

SCHOOL ADMINISTRATIVE UNIT #34

Deering, Hillsboro, Washington, and Windsor

SAU #34 SCHOOL BOARD MEETING

Tuesday, December 19 2023 - 6:00 pm

Hillsboro-Deering High School, Media Center

MINUTES

A. CALL TO ORDER - @ 6:00pm

Announcement by the Chair as to the presence of a quorum, that the meeting has been duly called, and the notice of the meeting have been posted for time and in the manner required by law.

Public announcement that meeting is being recorded and will appear on the SAU #34 website at <https://www.hdsd.org/>

- a. A moment of silence was held.

B. ROLL CALL

A roll call was taken by the secretary with the following results:

Hillsboro-Deering School Board

Christopher Bober - Present

Paul Plater- Present

Heidi Welch- Preset

Jess Morris - Present

Michael Kenney - Present

Washington School Board

Arin Mills - Present

Danielle Moore- Absent

Eric Hodges - Preset

Tyler Garvin - Present

Laura Botelho -Absent

Windsor School Board

Cynthia Stosse- Absent

Karen Turbine - Present

Susan Robbins - Present

C. Pledge of Allegiance and Moment of Silence

- a. Chair Welch led the Pledge of Allegiance and a moment of silence.

D. Recess Meeting to Public Hearing

- a. Chair Welch recessed the regular meeting to the public hearing @ 6:01pm

E. SAU #34 Budget Public Hearing

- a. **SAU #34 FY 2024-2025 Proposed Budget Presentation**

- i. see attached sheets

- b. **Public Comment and Questions**

- i. Chair Welch opened public comment at 6:13pm

- ii. No members of the public spoke.

- c. **Close Public Hearing**

- i. Chair Welch closed the public hearing at 6:13pm

F. Call Meeting Back to Order

- a. Chair Welch called the regular meeting back to order at 6:13pm

G. Recognitions

- a. None

H. Correspondence

- a. None

I. Board Business

a. November 2023 Financial Report

- i. See attached sheet

b. FY 2024-2025 Proposed Budget

- i. See attached sheets

- ii. Full presentation with Notes will be posted to the website.

J. Public Comment – Limited to five minutes per person

- a. Chair Welch opened public comment at 6:22pm.

- b. No public present to give comment

K. Consent Agenda (action needed)

a. 1) Approve Meeting Minutes October 25, 2023

- i. Bober moved to Approve Meeting Minutes October 25, 2023 as amended. Hodges seconds. Motion passed 5.4-0-1.6 (Mills and Morris abstained)

1. Amend the SAU #34 Proposed Budget header should read "2024-2025" With the revised chart online.

2. Also change the /meeting location in the title to HD-HS media center.

- ii. VOTE

Hillsboro-Deering School Board

Christopher Bober - Yes

Paul Plater- Yes

Heidi Welch- Yes

Jess Morris -Abstain

Michael Kenney - Yes

Washington School Board

Arin Mills - Abstain

Eric Hodges - Yes

Tyler Garvin - Yes

Windsor School Board

Karen Turbine - Yes

Susan Robbins -Yes

b. 2) Fund Balance to Apply to Revenue Budget

- i. Hodges Moved to apply \$65,000 to the revenue Budget. Bober Seconds. Motion passed 7-0-0

- ii. VOTE

Hillsboro-Deering School Board

Christopher Bober - Yes

Paul Plater- Yes

Heidi Welch- Yes

Jess Morris - Yes

Michael Kenney - Yes

Washington School Board

Arin Mills - Yes

	Eric Hodges - Yes
	Tyler Garvin - Yes
Windsor School Board	Karen Turbine - Yes
	Susan Robbins - Yes
c. 3) Approve FY 2025 SAU #34 Budget for Assessment to School Districts	
i. Bober Moved to Approve FY 2025 SAU #34 Budget for Assessment to School Districts as presented. Mills seconds. Motion passed 7-0-0	
ii. VOTE	
Hillsboro-Deering School Board	Christopher Bober - Yes
	Paul Plater- Yes
	Heidi Welch- Yes
	Jess Morris - Yes
	Michael Kenney - Yes
Washington School Board	Arin Mills - Yes
	Eric Hodges - Yes
	Tyler Garvin - Yes
Windsor School Board	Karen Turbine - Yes
	Susan Robbins - Yes
4) Appointments, Leaves, and Resignations	
iii. Hodges moved to approve the Appointments, Leaves, and Resignations as presented. Morris seconds. Motion passed 7-0-0	
iv. VOTE	
Hillsboro-Deering School Board	Christopher Bober - Yes
	Paul Plater- Yes
	Heidi Welch- Yes
	Jess Morris - Yes
	Michael Kenney - Yes
Washington School Board	Arin Mills - Yes
	Eric Hodges - Yes
	Tyler Garvin - Yes
Windsor School Board	Karen Turbine - Yes
	Susan Robbins - Yes

