# Hillsboro-Deering School District

FY 2019-2020 PROPOSED BUDGET AND WARRANT

DELIBERATIVE SESSION FEBRUARY 4, 2019

# Hillsboro-Deering School Board Mission Statement

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▶ The mission of the Hillsboro-Deering School Board is to articulate and develop the educational goals of the community and to allocate community resources effectively and responsibly. It strives to create with educational professionals a dynamic learning environment in which all students are inspired to realize their individual potential, learn critical academic skills, develop intellectual curiosity and moral courage, and prepare to be active citizens.

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# Hillsboro-Deering School Board Goals

- ► Foster strong relationships and build partnerships with the community to promote engagement and support for the school district's students, programs, budgets and initiatives
- Ensure efficient fiscal management to achieve the goals of the educational plans of the district
- Support professional development that aligns curriculum with state standards, advances best instructional practices and broadens the district assessment repertoire to improve student achievement
- Advocate raising the level of literacy, critical thinking, problem solving, cooperative learning and overall academics for all students, and determine how to best assess student progress

## Article 1

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## **▶** Election of Officers

- One School Board Member At-Large for a 3-year term
  - ▶James Fedolfi
  - ▶ Herla ladonisi
- One School Board Member from Deering for a 3 year term
  - ► Christopher Bober
  - ▶Donn Mann III
- ▶ One Moderator for a 1-year term
  - ▶John Segedy

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# ► Compensation of School Board and Other Officers

► School Board Chair

\$1,800

► School Board Members

\$1,000 each

► School Treasurer

\$3,400

▶ District Clerk

\$100 per meeting

▶ Moderator

\$ 90 per year

**▶** Ballot Clerks

\$10 each per voting

## Article 3

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## ► Hillsboro-Deering School District Operating Budget: \$22,138,515

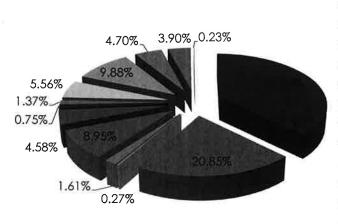
- ▶ Does not include appropriations by special warrant article and other appropriations voted separately (except article 2)
- ▶ If article is defeated, operating budget will be \$22,032,286

# **Expenses and Services**

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	FY 2019 Budget	FY 2020 Budget	\$ Diff	% Diff
Regular Programs	\$ 8,648,159	\$ 8,267,295	(380,864)	-4.40%
Special Programs	4,656,460	4,615,851	(40,609)	-0.87%
Vocational Programs	55,000	60,000	5,000	9.09%
Student Activities	322,648	356,217	33,569	10.40%
Student Services	1,897,283	1,981,195	83,912	4.42%
Media / Technology	871,372	1,014,289	142,917	16.40%
Staff Development	183,892	166,848	(17,044)	-9.27%
General Admin (SAU Level)	302,182	302,727	545	0.18%
School Admin	1,168,865	1,232,004	63,139	5.40%
Facility	2,137,826	2,188,179	50,353	2.36%
Transportation	799,208	1,040,285	241,077	30.16%
Debt Service	871,748	863,625	(8,123)	-0.93%
Transfer to Food Service	50,000	50,000		0.00%
Operating Budget	21,964,643	22,138,515	173,872	0.79%

# Expenses and Services



- Regular Programs
- Special Programs
- Vocational Programs
- Student Activities
- Student Services
- Media / Technology
- Staff Development
- General Admin (SAU Level)
- R School Admin
- **■** Facility
- Transportation
- Debt Service
- Transfer to Food Service

#### Anticipated Revenue \$22,138,515 ■ Local Tax FY 2020 0.07% **FY2019 BUDGET PROPOSED** Federal & State BUDGET -0.18% Funding 8.01% -0.03% Local Tax 13,218,784 \$ 12,453,102 Federal & State Funding 7,856,879 7,849,971 Tuition State Equitable Aid Grant 5,789,409 5,778,306 State Education Tax (SWEPT) 1,433,739 1,431,618 School Building Aid 342,731 342,731 ■ Transportation Special Education Aid (CAT Aid) 100,000 60,000 Kenogarten Aid 66,000 66,000 ■ Rental Medicaid 125,000 100,000 **ERATE Funds** 71,316 Tuition 1,685,655 1,773,442 ■ Misc Transportation 15,000 15,000 Rental 40,000 40,000 Misc 7,000

# **Budget Key Factors**

<ul> <li>Decrease in Health Insurance &amp; Benefits</li> <li>Decrease in Medicaid &amp; Special Ed Aid</li> <li>Increase in Transportation</li> <li>ES School Counselor &amp; Behavior Specialist</li> <li>Teacher step increases due to evergreen clause</li> <li>Technology Equipment</li> </ul>	\$(95,000) \$(65,000) \$223,057 \$193,000 \$118,330 \$105,000
▶ Offset by E-rate Funds \$71,000	
► Retirements	\$ 91,061
► Increase in Cost of Utilities	\$ 53,000
► HS Sports – Lacrosse (2 teams)	\$ 27,000

# Proposed and Default Budget Summary

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oorminary		2020 Proposed Budget	Default Budget	\$ Diff		
Regular Programs	\$	8,267,295	8,508,103	\$	(240,808)	
Special Programs		4,615,851	4,679,792	\$	(63,942)	
Vocational Programs		60,000	55,000	\$	5,000	
Student Activities		356,217	327,184	\$	29,033	
Student Services		1,981,195	1,908,609	\$	72,586	
Media / Technology		1,014,289	874,397	\$	139,892	
Staff Development		166,848	168,779	\$	(1,931)	
General Admin (SAU Level)		302,727	302,182	\$	545	
School Admin		1,232,004	1,208,833	\$	23,172	
Facility		2,188,179	2,113,812	\$	74,367	
Transportation		1,040,285	971,970	\$	68,315	
Debt Service		863,625	863,625	\$	-	
Transfer to Food Service		50,000	50,000	\$	-	
Proposed FY 2020 Budget	\$	22,138,515	\$ 22,032,286	\$	106,229	

## Article 4

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## ▶ Funds from State and Federal Aid

- ▶ Food Service \$680,000
- ▶ Federal and State Projects \$1,030,000
- ▶Total \$1,710,000
- ▶These appropriations have offsetting revenues from school lunch sales and State and Federal revenues and do not affect the tax rate.

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## ▶ SAU #34 Budget

- ▶ Hillsboro-Deering Apportionment \$937,742
- ▶ Total SAU Budget \$1,192,200
  - ▶Includes full time Director of Curriculum, Instruction and Assessment, contractual raises and an increase for non-contracted employees
- Washington and Windsor also assigned apportionments
- ► Majority vote of all the school district voters Hillsboro, Deering, Washington and Windsor
- ▶ If defeated, Hillsboro-Deering Apportionment is \$923,055 and Total SAU Budget \$1,174,781

## Article 5 Amendment

- ▶ Shall the voters of the Hillsboro Deering School District adopt a School Administrative Unit budget of \$1,192,200 (One million, one hundred and ninety-two thousand, two hundred dollars) for the forthcoming fiscal year in which \$937,742 (nine hundred thirty-seven thousand, seven hundred forty-two dollars) is assigned to the school budget of this district? This year's alternative budget of \$1,094,781 (one million, ninety-four thousand, seven hundred and eighty-one dollars)-for the forthcoming fiscal year in which \$923,055 (nine hundred twenty-three thousand, and fifty-five dollars) is assigned to the school budget of the district, will be adopted if the article does not receive a majority vote of all school district voters in the School Administrative Unit.
- ▶ \$1,174,781 (one million, one hundred seventy-four thousand, seven hundred eighty-one dollars)

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## ► Teachers' Collective Bargaining Agreement

- ▶ Approve the collective bargaining agreement between the H-D School Board and H-D Federation of Teachers (AFT Local #2348)
- ➤ Costs attributable to increase in salaries and benefits required by the most recent collective bargaining agreement over those that would be paid at current staffing levels
- ▶ Raise and appropriate \$377,780 for fiscal year 2019-2020

# Board Goals for Teacher Contract Negotiations

- Ensure ability to recruit, reinforce and retain outstanding teachers
- ▶ Reduce future costs of Evergreen language and limiting growth in retirement costs
- Offer salaries and benefits competitive with surrounding towns & reasonable for H-D taxpayers
- Maintain momentum in evaluation & professional development of faculty.

# Contract Changes

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- ▶ Tuition reimbursement funds increased by \$4,500 per year
- ► Added reimbursement of recertification costs up to maximum of \$130 once every three years
- Compressed salary schedule by eliminating three steps, one per year of contract
- ▶ Those remaining on top step receive \$1,000 stipend
- ► Cost of living increase of 2% in year 1 and year 2, and 2.25% in year 3

# **Contract Changes**

- ▶ Reduce maximum health care buy out to \$5,000; no change to current participating members; changed wording to disallow married employees to receive both buy out and insurance benefit
- ➤ Changed intent to retire notification dates; added age requirement to receive stipend and stipend for new employees hired after July 1, 2019 is capped at \$15,000
- Added nine faculty meetings per year
- ▶ Buy back of up to 5 sick days at 50% per diem if no days are used

# **Longevity Changes**

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▶ Longevity scale increased by 5% and new payment chart in place for new members hired on or after July 1, 2019

2019-20	5%	Grandfathered Group		New Hires	s after 6/30/19	
Service	BA24		MA+20	Service Ye	ears	
Years	DA24	MA	MATZU	11-13	\$1,160	
11-13	\$520	\$1,160	\$1,270	14-19	2,310	
14-19	1,040	2,310	2,540			
20-24	1,560	2,660	2,890	20-24	2,660	
25 +	2,080	3,470	3,810	25 +	3,470	

# Salary Grid

	FY 2019	-20 Salary Grid						
% Incr	2.00%							
	Salary Schedule							
	BA	BA+24	MA	MA+20				
Stop 1	<del>\$37,491</del>	\$40,683	<del>\$44,133</del>	<del>\$45,964</del>				
Step 1	\$41,017	\$44,509	\$48,283	\$50,286				
Step 2	\$42,247	\$45,844	\$49,732	\$51,795				
Step 3	\$43,515	\$47,220	\$51,224	\$53,349				
Step 4	\$44,820	\$48,636	\$52,761	\$54,949				
Step 5	\$46,165	\$50,095	\$54,343	\$56,598				
Step 6	\$47,550	\$51,598	\$55,974	\$58,296				
Step 7	\$48,976	\$53,146	\$57,653	\$60,045				
Step 8	\$50,445	\$54,740	\$59,382	\$61,846				
Step 9	\$51,959	\$56,383	\$61,164	\$63,701				
Step 10	\$53,518	\$58,074	\$62,999	\$65,612				
Step 11	\$55,123	\$59,816	\$64,889	\$67,581				
Step 12	\$56,777	\$61,611	\$66,836	\$69,608				
Step 13	\$58,480	\$63,459	\$68,841	\$71,696				
Step 14	\$60,234	\$65,363	\$70,906	\$73,847				
	Employees at the payment in the c			one-time				

