

Hillsboro-Deering School District
And
Washington School District
JOINT POLICY COMMITTEE MEETING
Thursday, August 22, 2024 – 3:00 PM – 4:30 PM
SAU #34 Conference Room

MINUTES

Present:
Jennifer Crawford
Jeni Laliberte
Krista Davison
Stacey Morin
Justin Parsils
Kelli Colarusso

Crawford opened meeting at 3:13 PM. Garvin was unable to attend; another meeting will be scheduled for Washington's policy committee. Colarusso left the meeting.

1. JLDBB Suicide Prevention and Response Plan. Adds section E to have suicide crisis hotline and eating disorder phone numbers on student ID cards. Move forward to the board on the consent agenda for 9-3-24. Motion by Davison, seconded by Morin; motion passed 5-0-0.
2. AC Nondiscrimination/Equal Opportunity and Affirmative Action. Jennifer discussed changes in policy. All investigators have to have specific Title IX training. All our investigators will be fully trained after tomorrow. This was already approved by the board; if there is no recommendations to amend, it will be marked as reviewed by the committee. Jennifer recommends it be marked. Committee concurs. Motion by Davison to marked reviewed, no change; seconded by Parsils; motion passed 5-0-0.
3. ACAA Harassment of Students. The NHSBA school board recommended one policy, and Drummond Woodsum recommended a separation between personnel and students. Difference between this and ACAB is the implementation of each policy. If someone sees sexual harassment of a student, everyone has a duty to report this. If a staff personnel feels they were sexually harassed, they bring a charge on their own (no duty to report by anyone else). Parsils moved to mark as reviewed; no changes; seconded by Morin; motion passed 5-0-0.

4. ACAB Harassment of Employees; Parsils moves to adopt as presented; seconded by Davison; motion passed 5-0-0.
5. ACAC Title IX Prohibition of Sex Discrimination and Sex-Based Harassment: Policy Grievance Procedure. This was passed by the School Board (4-1-0; opposed by one board member) on August 19th. The issue revolves around transgender policy and that the board should follow the State of NH law (birth cert. required) and not the Title IX policies (transgender students cannot be discriminated against). Crawford talked about the general assurances the board signs every year to receive federal funds. If we don't follow the Title IX regulations, we stand to lose \$2,000,000/year in federal funding. This policy is actually not about transgender students. Page 9 has a change to delete a policy reference that we don't have. The committee is fine moving the policy forward with the change on page 9 (corrective, not substantive). Motion by Davison to mark reviewed with no revisions; seconded by Morin; motion passed 5-0-0.
6. ACE Procedural Safeguards: Nondiscrimination on the Basis of Disability. Morin moved to mark as reviewed - no further action, second by Parsils; motion passed 5-0-0.
7. ACN Accommodation of Lactation Needs (formerly ACN Nursing Mothers) Only a title change. Motion by Davison to adopt as presented; seconded by Morin; motion passed 5-0-0.
8. GBAM Accommodation of Pregnancy and Related Medical Conditions: Personnel. Crawford talked about job descriptions and how some accommodations are more difficult to provide; bus drivers and custodial staff are one, but they are contracted out and not "our employees" so this wouldn't really apply in that case. Davison moved to mark as reviewed – no change; seconded by Morin; motion passed 5-0-0.
9. IHBCA Accommodation of Pregnancy and Related Medical Conditions: Students (formerly known as JIE Pregnant Students; waiting for legal counsel on correct policy code) If anyone finds out about a pregnant student, they are obligated to let the Title IX Coordinator know (to protect her rights). Davison moved to mark as reviewed - no change (as IHBCA); seconded by Morin; motion passed 5-0-0.
10. Motion to adjourn made by Parsils at 3:56 PM; seconded by Davison; motion passed 5-0-0.; adjourned at 3:57 PM.

Respectfully submitted,

Lynn M. Wheeler