L. Adjournment

a. Bober moved to adjourn. Kenney seconds. Motion passed 7-0-0	
b. VOTE	
Hillsboro-Deering School Board	Christopher Bober - Yes
	Paul Plater- Yes
	Heidi Welch- Yes
	Jess Morris - Yes
	Michael Kenney - Yes

Washington School Board

Arin Mills - Yes

Eric Hodges - Yes

Tyler Garvin - Yes

Windsor School Board

Karen Turbine - Yes

Susan Robbins - Yes

FINANCIAL SUMMARY REPORT

Fiscal Year: 2023-2024

SCHOOL ADMINISTRATIVE UNIT #34

From Date: 11/1/2023 To Date: 11/30/2023

Print accounts with zero balance ☒ Filter Encumbrance Detail by Date Range

Include pre encumbrance ☐ Exclude inactive accounts with zero balance ☐

Account Number	Description	Budget	Adjustments	GL Budget	Current	YTD	Balance Encumbrance	Budget Bal % Rem
10.0000.2320.100	SUPERINTENDENT SALARY	\$128,000.00	\$0.00	\$128,000.00	\$9,846.16	\$49,230.80	\$78,769.20	\$0.00 0.00%
10.0000.2320.102	BUSINESS ADMINISTRATOR	\$117,300.00	\$0.00	\$117,300.00	\$9,023.08	\$45,115.40	\$72,184.60	\$0.00 0.00%
10.0000.2320.103	ADMINISTRATIVE STAFF	\$173,708.85	\$0.00	\$173,708.85	\$13,294.00	\$59,402.75	\$114,306.10	\$108,291.75 3.46%
10.0000.2320.104	DIRECTOR OF CURRICULUM INSTR & AS	\$98,940.00	\$0.00	\$98,940.00	\$7,610.76	\$38,053.80	\$60,886.20	\$0.00 0.00%
10.0000.2320.106	PAYROLL & AP ANALYSTS	\$130,160.91	\$0.00	\$130,160.91	\$10,447.38	\$49,641.07	\$82,505.60	\$0.00 -1.60%
10.0000.2320.107	DIRECTOR OF STUDENT SPT SVCS	\$99,125.00	\$0.00	\$99,125.00	\$7,624.94	\$38,124.70	\$61,000.30	\$61,000.30 -0.08%
10.0000.2320.110	HEALTH INS BUY OUT	\$24,000.00	\$0.00	\$24,000.00	\$0.00	\$0.00	\$24,000.00	\$19,583.26 18.40%
10.0000.2320.211	HEALTH INSURANCE	\$106,999.84	\$0.00	\$106,999.84	\$8,230.70	\$41,153.50	\$65,846.34	\$65,846.34 0.00%
10.0000.2320.212	DENTAL INSURANCE	\$11,432.04	\$0.00	\$11,432.04	\$1,035.20	\$5,007.19	\$6,424.85	\$8,280.66 -16.23%
10.0000.2320.213	LIFE INSURANCE	\$1,345.02	\$0.00	\$1,345.02	\$112.22	\$538.73	\$806.29	\$624.55 -1.36%
10.0000.2320.214	LONG TERM DISABILITY INS	\$1,643.92	\$0.00	\$1,643.92	\$126.89	\$613.16	\$1,030.76	\$1,030.76 0.83%
10.0000.2320.220	FICA & MEDICARE	\$57,163.46	\$0.00	\$57,163.46	\$4,333.66	\$20,929.05	\$36,234.41	\$36,234.41 -0.03%
10.0000.2320.221	403B	\$5,000.00	\$0.00	\$5,000.00	\$0.00	\$3,000.00	\$2,000.00	\$0.00 40.00%
10.0000.2320.230	NH RETIREMENT	\$101,100.86	\$0.00	\$101,100.86	\$7,826.61	\$37,825.63	\$63,275.23	\$63,275.23 0.53%
10.0000.2320.240	COURSE REIMBURSEMENT	\$5,000.00	\$0.00	\$5,000.00	\$0.00	\$0.00	\$5,000.00	\$0.00 100.00%
10.0000.2320.250	UNEMPLOYMENT COMP	\$750.00	\$0.00	\$750.00	\$368.13	\$368.13	\$381.87	\$0.00 50.92%