# Contract Costs - Year 1

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348,512
(118,330)
20,545
47,000
297,727
22,776
52,995
4,281
80,053
377,780

# Contract Costs – Year 2

Cost of Salary Increase – Cost of Living Increase 2%	254,365
Other Addtl Costs - Longevity	11,190
\$1000 per Person remaining on Top Step	5,000
Contract Cost Increase	270,555
FICA costs on Increase 7.65%	20,697
Retirement costs on increase - 17.80%	48,159
Disability, Life, W/C & Unemployment 1.86% (salary base only)	4,731
Cost of Salary Benefits	73,587
Additional Salary & Benefits for Year 2	344,143

# Contract Costs - Year 3

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Cost of Salary Increase – Cost of Living Increase 2.25%	269,269
Other Addtl Costs - Longevity	14,920
\$1000 per Person remaining on Top Step	7,000
Contract Cost Increase	291,189
FICA costs on Increase 7.65%	22,276
Retirement costs on increase - 17.80%	51,832
Disability, Life, W/C & Unemployment 1.86% (salary base only)	5,008
Cost of Salary Benefits	79,116
Additional Salary & Benefits for Year 3	370,305

## Article 7

- ► Authorize School Board to call a special meeting if Article 6 is defeated
  - ▶Sole purpose to discuss Article 6 cost items

- ► Establish an Expendable Trust Fund
- ► Purpose of repairing or replacing school HVAC components
- ▶ Raise and appropriate \$100,000
- Name the school board as agents to expend from the fund

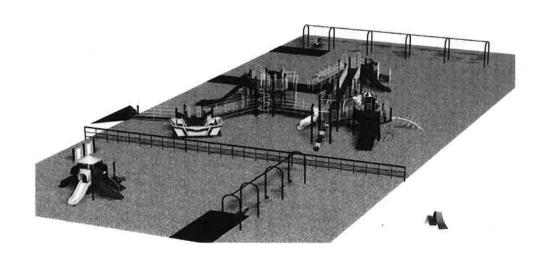
# Top Three HVAC Projects

Project	Location	Cost	Year of Completion
Install mechanical ventilation with cooling	ES – Electric Wing	\$350,000	2022
Install domestic hot water system	HS	\$150,000	2024
Install cooling system to replace ineffective portable air conditioners	HS – 2 <sup>nd</sup> Floor	\$300,000	2027

# ► Match PTO Funds to Build an ADA Compliant Playground

- ► Purpose to match funds raised by Hillsboro-Deering Elementary School Parent-Teacher Organization to replace playground
- ▶ Raise and Appropriate \$75,000
- ► Funds will not be spent until PTO reaches goal of \$75,000

# HD Elementary School Playground



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- ► Funding for Feasibility Study
- ▶ Purpose to raise funds to cover the cost to complete a feasibility study for the construction of a Performing Arts Center
- ▶ Raise and Appropriate \$35,000

# What will the Feasibility Study Include?

- Meeting with the D-J Arts Center Committee to discuss initial design ideas
- ► A site analysis test boring and geotechnical analysis
- ▶ Two schematic floor plans for committee
- One plan to provide floor plan, roof plan, elevations, site plan and building perspective
- Professional cost estimating of the schematic design and operating costs
- ▶ Public input meetings and surveys
- Assist with presentation for possible bond vote at public meeting

Why now?

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- ▶ Duncan-Jenkins Trust Committee is offering to possibly help with the cost
- ► The final bond payment for the building of HD Middle School is August 2022
- ► Minimizing the potential effect on the tax rate

## Our Vision for the Arts Center

- ▶ A "real" Auditorium for Theater Performances and More (not a cafetorium or gymatorium)
- ► Expand student opportunities for the Arts and the level of those opportunities
- ▶ Attract events, performers, music festivals, theater festivals and more to the town of Hillsboro
- ▶ Valuable Multi-Purpose Space for school and town board meetings, for senior citizen activities and other community use
- ▶ Visual Arts Gallery to showcase student work
- ► Attract interest in relocating to the Hillsboro-Deering School District area
- ▶ Focal Point not only for the School, but also for the Communities of Hillsboro and Deering

## Duncan-Jenkins Center for the Arts Committee Wish List

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- ▶ Open concept Foyer/Lobby with standing room for 300-400 people
- ► Auditorium Seating for 750-900 people
- ▶ Orchestra Pit
- ► Ample Wing Space
- ▶ Box Office and Concessions
- ▶ 1-2 Community Multi-Purpose Rooms
- ▶ Band/Chorus Room
- ► Stage Craft Room
- ▶ 2 General Purpose Classrooms
- Dressing rooms

## Duncan-Jenkins Center for the Arts Committee Wish List – continued

- ▶ 4 Music Practice Rooms with built-in recording capabilities
- ▶ Dance Studio
- ▶ Multi-Media / Film Production Room
- Culinary Kitchen
- Storage (band, costume, theater sets/props, lights/tech)
- ▶ 3D Art Classroom and General Art Classroom(s)
- ▶ Loading Space
- ▶ Tech Booth
- ► Lots of Restrooms
- ▶ "Student Friendly" Lighting Access
- Attached to HDHS with a Sheltered Walkway between the 2 Buildings

## D-J Center for the Arts Committee

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Article 11

- ► Appropriate \$50,000 to the Special Education Expendable Trust Fund from any unreserved fund balance available at the end of FY 2018-2019
  - Only occurs if budget has a positive ending balance
  - ► Used to fund mandatory unanticipated Special Education expenses

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- ► Appropriate \$50,000 to the Technology Expendable Trust Fund from any unreserved fund balance available at the end of FY 2018-2019
  - ► Only occurs if budget has a positive ending balance
  - ► Used to purchase new or replace existing technology

Article 13

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► Accept the reports of agents, committees and officers chosen as printed in the Annual Report.

## Ballot Voting - Tuesday, March 12, 2019

- ▶ Hillsborough Voters
  - ▶7:00am 7:00pm
  - ►Hillsboro-Deering Middle School Gymnasium
- ▶Deering Voters
  - ▶8:00am 7:00pm
  - ▶Deering Town Hall



## Hillsboro-Deering

The inhabitants of the Regional School District of Hillsboro-Deering in the state of New Hampshire qualified to vote in Regional School District affairs are hereby notified that the two phases of the Annual Regional School District Meeting will be held as follows:

### First Session of Annual Meeting (Deliberative Session):

Date: Monday, February 4, 2019

Time: 7:00pm

Location: Hillsboro-Deering Middle School Cafetorium

Details: To deliberate upon the following subjects, except the election of officers (Article 1)

#### Second Session of Annual Meeting (Official Ballot Voting)

Date: Tuesday, March 12, 2019

Details: To vote, by official ballot, on the election of officers, and on all warrant articles. Voting shall take place at the following places and times:

**Deering Voters:** 

Time: 8:00am – 7:00pm Location: Deering Town Hall Hillsborough Voters: Time: 7:00am – 7:00pm

Location: Hillsboro-Deering Middle School Gymnasium

#### **GOVERNING BODY CERTIFICATION**

We certify and attest that on or before January 25, 2019, a true and attested copy of this document was posted at the place of meeting, and at the Hillsborough and Deering Town Offices, and delivered the original to the School District Moderator, Jonathan Daley.

Name	Position
Richard Pelletier	Chair, Hillsboro-Deering School Board
Kathryn McGinn	Vice Chair, Hillsboro-Deering School Board
Chris Bober	Member, Hillsboro-Deering School Board
Paul Plater	Member, Hillsboro-Deering School Board
Jessica Morris	Member, Hillsboro-Deering School Board

Signature



#### Article 01 Election of Officers

Election of Officers: To choose by nonpartisan ballot the following School District Officials:

One School Board Member At Large for a three year term

One School Board Member from Deering for a three year term

One Moderator for a one year term

Yes

No

#### Article 02 Set Salaries of School Board, Agents/Officers

Shall the Hillsboro-Deering School District set the salaries of the School Board and compensation of any other officers or agents of the District as printed in the 2019-2020 Budget?

School Board Chair \$1,800
School Board Members \$1,000 each
School Treasurer \$3,400
District Clerk \$100 per meeting
Moderator \$90 per year
Ballot Clerks \$10 each per voting session
Recommended by School Board

Yes

No

#### Article 03 Operating Budget

Shall the voters of the Hillsboro-Deering School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$22,138,515 (twenty-two million, one hundred thirty-eight thousand, five hundred fifteen dollars)? Should this article be defeated, the default budget shall be \$22,032,286 (twenty-two million, thirty-two thousand, two hundred eighty-six dollars), which is the same as last year, with certain adjustments required by previous action of the school district or by law; or the School District may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Funding the operating budget for 2019-2020 but does not include appropriations in other warrant articles, except Article #2) Recommended by School Board.

Yes

No

### Article 04 Appropriation for Food Service and Federal/State Projects

Shall the Hillsboro-Deering School District raise and appropriate \$1,710,000 for the support of school projects as follows: \$680,000 (six hundred eighty thousand dollars) for Food Service and, \$1,030,000 (one million, thirty thousand dollars) for Federal and State projects? Such sum to be offset by school lunch sales and State and Federal grants. Majority vote required. Recommended by School Board



#### Article 05 Appropriation for SAU Budget

Shall the voters of the Hillsboro Deering School District adopt a School Administrative Unit budget of \$1,192,200 (One million, one hundred and ninety-two thousand, two hundred dollars) for the forthcoming fiscal year in which \$937,742 (nine hundred thirty-seven thousand, seven hundred forty-two dollars) is assigned to the school budget of this district? This year's alternative budget of \$1,094,781 (one million, ninety-four thousand, seven hundred and eighty-one dollars) for the forthcoming fiscal year in which \$923,055 (nine hundred twenty-three thousand, and fifty-five dollars) is assigned to the school budget of the district, will be adopted if the article does not receive a majority vote of all school district voters in the School Administrative Unit. Recommended by the School Board.

Yes

No

## Article 06 Collective Bargaining Agreement for Teachers

To see if the school district will vote to approve the cost items included in the collective bargaining agreement reached between the Hillsboro Deering School Board and the Hillsboro-Deering Federation of Teachers (AFT Local #2348) which calls for the following increases in salaries and benefits at the current staffing level:

Fiscal Year Estimated Increase

2019-2020 \$377,780

2020-2021 \$344,143

2021-2022 \$370,305

And further to raise and appropriate \$377,780 for the 2019-2020 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the most recent collective bargaining agreement over those that would be paid at current staffing levels. (Majority vote required) Recommended by School Board

Yes

No

#### Article 07 If Article # 6 is defeated

Shall the School District, if Article # 6 is defeated, authorize the School Board to call one special meeting, at its option, to address Article 6 cost items only? Recommended by the School Board

Yes

No

## Article 08 Establish ETF for Repair & Replace of HVAC

To see if the school district will vote to establish a HVAC Repair and Replace Expendable Trust Fund per RSA 198:20-c, V for the purpose to purchase new or repair HVAC equipment and to raise and appropriate \$100,000 (one hundred thousand dollars) to be placed in the fund; further to name the school board as agents to expend from the fund. (Majority vote required) Recommended by School Board.



