

- SAU 34 Special Board Meeting
- Deering, Hillsboro, Washington, Windsor
- November 17, 2016 meeting minutes
- HDHS Cafeteria

A. Call to Order/Pledge of Allegiance

- The meeting was called to order at 6:30pm. Chair Hahn led the Pledge of Allegiance, and made the announcement as to the presence of a quorum, that the meeting has been duly called, and notice of the meeting has been posted for time and in the manner required by law. Chair Hahn also announced that the meeting was being recorded and may appear on the internet.

B. Roll Call

- A roll call was taken by the secretary with the following results:
- Hillsboro-Deering School Board
 - Rich Pelletier- Present
 - Christopher Bober- Present
 - Paul Plater- Present
 - Nancy Egner- Present
 - Steven Hahn- Present
- Washington School Board
 - Gayle Terani- Absent
 - Linda Musmanno- Present
 - Karen Belanger- Absent
 - Kathy Atkins- Present
 - Cameo Mulliner- Present
 - Darlene Cuddy- Absent
 - Gloria Landry- Absent
 - Cynthia Stosse- Present
- Windsor School Board
 - Robert Hassett, Superintendent
 - Patricia Parenteau, Assistant Superintendent
 - Lori Schmidt, Business Administrator
 - Carol Fogarty, Executive Assistant

C. CORRESPONDENCE

None at this time

D. PUBLIC FORUM

John Segedy said return all of the money, not just part of it.

E. NEW BUSINESS

- a. Proposed FY 18 SAU #34 Budget

Paul said the salary and wages are going up, why isn't FICA going up? Lori said she calculated based on the formula. It will be looked into further. The budget was reviewed. Lori explained

the national conference on the software used by the SAU, which will be attended by 4 staff members.

b. Strategic Plan

Patty talked about the strategic plan, and retaining a consultant. Why the SAU and not HD? This will include community, Washington, Deering, Windsor and Hillsborough, and will look at vertical alignment. Looks at the goals of the community; academic, communication, building and facilities, finances, curriculum, assessment and instruction. About 7 goals are anticipated. Dr. Johnson is working on vertical alignment, which is a part of it. \$15,000 has been budgeted. Steve talked about holding a public hearing before the budget is presented.

John Segedy said it should not be in the alternative budget, if this is something new, and \$15,000 was subtracted from the alternative budget. Kathy said it sounds proactive. Patty explained federal grants. Nancy brought up a Human Resources person. Rich noted a 7.9% increase, which is \$50,000 between proposed and alternative. Chris asked what the health insurance and retirement was from last year. He feels showing the increase would be useful information when presenting the budget. Unfortunately not a lot of community members attend the public hearing.

c. Fund Balance

The SAU costs that are allocated would remain the same if the \$110,580 were applied to the budget. Rich said half should be returned. Chris said there may be future increases in health costs. A superintendent search, when Bob retires, will be a large expense. The Superintendent advocated returning \$110,580.

d. Employment Policy

Rich does not agree with compensating those who forgo health insurance. Superintendent Hassett explained the rationale and how much the savings would be. Rich said this may make things difficult when dealing with the other union. Discussion ensued. Rich suggested a weighted vote because of the impact to HD. He does not want to change what is in effect currently. Nancy explained offering an incentive to employees to get their health insurance elsewhere, if they have that option.

e. Purchasing Cards

Lori explained. There will be documentation of purchases, they will be used by the purchasing agent, and administration. Linda said it is a matter of ethics.

F. ACTION ITEMS

a. Meeting Minutes – June 27 and September 22, 2016

Motion to approve the minutes of June 27 made by Chris, seconded by Nancy and approved 8-0-1; Nancy abstained.

Motion to approve the minutes of September 22 made by Chris, seconded by Rich and approved 6-0-3; Kathy, Linda and Cameo abstained.

b. Approve FY 18 SAU #34 Budget for Public Hearing

Motion to approve \$1,107,035 proposed budget and \$1,056,878 alternative budget. This is subject to change with the variables. Motion made by Rich. Paul reminded the Board that Health Source said they will be adding \$5 million dollars every year. Motion seconded by Kathy. Paul said his vote is predicated by what is being given back. Passed unanimously.

c. Fund Balance Amount to Return

Motion to return the \$110,000, seconded by Chris. Nancy amended to decrease it to \$90,000, seconded by Chris. Amendment passed, Paul voted against. Motion passed, as amended, unanimously.

d. Employment Policy (weighted vote per Hillsborough)

Motion to accept the employment policy as presented made by Nancy, seconded by Kathy. Rich amended the motion to strike the change for the health and dental insurance back to the original wording (50% of a single plan), seconded by Steve. Kathy said the SAU has always followed the teacher's contract, and it does not seem fair to penalize the SAU. Rich said the contracts used to be the same, but now they are not. Paul feels 50% is a little low. The 15% is the same in either case. Rich is concerned if this is altered it will be noted. Amendment HD 3-2 opposed, Washington opposed, Windsor opposed. Amendment fails. Paul amended to make the buyout 75% of a single person plan, no second. This will take effect July 1, 2016, of which no one was confused about. Original motion HD 3-2 in favor, Washington approved, Windsor approved. Motion passed as presented.

e. Purchasing Cards

Motion to approve made by Chris, seconded by Nancy and approved unanimously.

f. Strategic Planning Steering Committee - Possibly two Board Members

Board members who are interested in being on this committee will contact Steve.

g. Audit Letter of Engagement

Motion to authorize the Chair to sign the letter of engagement made by Linda, seconded by Nancy. Lori explained the actuary costs. Motion approved unanimously.

Chair Hahn reviewed the calendar.

G. . Adjournment

Motion to adjourn made by Nancy, seconded by Chris and approved unanimously.

Respectfully submitted,
Shelly Gardner, Board Secretary