10.0000.2320.260	WORKER COMP INSURANCE	\$5,000.00	\$0.00	\$5,000.00	\$0.00	\$1,705.00	\$3,295.00	\$15.00 0.87%
10.0000.2320.290	PROF DEVELOPMENT & TRNG	\$7,200.00	\$0.00	\$7,200.00	\$0.00	\$3,613.00	\$3,587.00	\$0.00 49.82%
10.0000.2320.330	CONTRACTED PROF SVCS	\$65,000.00	\$0.00	\$65,000.00	\$200.00	\$35,453.55	\$29,546.45	\$9,312.00 31.13%
10.0000.2320.360	AUDIT & LEGAL FEES	\$10,300.00	\$0.00	\$10,300.00	\$4,000.00	\$4,500.00	\$4,600.00	\$1,200.00 11.65%
10.0000.2320.430	EQUIPMENT REPAIRS & MAINT	\$500.00	\$0.00	\$500.00	\$0.00	\$0.00	\$500.00	\$0.00 100.00%
10.0000.2320.442	COPPER & EQUIPMENT LEASES	\$5,100.00	\$0.00	\$5,100.00	\$0.00	\$4,548.00	\$552.00	\$0.00 10.82%
10.0000.2320.450	OFFICE RENTAL	\$40,000.00	\$0.00	\$40,000.00	\$0.00	\$10,000.00	\$30,000.00	\$0.00 0.00%
10.0000.2320.521	PROPERTY & LIABILITY INS	\$3,280.00	\$3,280.00	\$0.00	\$0.00	\$3,277.00	\$3.00	\$3.00 0.09%
10.0000.2320.531	TELEPHONE SERVICES	\$2,400.00	\$0.00	\$2,400.00	\$0.00	\$0.00	\$2,400.00	\$0.00 100.00%
10.0000.2320.534	POSTAGE	\$4,000.00	\$0.00	\$4,000.00	\$28.75	\$357.50	\$3,642.50	\$234.00 85.21%
10.0000.2320.540	ADVERTISING	\$2,000.00	\$0.00	\$2,000.00	\$0.00	\$850.00	\$1,150.00	\$0.00 57.50%
10.0000.2320.550	PRINTING EXPENSE	\$400.00	\$0.00	\$400.00	\$167.10	\$295.96	\$104.04	\$0.00 26.01%
10.0000.2320.580	TRAVEL	\$7,000.00	\$0.00	\$7,000.00	\$890.32	\$1,536.96	\$5,463.04	\$0.00 78.04%
10.0000.2320.610	SUPPLIES	\$12,000.00	\$0.00	\$12,000.00	\$533.49	\$5,306.34	\$6,693.66	\$4,473.86 18.50%
10.0000.2320.640	BOOKS & PERIODICALS	\$750.00	\$0.00	\$750.00	\$0.00	\$0.00	\$750.00	\$0.00 100.00%
10.0000.2320.640	COMPUTER EQUIPMENT	\$2,000.00	\$0.00	\$2,000.00	\$0.00	\$0.00	\$2,000.00	\$0.00 100.00%
10.0000.2320.733	FURNITURE & FIXTURES	\$1,000.00	\$0.00	\$1,000.00	\$0.00	\$0.00	\$1,000.00	\$0.00 100.00%
10.0000.2320.810	DUES & FEES	\$8,625.00	\$0.00	\$8,625.00	\$0.00	\$7,812.73	\$812.27	\$0.00 9.42%
10.0000.2320.840	BOARD CONTINGENCY	\$200.00	\$0.00	\$200.00	\$0.00	\$0.00	\$200.00	\$0.00 100.00%
Grand Total:		\$1,235,144.90	\$0.00	\$1,235,144.90	\$85,699.39	\$468,259.95	\$766,884.95	\$59,896.90 4.85%

FY 2024-2025 Proposed Budget

December 18, 2023

SAU 34 Public Budget Hearing

(1)

School Administrative Unit #34

- ❖ SAU #34 provides oversight and services to three School Districts
 - ❖ Hillsboro-Deering
 - ❖ Washington
 - ❖ Windsor
- ❖ Net Cost of Approved Budget (SAU Assessment) is proportionally split up between the districts
- ❖ Each School District's Warrant has an Article for their portion of the SAU Assessment