### Article 09 Match PTO Fund for ADA Compliant Playground

To see if the school district will vote to raise and appropriate \$75,000 (seventy-five thousand dollars) to match the funds raised by the Hillsboro-Deering Elementary School Parent-Teacher Organization, towards the cost of removing the Hillsboro-Deering Elementary School Playground to build an American Disability Act compliant playground. This is a non-lapsing article and will not lapse until the project is complete or June 30, 2021, whichever occurs sooner. (Majority vote required) Recommended by School Board

Yes

No

### Article 10 Raise Funds for Performing Arts Center Feasibility Study

To see if the school district will vote to raise and appropriate \$35,000 (thirty-five thousand dollars) to cover the cost of a feasibility study for the construction of a Performing Arts Center to be located on the School District's premises. (Majority vote required) Recommended by School Board.

Yes

No

#### Article 11 Fund Special Education Expendable Trust

Shall the Hillsboro-Deering School District vote to raise and appropriate up to \$50,000 (fifty thousand dollars) to be added to the Special Education Expendable Trust Fund previously established? This sum to come from the Jun 30, 2019 unassigned fund balance available for transfer after July 1, 2019. No amount to be raised from taxation. Recommended by the School Board.

Yes

No

## Article 12 Add Funds to Technology ETF

To see if the school district will vote to raise and appropriate the sum of \$50,000 (fifty thousand dollars) to be added to the Technology Expendable Trust Fund previously established. This sum to come from June 30, 2019 unassigned fund balance available for transfer on July 1, 2019. No amount to be raised from taxation. (Majority vote required) Recommend by School Board.

Yes

No

### Article 13 Accept Annual Reports

Shall the Hillsboro-Deering School District accept the reports of agents, committees and officers chosen as printed in the Annual Report? Recommended by School Board

Yes

No

					% CHANGE		\$ DIFF
	Account	Description	FY 2019	FY 2020	FROM	FY 2020	BETWEEN
	ricecunic	Description	APPROVED	PROPOSED	2019 to	DEFAULT	DEFAULT &
					2020		PROPOSED
1		TEACHER SALARY ES	2,097,970.43	2,047,678.67	-2.40%	1,992,935.75	(54,742.92)
2		TEACHER SALARY MS	1,248,407.00	1,217,009.00	-2.52%	1,248,407.00	31,398.00
3		TEACHER SALARY HS	1,840,053.20	1,732,440.00	-5.85%	1,807,246.00	74,806.00
4		PARA EDUCATOR SALARY ES	29,466.76	32,406.51	9.98%	32,406.51	*
5	10.1100.000.113.0		68,612.00	68,612.00	0.00%	68,612.00	2
6		TUTORING AND ACADEMIC COACHING	46,464.00	48,149.00	3.63%	46,464.00	(1,685.00)
7		TUTORING AND ACADEMIC COACHING	21,990.78	20,815.00	-5.35%	21,990.78	1,175.78
8	10.1100.000.120.1		38,000.00	38,000.00	0.00%	38,000.00	€.
9	10.1100.000.120.2		35,000.00	39,000.00	11.43%	35,000.00	(4,000.00)
10			41,500.00	41,500.00	0.00%	41,500.00	<u>-</u>
11		INSTRUCTIONAL STIPENDS - ES	7,200.00	8,400.00	16.67%	7,200.00	(1,200.00)
12		INSTRUCTIONAL STIPENDS - MS	7,200.00	7,200.00	0.00%	7,200.00	-
		INSTRUCTIONAL STIPENDS - HS	1,200.00	1,200.00	0.00%	1,200.00	-
		HEALTH INSURANCE	22,277.51	22,277.51	0.00%	22,277.51	
		HEALTH INSURANCE ES	451,616.56	396,044.14	-12.31%	451,616.56	55,572.42
		HEALTH INSURANCE MS	338,287.94	340,763.04	0.73%	338,287.94	(2,475.10)
		HEALTH INSURANCE HS	444,603.34	436,061.15	-1.92%	444,603.34	8,542.19
		DENTAL INSURANCE	1,904.74	1,904.74	0.00%	1,904.74	¥6
19	10.1100.000.212.1	DENTAL INSURANCE ES	37,619.64	37,855.74	0.63%	37,619.64	(236.10)
		DENTAL INSURANCE MS	27,447.53	25,841.63	-5.85%	27,447.53	1,605.90
21	10.1100.000.212.3	DENTAL INSURANCE HS	41,804.54	39,939.46	-4.46%	41,804.54	1,865.08
22	10.1100.000.213.0		132.00	132.00	0.00%	132.00	-
23	10.1100.000.213.1	LIFE INSURANCE ES	4,263.60	3,682.20	-13.64%	4,263.60	581.40
24		LIFE INSURANCE MS	2,640.00	2,280.00	-13.64%	2,640.00	360.00
25	10.1100.000.213.3	LIFE INSURANCE HS	3,709.20	3,135.00	-15.48%	3,709.20	574.20
26	10.1100.000.214.0	LONG TERM DISABILITY	212.70	212.70	0.00%	212.70	
27	10.1100.000.214.1	LTD ES	6,232.13	4,906.77	-21.27%	6,232.13	1,325.36
28	10.1100.000.214.2	LTD MS	3,808.21	3,128.10	-17.86%	3,808.21	680.11
29	10.1100.000.214.3	LTD HS	5,466.95	4,461.47	-18.39%	5,466.95	1,005.48
30	10.1100.000.220.0	FICA & MEDICARE	5,248.81	5,248.81	0.00%	5,248.81	L.
31	10.1100.000.220.1	FICA ES	177,891.26	163,069.54	-8.33%	172,679.80	9,610.26
32	10.1100.000.220.2	FICA MS	96,054.02	93,499.07	-2.66%	96,054.02	2,554.95
33	10.1100.000.220.3	FICA HS	142,576.11	138,339.44	-2.97%	140,066.36	1,726.92
34	10.1100.000.230.0	NHRS	11,911.04	12,220.00	2.59%	12,212.94	(7.06)
35	10.1100.000.230.1	NH RETIREMENT ES	387,752.18	356,017.81	-8.18%	374,265.13	18,247.32
36	10.1100.000.230.2	NH RETIREMENT MS	216,410.95	217,553.18	0.53%	223,498.05	5,944.87
37	10.1100.000.230.3	NH RETIREMENT HS	317,295.42	316,569.36	-0.23%	325,962.10	9,392.74
38	10.1100.000.240.3	TRAINING HS	8,000.00	12,000.00	50.00%	8,000.00	(4,000.00)
39	10.1100.000.330.2	PROFESSIONAL SERVICES MS	2,000.00	2,000.00	0.00%	2,000.00	12
40	10.1100.000.330.3	PROFESSIONAL SERVICES HS	25,000.00	30,000.00	20.00%	25,000.00	(5,000.00)
41	10.1100.000.331.2	TUTORING MS	~	1,500.00			(1,500.00)
	10.1100.000.331.3		4,500.00	4,500.00	0.00%	4,500.00	199
43	10.1100.000.430.2	REPAIRS & MAINTENANCE MS	1,000.00	1,000.00	0.00%	1,000.00	(*)
44	10.1100.000.430.3	REPAIRS & MAINTENANCE HS	3,700.00	2,000.00	-45.95%	3,700.00	1,700.00
45		TUITION - HIGH SCHOOL	10,000.00	10,000.00	0.00%	10,000.00	1001
46	10.1100.000.561.3	TUITION - COURT PLACEMENTS HS	109,446.00		-100.00%	109,446.00	109,446.00
47	10.1100.000.580.2	TRAVEL	500.00	500.00	0.00%	500.00	9#3
48	10.1100.000.580.3	TRAVEL HS	1,000.00	1,000.00	0.00%	1,000.00	S#3
49	10.1100.000.591.3	FIELD TRIP ADMISSIONS HS	9,443.00	3,560.00	-62.30%	9,443.00	5,883.00
50	10.1100.000.610.1		73,000.00	73,000.00	0.00%	73,000.00	( <del>)</del>
51	10.1100.000.610.2	SUPPLIES MS	28,000.00	38,000.00	35.71%	28,000.00	(10,000.00)
52	10.1100.000.610.3	SUPPLIES HS	46,000.00	59,898.00	30.21%	46,000.00	(13,898.00)
53	10.1100.000.640.1	BOOKS ES	32,000.00	32,000.00	0.00%	32,000.00	(15)
54	10.1100.000.640.2	BOOKS MS	7,500.00	15,000.00	100.00%	7,500.00	(7,500.00)
	10.1100.000.640.3		7,317.00	9,565.00	30.72%	7,317.00	(2,248.00)
<i>56</i>	10.1100.000.730.1	FURNITURE & FIXTURES ES	1,000.00	2,500.00	150.00%	1,000.00	(1,500.00)
<i>57</i>	10.1100.000.730.2	FURNITURE & FIXTURES MS	1,000.00	1,000.00	0.00%	1,000.00	3.00
58		FURNITURE & FIXTURES HS	21,491.00	11,554.00	-46.24%	21,491.00	9,937.00
59	10.1100.000.810.2	DUES & FEES MS	1,500.00	1,500.00	0.00%	1,500.00	307
60	10.1100.000.810.3	DUES & FEES HS	7,630.00	8,665.00	13.56%	7,630.00	(1,035.00)
61	10.1100.000.890.1	ACADEMIC EXCELLENCE ES	900.00	398	-100.00%	900.00	900.00

