

STAFF HEALTH**I. Medical Examination of School Personnel**

All school personnel shall be required to have a post-offer pre-employment medical examination by a licensed physician. The school district will pay for such exam and may require the employee to see a physician employed or contracted to perform such exams.

Any person who objects to all or part of any medical examination because of religious beliefs shall be exempt from said examination, except that no such exemption shall be granted if state or local authorities determine that such exemption would constitute a hazard to the health of persons exposed to the unexamined individual.

II. Additional Examinations

The Superintendent may request a medical examination for any employee if at any time he/she has reason to believe that the employee's physical or mental health may be inimical to the welfare of pupils or other employees. The school district will pay for such exam and may require the employee to see a physician employed or contracted to perform such exams.

III. Responsibility

The Business Administrator is instructed to take such action as is required to implement this policy and to supervise the necessary recordkeeping to substantiate test results.

Legal Reference:

RSA 200:36 Medical Examination of School Personnel

RSA 275:3 Payments for Medical Examination or Records Furnished

Policy Committee Review: 06/01/06

First Reading: 08/07/06

Second Reading: 09/05/06

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