Proposed & Alternative Budget

Description	FY 2024 Budget	FY 2025 Proposed	FY 2025 Alternative Budget
Salaries & Benefits	\$1,060,920	\$1,083,240	\$1,060,920
Audit, Legal & Other Services	\$23,250	\$19,100	\$23,250
Postage, Telephone, Advertising, Printing & Mileage	\$15,800	\$18,550	\$15,800
Leases & Other Purchased Services	\$110,600	\$109,150	\$110,600
Supplies & Books	\$12,750	\$11,125	\$12,750
Equipment	\$3,000	\$2,000	\$3,000
Dues & Fees, Academic Recognition & School Board Contingency	\$8,825	\$7,950	\$8,825
Total SAU Budget	\$1,235,145	\$1,251,115	\$1,235,145
Total Increase		\$15,970	\$0
Total % of Increase		1.29%	0.00%

Proposed Budget Significant Changes (\$16K)

❖ Health Insurance	\$11.3K
❖ Salaries	\$ 8.2
❖ Travel	\$ (1.0)
❖ Supplies	\$ (1.0)
❖ Furniture & Fixtures	\$ (1.0)

[4]

Budget Summary

- Proposed FY 2025 Budget \$ 1,251,115
- FY 2024 Budget \$ 1,235,145
- Proposed Increase \$15,970
- Percent Increase 1.29%

(5)

District SAU Assessments

Description	FY 2024 Budget	Proposed FY 2025 Budget	Alternative FY 2025 Budget
Total Budget	\$1,235,145	\$1,251,115	\$1,235,145
- Fund Balance	\$30,000	\$65,000	\$65,000
- Other Revenues (Indirect Costs)	\$20,000	\$30,000	\$10,000
Required SAU Assessment	\$1,185,145	\$1,156,115	\$1,160,145
* Assessment Percentages			
Hillsboro-Deering School District	84.86%		84.00%
Washington School District	13.96%		14.91%
Windsor School District	1.18%		1.09%
Assessment Amounts			
Hillsboro-Deering School District	\$1,005,714	\$971,137	\$974,522
Washington School District	\$165,446	\$172,376	\$172,977
Windsor School District	\$13,985	\$12,602	\$12,646
Total	\$1,185,145	\$1,156,115	\$1,160,145

* Assessment Based on 50/50 Split of Equalized Valuation and Pupil ADM

Note: SAU Board will vote on amount of fund balance to apply.

Fund Balance Analysis

FY2022 Audited Unassigned Fund Balance	\$121,911
FY2023 Estimated Savings / (Overage) from Budget	\$62,814
Projected Unassigned Fund Balance @ 6/30/2023	\$184,725
Fund Balance Designated for FY2024 Budget	-\$30,000
FY2024 Estimated Savings / (Overage) from Budget	\$10,000
Projected Unassigned Fund Balance @ 6/30/2024	\$164,725
Fund Balance Proposed for FY2025 Budget	-\$65,000
FY2025 Estimated Savings / (Overage) from Budget	\$0
Projected Unassigned Fund Balance @ 6/30/2025	\$99,725

(7)

QUESTIONS/COMMENTS

(8)

SCHOOL ADMINISTRATIVE UNIT #34

FINANCIAL SUMMARY REPORT

Fiscal Year: 2023-2024

From Date: 11/1/2023 To Date: 11/30/2023

☐ Include pre encumbrance ☐ Print accounts with zero balance ☒ Filter Encumbrance Detail by Date Range
☐ Exclude inactive accounts with zero balance