					% CHANGE		\$ DIFF
	Account	Description	FY 2019	FY 2020	FROM	FY 2020	BETWEEN
	Account	Description	APPROVED	PROPOSED	2019 to	DEFAULT	DEFAULT &
					2020		PROPOSED
		ACADEMIC EXCELLENCE MS	2,000.00	5,000.00	150.00%	2,000.00	(3,000.00)
63		ACADEMIC EXCELLENCE HS	14,000.00	14,000.00	0.00%	14,000.00	£ 199
	10.1200.000.110.1		333,123.00	318,858.00	-4.28%	333,123.00	14,265.00
65	10.1200.000.110.2		225,838.75	236,975.00	4.93%	225,838.75	(11,136.25)
66	10.1200.000.110.3		288,062.00	243,645.05	-15.42%	288,062.00	44,416.95
67	10.1200.000.111.1		539,181.88	501,914.97	-6.91%	501,914.97	5.€1
68	10.1200.000.111.2		160,399.10	189,772.47	18.31%	189,772.47	15 <del>8</del> 2
69	10.1200.000.111.3		148,210.08	147,391.27	-0.55%	147,391.27	22
70		SPED TUTORING ES	1,750.00	(#)	-100.00%	1,750.00	1,750.00
71	10.1200.000.113.2		3,500.00	3,500.00	0.00%	3,500.00	07.1
73	10.1200.000.113.3		5,000.00	27,674.68	453.49%	5,000.00	(22,674.68)
74		SPED NON UNION SALARY ES SPED NON UNION SALARY MS	79,826.69	81,423.22	2.00%	79,826.69	(1,596.53)
		SPED NON UNION SALARY MS	87,784.80	89,360.50	1.79%	87,784.80	(1,575.70)
76		SPED SUBSTITUTES ES	86,744.40 30,000.00	88,299.29 30,000.00	1.79% 0.00%	86,744.40 30,000.00	(1,554.89)
77		SPED SUBSTITUTES MS	10,000.00	10,000.00	0.00%	10,000.00	(45) (4€)
78		SPED SUBSTITUTES HS	6,000.00	6,000.00	0.00%	6,000.00	
79		SPED HEALTH INSURANCE ES	486,733.48	462,483.88	-4.98%	486,733.48	24,249.60
80		SPED HEALTH INSURANCE MS	205,064.59	179,253.81	-12.59%	205,064.59	25,810.78
81		SPED HEALTH INSURANCE HS	219,343.59	202,555.40	-7.65%	219,343.59	16,788.19
82		SPED DENTAL INS ES	41,622.04	44,012.01	5.74%	41,622.04	(2,389.97)
83		SPED DENTAL INS MS	16,169.15	17,936.79	10.93%	16,169.15	(1,767.64)
84		SPED DENTAL INS HS	18,578.80	18,127.44	-2.43%	18,578.80	451.36
85		SPED LIFE INSURANCE ES	2,494.80	2,086.20	-16.38%	2,494.80	408.60
86	10.1200.000.213.2	SPED LIFE INSURANCE MS	1,333.20	1,083.00	-18.77%	1,333.20	250.20
87	10.1200.000.213.3	SPED LIFE INSURANCE HS	1,306.80	1,014.60	-22.36%	1,306.80	292.20
88	10.1200.000.214.1	LONG TERM DISABILITY	2,464.09	2,052.51	-16.70%	2,464.09	411.58
89	10.1200.000.214.2	LTD SPED MS	1,399.39	1,182.45	-15.50%	1,399.39	216.94
90	10.1200.000.214.3	LONG TERM DISABILITY	1,529.84	1,205.35	-21.21%	1,529.84	324.49
91	10.1200.000.220.1	SPED FICA ES	71,589.86	68,789.18	-3.91%	68,738.94	(50.24)
92	10.1200.000.220.2	SPED FICA MS	44,296.97	38,094.48	-14.00%	46,544.03	8,449.55
93	10.1200.000.220.3	SPED FICA HS	40,022.22	38,327.34	-4.23%	39,959.58	1,632.24
94	10.1200.000.230.1	SPED NH RETIREMENT ES	77,909.10	83,857.81	7.64%	134,043.16	50,185.35
95	10.1200.000.230.2	SPED NH RETIREMENT MS	53,051.78	57,902.53	9.14%	74,364.57	16,462.04
96		SPED NH RETIREMENT HS	63,503.99	60,687.61	-4.43%	84,160.61	23,473.00
97	10.1200.000.330.1	SPED PROFESSIONAL SERVICES ES	8,806.00	5,415.00	-38.51%	8,806.00	3,391.00
98		SPED PROFESSIONAL SERVICES MS	1,660.00	3,760.00	126.51%	1,660.00	(2,100.00)
99		SPED PROFESSIONAL SERVICES HS	11,285.00	2,650.00	-76.52%	11,285.00	8,635.00
	10.1200.000.534.1		750.00	600.00	-20.00%	750.00	150.00
	10.1200.000.534.2		580.00	580.00	0.00%	580.00	NET
	10.1200.000.534.3		200.00	(7 <del>5</del> 5	-100.00%	200.00	200.00
		SPED OUT OF DISTRICT TUITION ES	97,023.94	97,025.00	0.00%	97,023.94	(1.06)
		SPED OUT OF DISTRICT TUITION - MS	381		0.00%	-	29 <b>6</b> 3
		SPED OUT OF DISTRICT TUITION HS	301,373.02	219,168.86	-27.28%	219,168.86	1,21
106		SPED TRAVEL DISTRICT	1,500.00	1,500.00	0.00%	1,500.00	
	10.1200.000.580.3		1,000.00	1,000.00	0.00%	1,000.00	(1 <del>0</del> )
	10.1200.000.610.1		3,000.00	4,375.00	45.83%	3,000.00	(1,375.00)
109	10.1200.000.610.2		800.00	1,000.00	25.00%	800.00	(200.00)
	10.1200.000.610.3		1,700.00	620.00	-63.53%	1,700.00	1,080.00
	10.1200.000.640.1 10.1200.000.640.2		400.00	700.00	75.00%	400.00	(300.00)
			250.00	500.00	100.00%	250.00	(250.00)
	10.1200.000.640.3	SPED EQUIPMENT ES	1,500.00	500.00	-66.67%	1,500.00	1,000.00
		SPED EQUIPMENT ES  SPED EQUIPMENT MS	250.00	1,500.00	500.00% 87.50%	250.00	(1,250.00)
		SPED EQUIPMENT HS	400.00 200.00	750.00 2,750.00		400.00	(350.00)
		SPED DUES & FEES DISTRICT	250.00	2,750.00	12 <b>7</b> 5.00% -100.00%	200.00 250.00	(2,550.00) 250.00
		SPED DUES & FEES ES	600.00	650.00	8.33%	600.00	(50.00)
		SPED DUES & FEES MS	600.00	650.00	8.33%	600.00	(50.00)
		SPED DUES & FEES HS	600.00	650.00	8.33%	600.00	(50.00)
		ALT SCHOOL ES - TEACHER SALARY	132,713.00	206,064.00	55.27%	132,713.00	(73,351.00)
		ALT SCHOOL MS - TEACHER SALARY	48,149.00	49,895.00	3.63%	48,149.00	(1,746.00)
			. 5,2 .5.55	,	2.3570	.5,2 .5.00	(=), (3,00)

	Account	Description	FY 2019 APPROVED	FY 2020 PROPOSED	% CHANGE FROM 2019 to 2020	FY 2020 DEFAULT	\$ DIFF BETWEEN DEFAULT & PROPOSED
123	10.1200.050.110.3	ALT SCHOOL HS - TEACHER SALARY	191,034.00	195,044.00	2.10%	191,034.00	(4,010.00)
124	10.1200.050.111.3	ALT SCHOOL HS - PARAS SALARY	( <b>2</b> )	8,593.15		8,593.15	328
125	10.1200.050.113.3	ALT SCHOOL HS - NON UNION SALARY	83,049.93	84,710.93	2.00%	83,049.93	(1,661.00)
126	10.1200.050.211.1	ALT SCHOOL ES - HEALTH INS	44,555.02	66,832.53	50.00%	44,555.02	(22,277.51)
		ALT SCHOOL MS - HEALTH INS	8,250.87	8,250.87	0.00%	8,250.87	
128	10.1200.050.211.3	ALT SCHOOL HS - HEALTH INS	61,056.87	61,056.87	0.00%	61,056.87	( <del>**</del>
		ALT SCHOOL ES - DENTAL INS	3,809.48	5,845.71	53.45%	3,809.48	(2,036.23)
		ALT SCHOOL MS - DENTAL INS	540.64	553.16	2.32%	540.64	(12.52)
		ALT SCHOOL HS - DENTAL INS	4,855.03	4,966.75	2.30%	4,855.03	(111.72)
		ALT SCHOOL ES - LIFE INS	264.00	342.00	29.55%	264.00	(78.00)
		ALT SCHOOL MS - LIFE INS	132.00	114.00	-13.64%	132.00	18.00
		ALT SCHOOL LIFE INSURANCE	528.00	456.00	-13.64%	528.00	72.00
		LONG TERM DISABILITY	411.41	535.76	30.23%	411.41	(124.35)
	10.1200.050.214.3	LONG TERM DISABILITY	149.26	129.73	-13.08%	149.26	19.53
		ALT SCHOOL ES - FICA	821.75 10,152.55	703.96 15,763.91	-14.33%	821.75	117.79
		ALT SCHOOL MS - FICA	3,683.40	3,816.97	55.27% 3.63%	10,152.55 3,683.40	(5,611.36) (133.57)
		ALT SCHOOL HS - FICA	20,967.43	22,058.64	5.20%	21,624.81	(433.83)
		ALT SCHOOL ES - NHRS	23,038.98	36,679.38	59.21%	23,622.91	(13,056.47)
		ALT SCHOOL MS - NHRS	8,358.67	8,881.31	6.25%	8,570.52	(310.79)
		ALT SCHOOL NH RETIREMENT	46,018.57	48,194.37	4.73%	48,786.94	592.57
		ALT SCHOOL PROFESSIONAL SERVICES	8,000.00	7,000.00	-12.50%	8,000.00	1,000.00
		ALT SCHOOL TRAVEL	500.00	3,000.00	500.00%	500.00	(2,500.00)
146	10.1200.050.610.1	ALT SCHOOL ES - SUPPLIES	4,000.00	4,000.00	0.00%	4,000.00	
147	10.1200.050.610.2	ALT SCHOOL MS - SUPPLIES	600.00	2,000.00	233.33%	600.00	(1,400.00)
148	10.1200.050.610.3	ALT SCHOOL HS - SUPPLIES	4,000.00	3,950.00	-1.25%	4,000.00	50.00
149	10.1200.050.640.1	ALT SCHOOL ES - BOOKS	1,500.00	2,000.00	33.33%	1,500.00	(500.00)
150	10.1200.050.640.2	ALT SCHOOL MS - BOOKS	550.00	750.00	36.36%	550.00	(200.00)
151	10.1200.050.640.3	ALT SCHOOL HS - BOOKS	1,000.00	1,500.00	50.00%	1,000.00	(500.00)
		ALT SCHOOL ES - EQUIPMENT	5,000.00	4,500.00	-10.00%	5,000.00	500.00
		ALT SCHOOL HS - EQUIPMENT	3,000.00	3,700.00	23.33%	3,000.00	(700.00)
		SUMMER PROG SALARY ES	25,000.00	25,000.00	0.00%	25,000.00	0.5
		SUMMER PROG SALARY MS	9,000.00	9,000.00	0.00%	9,000.00	82
		SUMMER PROG SALARY HS	4,000.00	4,000.00	0.00%	4,000.00	le:
	10.1200.090.220.1		1,913.00	1,913.00	0.00%	1,913.00	
	10.1200.090.220.2		689.00	689.00	0.00%	689.00	(#.)
	10.1200.090.230.1		2,000.00	2,000.00	0.00%	4,450.00	2,450.00
	10.1200.090.230.2		950.00	950.00	0.00%	1,602.00	652.00
	10.1200.090.230.3	SUMMER PROG PROF SERVICES HS	250 2000	1 500 00	0.00%	712.00	712.00 (1,500.00)
		LIFE SKILLS HS - TEACHER SALARY		1,500.00	3.63%		1.1
		LIFE SKILLS HS - HEALTH INS	61,786.00 22,277.51	64,028.00 22,277.51	0.00%	61,786.00 22,277.51	(2,242.00)
		LIFE SKILLS HS - DENTAL INS	1,904.74	1,948.57	2.30%	1,904.74	(43.83)
		LIFE SKILLS HS - LIFE INS	132.00	114.00	-13.64%	132.00	18.00
		LONG TERM DISABILITY	176.56	166.47	-5.71%	176.56	10.09
		LIFE SKILLS HS - FICA	4,764.50	4,898.15	2.81%	4,764.50	(133.65)
		LIFE SKILLS HS - NHRS	10,811.98	11,396.98	5.41%	10,997.91	(399.07)
170	10.1200.210.610.3	LIFE SKILLS HS - SUPPLIES	1,400.00	1,500.00	7.14%	1,400.00	(100.00)
171	10.1200.210.640.3	LIFE SKILLS HS - BOOKS	400.00	770.00	92.50%	400.00	(370.00)
172	10.1300.000.560.3	VOCATIONAL TUITION HS	55,000.00	60,000.00	9.09%	55,000.00	(5,000.00)
173	10.1400.000.110.1	ACTIVITY SALARY ES	4,275.00	4,275.00	0.00%	4,275.00	3#3
174	10.1400.000.110.2	ACTIVITY SALARY MS	8,175.00	8,175.00	0.00%	8,175.00	021
175	10.1400.000.110.3	ACTIVITY SALARY HS	29,550.00	30,000.00	1.52%	29,550.00	(450.00)
	10.1400.000.220.1		348.65	760.95	118.26%	348.65	(412.30)
	10.1400.000.220.2		640.18	625.39	-2.31%	640.18	14.79
	10.1400.000.220.3		1,889.35	2,295.00	21.47%	1,889.35	(405.65)
	10.1400.000.230.1		764.20	467.25	-38.86%	764.20	296.95
	10.1400.000.230.2		1,485.36	1,455.15	-2.03%	1,485.36	30.21
	10.1400.000.230.3		4,181.76	5,340.02	27.70%	5,259.90	(80.12)
		MS AFTER SCHOOL - DISTRICT	20,000.00	20,000.00	0.00%	20,000.00	4 700 00
183	10.1400.000.610.2	ATHLETIC SUPPLIES MS	7,700.00	3,000.00	-61.04%	7,700.00	4,700.00

