# Washington School Board Summer Retreat 8/9/2018 – 6:00pm Washington Elementary School

| In attendance: <b>Board Members</b> : L. Musmanno (Chairperson), C. Mulliner, K. Atkins, K. Belanger, A. Mills <b>Administration: R. Hassett,</b> P. Parenteau |
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| COMMON THEMES – could do better  |
| Leadership   |
| Academic Excellence  |
| PTO/Community Involvement  |
| Student Population   |
| Transitions  |
| Facilities   |
| Budget   |
| Technology   |
| Communication  |
|  |
| CURRENT STATE OF SCHOOLS   |
| Group One  |
| Technology <u>—</u> are we keeping up?   |
| Are we still as academically advances? Is it less so than prior years?   |
| Leadership Team:   |
| <u>Technology</u>  |
| Why are we getting behind?   |

Failure to communicate

Compatible with HD

# Budget Talks

Lack of support to school board

Not filling role 100%

Do they need guidance?

Do they feel like we support them?

Do we look at a new model?

Part time principal/part time teacher

Full time in building

# **Culture of School**

It seems like it's changed in the past few years

Sally Jenkins trips- Used to go and bring back knowledge & experience as a unifying theme

Enriching

Stale – can we get that back

Vision-is there no one person with a vision anymore

No one person with drive

#### **Population**

Is our budget starting to overwhelm this small town for the number of students that we are supporting

**Budget restrictions** 

Teachers feel the squeeze

#### **Facilities**

Boilers

Budget comparison to town – people compare

Technology – up to par

Cost to tuition versus keep school running

# **Group Two**

Academic excellence – strong sense of community

Students social – struggle with population Small/larger – integration Leadership-lacking Leadership team – principal **Budget struggles** Low number of students Lacking a true facilities manager Community involvement and support Writing buddies Grandpals' day **Conservation Commission** Bus schedule Staff longevity teacher support staff School board mixture Students we are tuitioning to other districts Specials – struggle with staff Before/after school activities/care Middle /high school Academics Teacher/parent relationships 6/7 grade? Middle school culture to move students along? Lack of diversity in WES

#### WHAT WILL SCHOOL LOOK LIKE IN 5 YEARS?

# **Group one** School Open Principal – dynamic with vision ½ principal, ½ teachers Here all day **Technology** Cutting edge Make school attractive to new families High academic achievement Positive/high morale Technology Low taxes attracting 2<sup>nd</sup> home buyers Transitional families Culture issue of living far from activities How do we address this? More students Tuition kids from neighboring communities-Helps budget Extra curricular school activities- Boy scouts/girl scouts - Clubs **Community involvement** Kids in community Community in school Flags in cemetery

PTO – more members

Academics - strong

# **School Closed**

Tuition out all students

What happens to building?

Busing

Lose control over kids' educational choices

# **School Choice**

Is this even an option?

# **Group Two**

Continue academic excellence

Change leadership model

Facilities manager/outsources in place

Continue strong community involvement opportunities

Stronger PTO

Establish a tuition fund

Support staff to continue maintaining longevity

Establish more effective communication with middle and high school specific to Washington students

Stronger PTO and relationships with town