The proposed budget is based on the following:

> 2.1% GMR increase for insurance	16,600
> Contractual increases for salaried employees	15,321
> 3% increase to hourly wages	4,600
> Increases to NHRS & FICA resulting from pay increases	4,000
> Increased copier costs based on new lease and maintenance agreements	2,000
> Increased dues and subscription lines based on current activity	1,250
> Increased professional contracted services	500
> Reduced telephone	(2,500)
> Change in dental (rate increased 3.9%)	(1,800)
> Reduced long term disability insurance, workers comp, liability & unemployement insurance costs	(1,550)
Change in Cost to Run the SAU	38,421