					% CHANGE		\$ DIFF
	Account	Description	FY 2019 APPROVED	FY 2020 PROPOSED	FROM 2019 to 2020	FY 2020 DEFAULT	BETWEEN DEFAULT & PROPOSED
194	10 1400 000 610 3	ACTIVITY SUPPLIES HS	4,000.00	4,000.00	0.00%	4,000.00	PROPOSED
		ACTIVITY EQUIPMENT HS	2,175.00	2,175.00	0.00%	2,175.00	
		ACTIVITY DUES & FEES MS	2,173,00	2,000.00	0.0075	2,173.00	(2,000.00)
		ACTIVITY DUES & FEES HS	500.00	500.00	0.00%	500.00	(2,000.00)
		COACHES SALARY - MS	7,500.00	7,500.00	0.00%	7,500.00	78
		COACHES SALARY - HS	76,460.00	86,260.00	12.82%	76,460.00	(9,800.00)
		ATHLETIC DIRECTOR - MS	:	3,000.00		. 0, .00.00	(3,000.00)
		ATHLETIC DIRECTOR SALARY HS	45,902.08	46,820.12	2.00%	45,902.08	(918.04)
		HEALTH INSURANCE	11,138.76	11,138.76	0.00%	11,138.76	c <del>e</del> s
		DENTAL INSURANCE	952.37	974.29	2.30%	952.37	(21.92)
194	10.1400.020.213.3	LIFE INSURANCE	66.00	57.00	-13.64%	66.00	9.00
195	10.1400.020.214.3	LONG TERM DISABILITY	142.30	100.78	-29.18%	142.30	41.52
196	10.1400.020.220.2	ATHLETIC FICA - MS	574.00	803.25	39.94%	574.00	(229.25)
197	10.1400.020.220.3	ATHLETIC FICA HS	9,437.20	9,288.86	-1.57%	9,437.20	148.34
198	10.1400.020.230.2	ATHLETIC NHRS - MS	750.00	1,869.00	149.20%	837.75	(1,031.25)
199	10.1400.020.230.3	ATHLETIC NHRS HS	13,471.72	13,376.98	-0.70%	16,711.15	3,334.17
200	10.1400.020.330.2	ATHLETICS REFEREES -MS	7,100.00	7,000.00	-1.41%	7,100.00	100.00
201	10.1400.020.330.3	ATHLETIC REFEREES OFFICIALS HS	23,736.00	26,952.00	13.55%	23,736.00	(3,216.00)
202	10.1400.020.610.3	ATHLETICS SUPPLIES - HS	9,600.00	13,600.00	41.67%	9,600.00	(4,000.00)
203	10.1400.020.730.3	ATHLETICS EQUIPMENT - HS	6,525.00	8,125.00	24.52%	6,525.00	(1,600.00)
204	10.1400.020.810.3	ATHLETICS DUES & FEES - HS	14,600.00	14,600.00	0.00%	14,600.00	( <del>*</del> :
205	10.1400.090.110.3	SUMMER SCHOOL SALARY HS	7,285.00	15,685.00	115.31%	7,285.00	(8,400.00)
		Summer School FICA - HS	557.00	1,197.00	114.90%	557.00	(640.00)
		Summer School NHRS - HS	1,167.00	2,800.00	139.93%	1,296.73	(1,503.27)
		GUIDANCE SALARY ES	49,895.00	101,600.00	103.63%	49,895.00	(51,705.00)
		GUIDANCE SALARY MS	74,209.00	74,209.00	0.00%	74,209.00	8 <del>4</del> 6
		GUIDANCE SALARY HS	132,572.00	138,156.00	4.21%	132,572.00	(5,584.00)
		GUIDANCE SECY SALARY HS	35,547.20	38,064.00	7.08%	38,064.00	1065
		TRUANT OFFICER/HOMELESS - DISTRICT	26,940.12	27,478.92	2.00%	26,940.12	(538.80)
		GUIDANCE HEALTH INSURANCE	11,138.76	11,138.76	0.00%	11,138.76	: #:
		GUIDANCE HEALTH INSURANCE ES	8,250.87	24,752.72	200.00%	8,250.87	(16,501.85)
		GUIDANCE HEALTH INSURANCE MS	8,250.87	8,250.87	0.00%	8,250.87	0.250.00
		GUIDANCE HEALTH INSURANCE HS	33,294.91	25,043.93	-24.78%	33,294.91	8,250.98
		GUIDANCE DENTAL INSURANCE	952.37	974.29	2.30%	952.37	(21.92)
		GUIDANCE DENTAL INSURANCE ES	540.64	1,622.77	200.16%	540.64	(1,082.13)
		GUIDANCE DENTAL INSURANCE HS	540.64	553.16	2.32%	540.64	(12.52)
		GUIDANCE DENTAL INSURANCE HS GUIDANCE LIFE INSURANCE	3,136.65	2,692.38	-14.16%	3,136.65	444.27 9.00
		GUIDANCE LIFE INSURANCE ES	66.00 132.00	57.00 246.00	-13.64% 86.36%	66.00 132.00	(114.00)
		GUIDANCE LIFE INSURANCE MS	132.00	114.00	-13.64%	132.00	18.00
		GUIDANCE LIFE INSURANCE HS	343.20	296.40	-13.64%	343.20	46.80
		LONG TERM DISABILITY	83.51	70.04	-16.13%	83.51	13.47
		LONG TERM DISABILITY	154.67	274.43	77.43%	154.67	(119.76)
		LONG TERM DISABILITY	221.52	185.79	-16.13%	221.52	35.73
			493.28	431.91	-12.44%	493.28	61.37
		GUIDANCE FICA DISTRICT	2,060.92	2,060.92	0.00%	2,060.92	-
	10.2120.000.220.1		3,816.97	7,775.43	103.71%	3,816.97	(3,958.46)
		GUIDANCE FICA MS	5,677.00	5,677.00	0.00%	5,677.00	=======================================
	10.2120.000.220.3		13,442.52	13,480.85	0.29%	13,635.06	154.21
		GUIDANCE NH RETIREMENT DISTRICT	4,676.80	4,795.34	2.53%	3,009.21	(1,786.13)
		GUIDANCE NH RETIREMENT ES	8,661.77	18,645.03	115.26%	8,881.31	(9,763.72)
		GUIDANCE NH RETIREMENT MS	12,882.68	13,209.20	2.53%	13,209.20	*
		GUIDANCE NH RETIREMENT HS	26,816.73	27,241.51	1.58%	28,016.43	774.92
237	10.2120.000.330.1	GUIDANCE PROF SERVICES ES	200.00	2,000.00	900.00%	200.00	(1,800.00)
		GUIDANCE PROF SERVICES MS	7,500.00	750.00	-90.00%	7,500.00	6,750.00
239	10.2120.000.330.3	GUIDANCE PROF SERVICES HS	20,000.00	20,000.00	0.00%	20,000.00	£
240	10.2120.000.580.0	HOMELESS / TRUANCY TRAVEL - DISTRICT	15,000.00	17,000.00	13.33%	15,000.00	(2,000.00)
241	10.2120.000.580.3	GUIDANCE TRAVEL HS	2,400.00	2,400.00	0.00%	2,400.00	2
242	10.2120.000.610.0	HOMELESS SUPPLIES - DISTRICT	2,000.00	2,000.00	0.00%	2,000.00	2
243	10.2120.000.610.1	GUIDANCE SUPPLIES ES	2,200.00	2,200.00	0.00%	2,200.00	*
244	10.2120.000.610.2	GUIDANCE SUPPLIES MS	500.00	500.00	0.00%	500.00	€

