steering Committee Meeting Notes

10/23/2018

**Present:** George Ladd, Patty Parenteau, Jim O'Rourke, Tammy Whitcomb, Alex Luhtjarv, Kathy Atkins, Terry Cutter, Bob Hassett, Katherine Ralph, Celli Colarusso, Teresa Radmore, Kyle Knapton, David Roarick, Jacquelyn Sanchez, Carol Fogarty

Supt. Hassett welcomed everyone and introductions were made.

George Ladd led the meeting, explaining the strategic plan initiative handout from his website. Important components in the process – ownership, participation and commitment; This committee's responsibilities:

1. Core values – basic philosophical foundation
2. Vision – 5 years from now
3. Mission – how we get there

School administration reflects on and uses this framework to guide/create the strategic plan to get the results.

Committee members will be reaching out to community groups so everyone has the opportunity to participate. Stakeholder groups; town governments, churches, newspapers, Chamber of Commerce, Lion's Club, Rotary, senior groups, teachers, students, real estate agents, social media

Committee members reviewed handouts; Themes and Thoughts, Core Values, and Operational Definitions of Categories.

Core Value Categories:

1. Student Achievement
2. Personal Growth
3. School Climate and Culture
4. Collaborative Partnerships
5. Resources

Members separated into two groups to brainstorm core value ideas for student achievement and personal growth.

Student achievement group – open, tolerant, responsible citizen, respectful, communication skills, critical thinking, innovative, parents as partners in education, college and career ready, exposure to trades, well-rounded, self-reliant, foster curiosity, creativity and positive attitudes

Personal growth – self-directed, creativity, respectful, responsible, evolving, problem solving, opportunities, adaptable, lifelong learner, ability to compete, exposure to trades, college and career ready, productive members of society.

### **Homework**

- **Do 5 categories above make sense?**
- **Craft draft statements for each**
- **Carol will create a Google shared drive**
- **Think about a stakeholder group and individual(s) that represent(s) them.**

### **Next Meeting:**

- **Tuesday, 11/6/18, 4:00-5:30pm**

Carol Fogarty