	Account	Description	FY 2019 APPROVED	FY 2020 PROPOSED	% CHANGE FROM 2019 to 2020	FY 2020 DEFAULT	\$ DIFF BETWEEN DEFAULT & PROPOSED
		GUIDANCE SUPPLIES HS	1,000.00	2,750.00	175.00%	1,000.00	(1,750.00)
		GUIDANCE BOOKS HS	1,500.00	1,500.00	0.00%	1,500.00	•
		GUIDANCE EQUIPMENT HS	500.00	500.00	0.00%	500.00	550
		GUIDANCE DUES & FEES	180.00	180.00	0.00%	180.00	848
249	10.2120.001.330.0	GUIDANCE - SRO SERVICES - DISTRICT	68,900.00	77,021.00	11.79%	68,900.00	(8,121.00)
250	10.2130.000.110.0	NURSE SALARY DISTRICT	1,800.00	1,800.00	0.00%	1,800.00	200
251	10.2130.000.110.1	NURSE SALARY ES	50,651.00	52,487.00	3.62%	50,651.00	(1,836.00)
	10.2130.000.110.2		50,651.00	52,487.00	3.62%	50,651.00	(1,836.00)
	10.2130.000.110.3		67,287.00	67,287.00	0.00%	67,287.00	190
		NURSING ASST NURSE SALARIES ES	35,776.08	17,725.00	-50.46%	35,776.08	18,051.08
		NURSE HEALTH INS ES	38,779.36	22,277.51	-42.55%	38,779.36	16,501.85
		NURSE HEALTH INS MS	16,501.85	16,501.85	0.00%	16,501.85	3.80
		NURSE DENTAL INS ES	2,950.29	1,948.57	-33.95%	2,950.29	1,001.72
		NURSE DENTAL INSURANCE MS	1,904.74	1,948.57	2.30%	1,904.74	(43.83)
		NURSE DENTAL INSURANCE HS	1,904.74	1,948.57	2.30%	1,904.74	(43.83)
		NURSE LIFE INSURANCE ES	264.00	114.00	-56.82%	264.00	150.00
		NURSE LIFE INSURANCE MS	132.00	114.00	-13.64%	132.00	18.00
		NURSE LIFE INSURANCE HS	132.00	114.00	-13.64%	132.00	18.00
		LONG TERM DISABILITY	267.93	148.71	-44.50%	267.93	119.22
		LONG TERM DISABILITY	157.02	136.47	-13.09%	157.02	20.55
		LONG TERM DISABILITY	180.69	151.55	-16.13%	180.69	29.14
		NURSE FICA DISTRICT	137.70	137.70	0.00%	137.70	55%
	10.2130.000.220.1		6,611.67	5,371.25	-18.76%	6,611.67	1,240.42
	10.2130.000.220.2		3,874.80	4,015.25	3.62%	3,874.80	(140.45)
	10.2130.000.220.3		5,147.45	5,147.45	0.00%	5,147.45	350
		NURSE NH RETIREMENT DISTRICT	312.48	320.40	2.53%	320.40	
		NURSE NH RETIREMENT ES	12,864.33	9,868.50	-23.29%	15,384.02	5,515.52
		NURSE NH RETIREMENT MS	8,793.01	9,342.69	6.25%	9,015.88	(326.81)
		NURSE NH RETIREMENT HS	10,118.62	10,375.09	2.53%	11,977.09	1,602.00
		NURSE PROF SERVICES MS	875.00	450.00	-48.57%	875.00	425.00
		NURSE PROF SERVICES HS	875.00	450.00	-48.57%	875.00	425.00
		NURSE SUPPLIES ES NURSE SUPPLIES MS	3,500.00	3,500.00	0.00%	3,500.00	(250,00)
		NURSE SUPPLIES HS	1,250.00	1,500.00	20.00%	1,250.00	(250.00)
		NURSE EQUIPMENT - HS	2,278.00	2,500.00	9.75%	2,278.00	(222.00)
	10.2140.000.113.1		1,500.00 62,600.00	1,500.00 65,600.00	0.00% 4.79%	1,500.00	(2,000,00)
	10.2140.000.113.1		31,000.00	32,500.00	4.79%	62,600.00 31,000.00	(3,000.00) (1,500.00)
	10.2140.000.113.3		31,000.00	32,500.00	4.84%		(1,500.00)
		PSYCH HEALTH INSURANCE ES	22,277.51	22,277.51	0.00%	31,000.00 22,277.51	(1,300.00)
		PSYCH HEALTH INSURANCE MS	11,138.76	11,138.76	0.00%	11,138.76	
		PSYCH HEALTH INSURANCE HS	11,138.76	11,138.76	0.00%	11,138.76	1674 2491
		PSYCH DENTAL INSURANCE ES	1,904.74	1,948.57	2.30%	1,904.74	(43.83)
		PSYCH DENTAL INSURANCE MS	952.37	974.29	2.30%	952.37	(21.92)
		PSYCH DENTAL INSURANCE HS	952.37	974.29	2.30%	952.37	(21.92)
		PSYCH LIFE INSURANCE ES	132.00	114.00	-13.64%	132.00	18.00
		PSYCH LIFE INSURANCE MS	66.00	57.00	-13.64%	66.00	9.00
		PSYCH LIFE INSURANCE HS	66.00	57.00	-13.64%	66.00	9.00
		LONG TERM DISABILITY	178.96	161.20	-9.92%	178.96	17.76
		LONG TERM DISABILITY	89.48	80.60	-9.92%	89.48	8.88
294	10.2140.000.214.3	PSYCH HS LTD	89.48	80.60	-9.92%	89.48	8.88
295	10.2140.000.220.1	PSYCH FICA ES	4,788.90	4,743.00	-0.96%	4,788.90	45.90
	10.2140.000.220.2		2,395.00	2,371.50	-0.98%	2,395.00	23.50
297	10.2140.000.220.3	PSYCH FICA HS	2,395.00	2,371.50	-0.98%	2,395.00	23.50
298	10.2140.000.230.1	PSYCH NH RETIREMENT ES	10,867.00	11,036.00	1.56%	11,142.80	106.80
		PSYCH NH RETIREMENT MS	5,434.00	5,518.00	1.55%	5,518.00	920
300	10.2140.000.230.3	PSYCH NH RETIREMENT HS	5,434.00	5,518.00	1.55%	5,518.00	
301	10.2140.000.330.3	PSYCH PROF SERVICES HS	64,600.00	65,000.00	0.62%	64,600.00	(400.00)
302	10.2140.000.610.1	PSYCH SUPPLIES ES	500.00	500.00	0.00%	500.00	
303	10.2140.000.610.2	PSYCH SUPPLIES MS	500.00	500.00	0.00%	500.00	375
304	10.2140.000.610.3	PSYCH SUPPLIES HS	500.00	500.00	0.00%	500.00	· •
305	10.2150.000.113.1	SPEECH SALARY ES	182,677.00	196,865.90	7.77%	182,677.00	(14,188.90)

					% CHANGE		\$ DIFF
	Account	Description	FY 2019 APPROVED	FY 2020 PROPOSED	FROM 2019 to	FY 2020 DEFAULT	BETWEEN DEFAULT &
306	10 2150 000 112 2	SPEECH SALARY MS	77 171 00	70.500.40	2020		PROPOSED
		SPEECH HEALTH INSURANCE ES	77,171.00	78,699.42	1.98%	77,171.00	(1,528.42)
		SPEECH HEALTH INSURANCE MS	47,030.23 22,277.51	55,572.32 22,277.51	18.16%	47,030.23	(8,542.09)
		SPEECH DENTAL INSURANCE ES	3,490.93	•	0.00%	22,277.51	(622.57)
		SPEECH DENTAL INSURANCE MS	1,904.74	4,124.50 1,948.57	18.15% 2.30%	3,490.93	(633.57)
		SPEECH LIFE INSURANCE ES	396.00	364.80	-7.88%	1,904.74 396.00	(43.83)
		SPEECH LIFE INSURANCE MS	132.00	114.00	-13.64%	132.00	31.20 18.00
		LONG TERM DISABILITY	556.75	503.66	-9.54%	556.75	53.09
		LONG TERM DISABILITY	235.19	200.64	-14.69%	235.19	34.55
	10.2150.000.220.1		13,975.00	14,819.24	6.04%	13,975.00	(844.24)
	10.2150.000.220.2		5,904.00	5,903.58	-0.01%	5,904.00	0.42
		SPEECH NH RETIREMENT ES	31,714.00	23,093.00	-27.18%	32,516.51	9,423.51
		SPEECH NH RETIREMENT MS	13,397.00	13,736.44	2.53%	13,736.44	27
319	10.2150.000.610.1	SPEECH SUPPLIES ES	500.00	500.00	0.00%	500.00	F:
320	10.2150.000.610.2	SPEECH SUPPLIES MS	5.65	500.00		±27	(500.00)
321	10.2150.000.610.3	SPEECH SUPPLIES HS	500.00	500.00	0.00%	500.00	
322	10.2160.000.113.1	OT & PT SALARY ES	105,810.00	109,790.83	3.76%	105,810.00	(3,980.83)
323	10.2160.000.113.3	OT & PT SALARY HS	73,401.00	74,869.02	2.00%	73,401.00	(1,468.02)
324	10.2160.000.211.1	OT & PT HEALTH INSURANCE ES	22,670.65	22,670.65	0.00%	22,670.65	He
325	10.2160.000.211.3	OT & PT HEALTH INS HS	8,250.87	8,250.87	0.00%	8,250.87	7₽
		OT & PT DENTAL INS ES	3,809.48	3,897.14	2.30%	3,809.48	(87.66)
		OT & PT DENTAL INS HS	540.64	553.16	2.32%	540.64	(12.52)
		OT & PT LIFE INS ES	264.00	228.00	-13.64%	264.00	36.00
		OT & PT LIFE INS HS	132.00	114.00	-13.64%	132.00	18.00
		LONG TERM DISABILITY	323.80	257.44	-20.49%	323.80	66.36
		OT & PT LONG TERM DISABILITY	223.71	190.84	-14.69%	223.71	32.87
	10.2160.000.220.1		7,536.69	8,263.35	9.64%	7,536.69	(726.66)
	10.2160.000.220.3		5,615.00	5,615.17	0.00%	5,615.00	(0.17)
		OT & PT NH RETIREMENT ES	16,807.00	14,978.69	-10.88%	18,834.18	3,855.49
		OT & PT NH RETIREMENT HS	12,743.00	13,065.38	2.53%	13,065.38	
		OT & PT PROF SERV DISTRICT	50,000.00	50,000.00	0.00%	50,000.00	3€8
		OT & PT SUPPLIES ES	1,000.00	500.00	-50.00%	1,000.00	500.00
		OT & PT SUPPLIES MS OT & PT SUPPLIES HS	500.00	500.00	0.00%	500.00	( <del>*</del> )
		PROFESSIONAL DEVELOPMENT - SALARY	500.00	500.00	0.00%	500.00	
		CURRICULUM FICA DISTRICT	19,800.00	16,800.00	-15.15%	19,800.00	3,000.00
		CURRICULUM NHRS DISTRICT	2,704.53	1,285.14	-52.48%	2,704.53	1,419.39
		TEACHER TUITION REIMBUSEMENT DISTRICT	6,136.76 45,000.00	3,012.50	-50.91%	3,524.40	511.90
		SUPPORT STAFF TUITION REIMBURSEMENT DIST	8,000.00	45,000.00 8,000.00	0.00% 0.00%	45,000.00 8,000.00	
		TRAINING DISTRICT	11,800.00	15,000.00	27.12%	11,800.00	(2.200.00)
		PROF DEV CONTRACTED SERV	48,200.00	48,200.00	0.00%	48,200.00	(3,200.00)
		PROF DEV TRAVEL DISTRICT	3,000.00	10,000.00	233.33%	3,000.00	(7,000.00)
		PROF DEV SUPPLIES	19,000.00	15,000.00	-21.05%	19,000.00	4,000.00
	10.2210.000.640.0		7,000.00	3,000.00	-57.14%	7,000.00	4,000.00
350	10.2210.000.810.0	PROF DEV MEMBERSHIPS	750.00	1,550.00	106.67%	750.00	(800.00)
351	10.2220.000.110.1	MEDIA LIBARY SALARY ES	68,685.00	79,058.00	15.10%	68,685.00	(10,373.00)
352	10.2220.000.110.2	MEDIA LIBARY SALARY MS	65,948.00	67,267.00	2.00%	65,948.00	(1,319.00)
		MEDIA LIBARY SALARY HS	68,924.00	71,098.00	3.15%	68,924.00	(2,174.00)
		TECHNOLOGY SALARY DISTRICT	216,177.90	213,114.40	-1.42%	216,177.90	3,063.50
		TECHNOLOGY HEALTH INS DISTRICT	39,463.61	61,348.08	55.45%	39,463.61	(21,884.47)
		MEDIA /LIBRARY HEALTH INS MS	16,501.85	16,501.85	0.00%	16,501.85	570
		TECHNOLOGY DENTAL INS DISTRICT	4,031.57	4,966.75	23.20%	4,031.57	(935.18)
		MEDIA /LIBRARY DENTAL INS ES	1,904.74	1,948.57	2.30%	1,904.74	(43.83)
		MEDIA /LIBRARY DENTAL INS MS	1,045.55	1,069.61	2.30%	1,045.55	(24.06)
		MEDIA /LIBRARY DENTAL INS HS	1,045.55	1,069.61	2.30%	1,045.55	(24.06)
		TECHNOLOGY LIFE INS DISTRICT	369.60	242.40	-34.42%	369.60	127.20
		MEDIA /LIBRARY LIFE INS ES	132.00	114.00	-13.64%	132.00	18.00
		MEDIA /LIBRARY LIFE INS MS	132.00	114.00	-13.64%	132.00	18.00
		MEDIA /LIBRARY LIFE INS HS	132.00	114.00	-13.64%	132.00	18.00
	10.2220.000.214.0		660.18	479.16	-27.42%	660.18	181.02
J66	10.2220.000.214.1	LONG TERM DISABILITY	212.92	182.15	-14.45%	212.92	30.77

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			FY 2019	FY 2020	% CHANGE FROM	FY 2020	\$ DIFF BETWEEN
	Account	Description	APPROVED	PROPOSED	2019 to	DEFAULT	DEFAULT &
					2020		PROPOSED
		LONG TERM DISABILITY	204.44	174.89	-14.45%	204.44	29.55
		LONG TERM DISABILITY	185.76	161.45	-13.09%	185.76	24.31
		TECHNOLOGY FICA DISTRICT	16,537.60	12,862.00	-22.23%	16,537.60	3,675.60
		MEDIA /LIBRARY FICA ES MEDIA /LIBRARY FICA MS	5,254.40 5,045.03	6,047.94 5,145.92	15.10% 2.00%	5,254.40	(793.54) (100.89)
		MEDIA/LIBRARY FICA HS	5,272.69	5,439.00	3.15%	5,045.03 5,272.69	(166.31)
373		TECHNOLOGY NHRS	23,576.84	19,442.65	-17.53%	24,147.07	4,704.42
374		MEDIA /LIBRARY NH RETIRE ES	11,923.72	12,470.32	4.58%	12,225.93	(244.39)
375	10.2220.000.230.2	MEDIA /LIBRARY NH RETIRE MS	11,448.57	11,973.53	4.59%	11,738.74	(234.79)
376	10.2220.000.230.3	MEDIA /LIBRARY NH RETIRE HS	10,402.81	11,053.44	6.25%	12,268.47	1,215.03
		TECHNOLOGY PROFESSIONAL SERVICES	15,000.00	15,000.00	0.00%	15,000.00	:#X
		TECHNOLOGY REPAIRS	10,000.00	10,000.00	0.00%	10,000.00	383
379		MEDIA /LIBRARY REPAIRS ES	800.00	500.00	-37.50%	800.00	300.00
		MEDIA /LIBRARY REPAIRS MS MEDIA /LIBRARY REPAIRS HS	500.00	500.00	0.00%	500.00	30
		TECHNOLOGY TRAVEL	1,700.00 5,000.00	1,700.00 5,000.00	0.00% 0.00%	1,700.00 5,000.00	2.
		TECHNOLOGY SUPPLIES	10,000.00	10,000.00	0.00%	10,000.00	( <b>*</b> 1
		MEDIA/LIBRARY SUPPLIES ES	1,500.00	1,500.00	0.00%	1,500.00	3 <b>4</b> V
385	10.2220.000.610.2	MEDIA/LIBRARY SUPPLIES MS	3	500.00		*	(500.00)
386	10.2220.000.610.3	MEDIA/LIBRARY SUPPLIES HS	1,900.00	1,900.00	0.00%	1,900.00	•
387	10.2220.000.640.0	TECHNOLOGY SOFTWARE	100,000.00	110,000.00	10.00%	100,000.00	(10,000.00)
		MEDIA/LIBRARY BOOKS ES	10,000.00	10,000.00	0.00%	10,000.00	7.50
		MEDIA/LIBRARY BOOKS MS	8,000.00	8,000.00	0.00%	8,000.00	
		MEDIA/LIBRARY BOOKS HS	20,550.00	20,550.00	0.00%	20,550.00	(10.1 700.00)
		TECHNOLOGY COMPUTERS AND OTHER EQUIPM	100,000.00	204,780.00	104.78%	100,000.00	(104,780.00)
		MEDIA/LIBRARY EQUIPMENT ES MEDIA/LIBRARY EQUIPMENT MS	5,000.00 800.00	5,000.00	0.00%	5,000.00	300.00
	10.2220.000.730.3	MEDIA/LIBRARY EQUIPMENT HS	5,000.00	500.00 5,000.00	-37.50% 0.00%	800.00 5,000.00	300.00
		DUES AND FEES - HS LIBRARY	400.00	400.00	0.00%	400.00	157
		SCHOOL BOARD STIPENDS	9,200.00	9,200.00	0.00%	9,200.00	720
		SCHOOL BOARD FICA	703.80	627.30	-10.87%	703.80	76.50
398	10.2310.000.330.0	SCHOOL LEGAL FEES DISTRICT	75,000.00	75,000.00	0.00%	75,000.00	150
399	10.2310.000.331.0	CONSULTANTS	10,000.00	10,000.00	0.00%	10,000.00	80
		CHECKLIST & BALLOT CLERK DISTRICT	300.00	300.00	0.00%	300.00	( <del>=</del> ):
		AUDIT FEES DISTRICT	17,978.00	20,000.00	11.25%	17,978.00	(2,022.00)
	10.2310.000.550.0	PRINTING DISTRICT	4,000.00	4,000.00	0.00%	4,000.00	3 📆 3
	10.2310.000.810.0	DUES & FEES DISTRICT	10,000.00	10,000.00	0.00%	10,000.00	
		SCHOOL BOARD MISC EXPENSES	5,000.00	5,000.00	0.00%	5,000.00	4.00.00
		UNEMPLOYMENT COMP DISTRICT	15,000.00	10,600.00	-29.33%	15,000.00	4,400.00
		WORKERS COMPENSATION DISTRICT EMPLOYEE PHYSICALS & FINGERPRINTS	40,000.00 5,000.00	43,000.00 5,000.00	7.50% 0.00%	40,000.00 5,000.00	(3,000.00)
		COPIER RENTAL AND SERVICE	100,000.00	100,000.00	0.00%	100,000.00	*
		ADVERTISING DISTRICT	10,000.00	10,000.00	0.00%	10,000.00	
		LEAD TEACHERS - HS	12,600.00	12,600.00	0.00%	12,600.00	=5/
411	10.2410.000.111.1	OFFICE SALARY ES	71,078.00	78,363.68	10.25%	78,363.68	323
412	10.2410.000.111.2	OFFICE SALARY MS	64,713.90	69,169.50	6.89%	69,169.50	575
413	10.2410.000.111.3	OFFICE SALARY HS	63,688.13	69,710.75	9.46%	69,710.75	320
		PRINCIPAL SALARY ES	180,307.50	177,981.94	-1.29%	180,307.50	2,325.56
		PRINCIPAL SALARY MS	166,234.01	172,986.98	4.06%	166,234.01	(6,752.97)
		PRINCIPAL SALARY HS	199,109.72	192,143.56	-3.50%	199,109.72	6,966.16
		PRINCIPAL OFFICE - SUB CALLING - ES	2,040.00	1,944.00	-4.71%	2,040.00	96.00
		PRINCIPAL OFFICE - SUB CALLING - MS PRINCIPAL OFFICE - SUB CALLING - HS	816.00 1,200.00	800.00 1 200.00	-1.96% 0:00%	816.00	16.00
		PRINCIPAL OFFICE - SUB CALLING - HS PRINCIPAL OFFICE HEALTH INS ES	25,577.81	1,200.00 47,855.32	0:00% 87.10%	1,200.00 25,577.81	(22,277.51)
		PRINCIPAL OFFICE HEALTH INS MS	64,891.04	64,891.04	0.00%	64,891.04	(22,277.31)
		PRINCIPAL OFFICE HEALTH INS HS	61,974.18	90,944.66	46.75%	61,974.18	(28,970.48)
		PRINCIPAL OFFICE DENTAL INS ES	4,554.35	6,494.20	42.59%	4,554.35	(1,939.85)
		PRINCIPAL OFFICE DENTAL INS MS	4,536.48	4,640.95	2.30%	4,536.48	(104.47)
425	10.2410.000.212.3	PRINCIPAL OFFICE DENTAL INS HS	4,855.03	5,845.71	20.41%	4,855.03	(990.68)
426	10.2410.000.213.1	PRINCIPAL OFFICE LIFE INS ES	462.00	399.00	-13.64%	462.00	63.00
427	10.2410.000.213.2	PRINCIPAL OFFICE LIFE INS MS	422.40	364.80	-13.64%	422.40	57.60

	Account	Description	FY 2019 APPROVED	FY 2020 PROPOSED	% CHANGE FROM 2019 to 2020	FY 2020 DEFAULT	\$ DIFF BETWEEN DEFAULT & PROPOSED
428	10.2410.000.213.3	PRINCIPAL OFFICE LIFE INS HS	422.40	364.80	-13.64%	422.40	57.60
429	10.2410.000.214.1	PRINCIPAL ES LTD	720.87	618.60	-14.19%	720.87	102.27
430	10.2410.000.214.2	PRINCIPAL MS LTD	709.74	611.83	-13.80%	709.74	97.91
431	10.2410.000.214.3	PRINCIPAL OFFICE HS LTD	801.49	467.36	-41.69%	801.49	334.13
432	10.2410.000.220.1	PRINCIPAL OFFICE FICA ES	19,417.53	19,248.57	-0.87%	19,974.88	726.31
433	10.2410.000.220.2	PRINCIPAL OFFICE FICA MS	17,729.94	18,216.24	2.74%	18,070.79	(145.45)
434	10.2410.000.220.3	PRINCIPAL OFFICE FICA HS	21,159.73	15,001.22	-29.10%	21,620.46	6,619.24
435	10.2410.000.230.1	PRINCIPAL OFFICE NH RETIRE ES	35,631.34	36,689.51	2.97%	41,075.83	4,386.32
436	10.2410.000.230.2	PRINCIPAL OFFICE NH RETIRE MS	36,315.53	37,746.50	3.94%	37,407.03	(339.47)
437	10.2410.000.230.3	PRINCIPAL OFFICE NH RETIRE HS	43,795.67	30,203.41	-31.04%	45,605.06	15,401.65
438	10.2410.000.240.0	DISTRICT TUITION REIMBURSEMENT	12,500.00	12,500.00	0.00%	12,500.00	-
439	10.2410.000.330.1	PRINCIPAL OFFICE PROF SERVICES ES	500.00	500.00	0.00%	500.00	140
440	10.2410.000.534.1	PRINCIPAL OFFICE POSTAGE ES	2,000.00	2,000.00	0.00%	2,000.00	(2)
441	10.2410.000.534.2	PRINCIPAL OFFICE POSTAGE MS	3,000.00	3,000.00	0.00%	3,000.00	120
442	10.2410.000.534.3	PRINCIPAL OFFICE POSTAGE HS	7,500.00	5,000.00	-33.33%	7,500.00	2,500.00
443	10.2410.000.550.1	PRINCIPAL OFFICE PRINTING ES	2,000.00	2,000.00	0.00%	2,000.00	- 30
444	10.2410.000.550.2	PRINCIPAL OFFICE PRINTING MS	500.00	500.00	0.00%	500.00	560
445	10.2410.000.550.3	PRINCIPAL OFFICE PRINTING HS	5,600.00	5,600.00	0.00%	5,600.00	170
446	10.2410.000.580.1	PRINCIPAL OFFICE TRAVEL ES	2,500.00	2,250.00	-10.00%	2,500.00	250.00
447	10.2410.000.580.2	PRINCIPAL OFFICE TRAVEL MS	250.00	353	-100.00%	250.00	250.00
448	10.2410.000.580.3	PRINCIPAL OFFICE TRAVEL HS	2,600.00	3,500.00	34.62%	2,600.00	(900.00)
449	10.2410.000.610.1	PRINCIPAL OFFICE SUPPLIES ES	3,500.00	3,250.00	-7.14%	3,500.00	250.00
450	10.2410.000.610.3	PRINCIPAL OFFICE SUPPLIES HS	4,000.00	4,000.00	0.00%	4,000.00	1 <del>5</del> 9
451	10.2410.000.730.3	PRINCIPAL OFFICE EQUIPMENT HS	1,100.00	1,100.00	0.00%	1,100.00	(40)
452		PRINCIPAL OFFICE DUES & FEES ES	1,500.00	2,000.00	33.33%	1,500.00	(500.00)
		PRINCIPAL OFFICE DUES & FEES MS	1,750.00	2,000.00	14.29%	1,750.00	(250.00)
		PRINCIPAL OFFICE DUES & FEES HS	2,800.00	2,800.00	0.00%	2,800.00	5.500
455		NEASSC HS REACCREDITATION	3,500.00	3,500.00	0.00%	3,500.00	•
		PRINCIPAL OFFICE GRADUATION HS	18,500.00	19,000.00	2.70%	18,500.00	(500.00)
		MAINTENANCE SALARY DISTRICT	157,130.40	164,012.94	4.38%	157,130.40	(6,882.54)
458	10.2600.000.211.0	MAINTENANCE HEALTH INS DISTRICT	55,863.63	39,070.57	-30.06%	55,863.63	16,793.06
459		MAINTENANCE DENTAL INS DISTRICT	3,995.84	3,018.18	-24.47%	3,995.84	977.66
460	10.2600.000.213.0	MAINTENANCE LIFE INS DISTRICT	290.40	250.80	-13.64%	290.40	39.60
461		LTD MAINTENANCE	458.55	384.48	-16.15%	458.55	74.07
	10.2600.000.220.0 10.2600.000.230.0	MAINTENANCE FICA DISTRICT	11,901.13	12,442.43	4.55%	11,901.13	(541.30)
		MAINTENANCE TRAINING DISTRICT	16,565.91	16,518.11	-0.29%	17,551.47	1,033.36
464 465	10.2600.000.240.0 10.2600.000.330.0	MAINTENANCE TRAINING DISTRICT	5,000.00	5,000.00	0.00%	5,000.00	(E 000 00)
		PROFESSIONAL SERVICES MAINTENANCE WATER & SEWER DIST	7,000.00	12,000.00	71.43%	7,000.00	(5,000.00)
		MAINTENANCE WATER & SEWER DIST	52,000.00 40,000.00	53,000.00 40,000.00	1.92% 0.00%	52,000.00 40,000.00	(1,000.00)
		MAINTENANCE SNOWPLOWING DIST	71,000.00	70,000.00	-1.41%	71,000.00	1,000.00
		MAINTENANCE CUSTODIAL SERV DIST	561,000.00	572,220.00	2.00%	561,000.00	(11,220.00)
		MAINTENANCE GROUNDS DISTRICT	60,000.00	65,000.00	8.33%	60,000.00	(5,000.00)
		MAINTENANCE REPAIRS DISTRICT	255,000.00	260,000.00	1.96%	255,000.00	(5,000.00)
		ENERGY LEASE PAYMENTS	160,461.26	160,461.26	0.00%	160,461.26	(3,000.00)
		MAINTENANCE PROP/LIAB INS DISTRICT	57,000.00	50,000.00	-12.28%	57,000.00	7,000.00
		MAINTENANCE TELEPHONE DISTRICT	70,000.00	90,000.00	28.57%	70,000.00	(20,000.00)
		MAINTENANCE SUPPLIES DISTRICT	58,000.00	60,000.00	3.45%	58,000.00	(2,000.00)
		MAINTENANCE ELECTRICITY DISTRICT	235,000.00	240,000.00	2.13%	235,000.00	(5,000.00)
477	10.2600.000.623.0	MAINTENANCE PROPANE DISTRICT	145,000.00	170,000.00	17.24%	145,000.00	(25,000.00)
		MAINTENANCE VEHICLE DISTRICT	8,000.00	8,000.00	0.00%	8,000.00	800
		MAINTENANCE EQUIPMENT DISTRICT	27,500.00	12,500.00	-54.55%	2,500.00	(10,000.00)
		MAINTENANCE ALT SCHOOL CUSTODIAL	16,590.00	17,000.00	2.47%	16,590.00	(410.00)
481	10.2600.050.430.3	MAINTENANCE ALT SCHOOL REPAIRS	3,000.00	3,000.00	0.00%	3,000.00	85
482	10.2600.050.441.3	MAINTENANCE ALT SCHOOL RENT	35,000.00	35,000.00	0.00%	35,000.00	149
483	10.2600.050.531.3	MAINTENANCE ALT SCHOOL TELEPHONE	3,500.00	3,500.00	0.00%	3,500.00	300
484	10.2600.050.610.3	MAINTENANCE ALT SCHOOL SUPPLIES	2,500.00	2,500.00	0.00%	2,500.00	
485	10.2600.050.622.3	MAINTENANCE ALT SCHOOL ELECTRICITY	5,705.00	6,000.00	5.17%	5,705.00	(295.00)
486	10.2600.050.623.3	MAINTENANCE ALT SCHOOL PROPANE	13,364.00	17,300.00	29.45%	13,364.00	(3,936.00)
		TRANS TO FROM SCHOOL	450,187.00	495,205.00	10.00%	450,187.00	(45,018.00)
488	10.2722.000.510.0	TRANS SPED TO FROM SCHOOL	218,670.00	274,603.00	25.58%	274,603.00	1000

					% CHANGE		\$ DIFF
	Account	Poss-intio-	FY 2019	FY 2020	FROM	FY 2020	BETWEEN
	Account	Description	APPROVED	PROPOSED	2019 to	DEFAULT	DEFAULT &
					2020	5	PROPOSED
489	10.2722.000.510.1	TRANS SPED TO FROM SCHOOL - ES	÷	35,500.00		35,500.00	· ·
490	10.2722.000.510.3	TRANS SPED TO FROM SCHOOL HS	5.	81,329.00		81,329.00	*
491	10.2723.000.510.3	TRANS VOCATIONAL EDUCATION HS	52,771.00	58,048.00	10.00%	52,771.00	(5,277.00)
492	10.2724.000.510.2	TRANS ATHLETICS - MS	5,600.00	6,000.00	7.14%	5,600.00	(400.00)
493	10.2724.000.510.3	TRANS ATHLETICS HS	33,780.00	41,600.00	23.15%	33,780.00	(7,820.00)
494	10.2725.000.510.1	TRANS FIELD TRIPS ES	11,500.00	11,500.00	0.00%	11,500.00	*
495	10.2725.000.510.2	TRANS FIELD TRIPS MS	18,000.00	20,000.00	11.11%	18,000.00	(2,000.00)
496	10.2725.000.510.3	TRANS FIELD TRIPS HS	7,200.00	15,000.00	108.33%	7,200.00	(7,800.00)
497	10.2725.050.510.1	TRANS FIELD TRIPS ALT ES	1,500.00	1,500.00	0.00%	1,500.00	*
498	10.5110.000.910.0	NEW DEBT SERVICE PRINCIPAL	735,000.00	735,000.00	0.00%	735,000.00	9
499	10.5120.000.830.0	NEW DEBT SERVICE INTEREST	136,748.00	128,625.00	-5.94%	128,625.00	9
500	10.5221.000.930.0	TRANSFER TO FOOD SERVICE FUND	50,000.00	50,000.00	0.00%	50,000.00	8
			4				
		TOTALS	21,964,630.19	22,138,515.26	0.79%	22,032,286.05	(106,229.21)
		PROPOSED WARRANT ARTICLES					
		RAISE NEW TAX DOLLARS					
	Article 5	SAU APPORTIONMENT	876,687.00	937,742.00		923,055.00	(14,687.00)
			22,841,317.19	23,076,257.26	1.03%	22,955,341.05	(120,916.21)
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