Account Number	Description	Budget	Adjustments	GL Budget	Current	YTD	Balance	Encumbrance	Budget Bal % Rem
10 00000 2320 100	SUPERINTENDENT SALARY	\$128,000.00	\$0.00	\$128,000.00	\$9,846.16	\$49,230.80	\$78,769.20	\$78,769.20	\$0.00 0.00%
10 00000 2320 102	BUSINESS ADMINISTRATOR	\$117,300.00	\$0.00	\$117,300.00	\$9,023.08	\$45,115.40	\$72,184.60	\$72,184.60	\$0.00 0.00%
10 00000 2320 103	ADMINISTRATIVE STAFF	\$173,708.85	\$0.00	\$173,708.85	\$13,294.00	\$59,402.75	\$114,306.10	\$108,291.75	\$6,014.35 3.46%
10 00000 2320 104	DIRECTOR OF CURRICULUM, INSTR & AS	\$98,940.00	\$0.00	\$98,940.00	\$7,610.76	\$38,053.80	\$60,886.20	\$60,886.20	\$0.00 0.00%
10 00000 2320 106	PAYROLL & AP ANALYSTS	\$130,160.91	\$0.00	\$130,160.91	\$10,447.38	\$49,641.07	\$80,519.84	\$82,605.60	(\$2,085.76) -1.60%
10 00000 2320 107	DIRECTOR OF STUDENT SPT SVCS	\$99,125.00	\$0.00	\$99,125.00	\$7,624.94	\$38,124.70	\$61,000.30	\$61,084.37	(\$84.07) -0.06%
10 00000 2320 110	HEALTH INS BUY OUT	\$24,000.00	\$0.00	\$24,000.00	\$0.00	\$0.00	\$24,000.00	\$19,983.26	\$4,416.74 18.40%
10 00000 2320 211	HEALTH INSURANCE	\$106,999.84	\$0.00	\$106,999.84	\$8,230.70	\$41,153.50	\$65,846.34	\$65,845.11	\$1.23 0.00%
10 00000 2320 212	DENTAL INSURANCE	\$11,432.04	\$0.00	\$11,432.04	\$1,036.20	\$5,007.19	\$6,424.85	\$8,260.66	(\$1,855.81) -16.23%
10 00000 2320 213	LIFE INSURANCE	\$1,345.02	\$0.00	\$1,345.02	\$112.22	\$538.73	\$806.29	\$824.55	(\$18.26) -1.36%
10 00000 2320 214	LONG TERM DISABILITY INS	\$1,643.92	\$0.00	\$1,643.92	\$126.89	\$613.16	\$1,030.76	\$1,020.35	\$10.41 0.63%
10 00000 2320 220	FICA & MEDICARE	\$57,163.46	\$0.00	\$57,163.46	\$4,333.66	\$20,929.05	\$36,234.41	\$36,249.01	(\$14.60) -0.03%
10 00000 2320 221	403B	\$5,000.00	\$0.00	\$5,000.00	\$0.00	\$3,000.00	\$2,000.00	\$0.00	\$2,000.00 40.00%
10 00000 2320 230	NH RETIREMENT	\$101,100.86	\$0.00	\$101,100.86	\$7,826.61	\$37,825.63	\$63,275.23	\$62,743.53	\$531.70 0.53%
10 00000 2320 240	COURSE REIMBURSEMENT	\$5,000.00	\$0.00	\$5,000.00	\$0.00	\$0.00	\$5,000.00	\$0.00	\$5,000.00 100.00%
10 00000 2320 250	UNEMPLOYMENT COMP	\$750.00	\$0.00	\$750.00	\$368.13	\$368.13	\$381.87	\$0.00	\$381.87 50.92%
10 00000 2320 260	WORKER COMP INSURANCE	\$5,000.00	(\$3,260.00)	\$1,720.00	\$0.00	\$1,705.00	\$15.00	\$0.00	\$15.00 0.87%
10 00000 2320 290	PROF DEVELOPMENT & TRNG	\$7,200.00	\$0.00	\$7,200.00	\$0.00	\$3,613.00	\$3,587.00	\$0.00	\$3,587.00 49.82%
10 00000 2320 330	CONTRACTED PROF SVCS	\$65,000.00	\$0.00	\$65,000.00	\$200.00	\$35,453.55	\$29,546.45	\$9,312.00	\$20,234.45 31.13%
10 00000 2320 380	AUDIT & LEGAL FEES	\$10,300.00	\$0.00	\$10,300.00	\$4,000.00	\$4,500.00	\$5,800.00	\$4,600.00	\$1,200.00 11.65%
10 00000 2320 430	EQUIPMENT REPAIRS & MAINT	\$500.00	\$0.00	\$500.00	\$0.00	\$0.00	\$500.00	\$0.00	\$500.00 100.00%
10 00000 2320 442	COPIER & EQUIPMENT LEASES	\$5,100.00	\$0.00	\$5,100.00	\$0.00	\$4,548.00	\$552.00	\$0.00	\$552.00 10.82%
10 00000 2320 450	OFFICE RENTAL	\$40,000.00	\$0.00	\$40,000.00	\$0.00	\$10,000.00	\$30,000.00	\$30,000.00	\$0.00 0.00%
10 00000 2320 521	PROPERTY & LIABILITY INS	\$0.00	\$3,280.00	\$3,280.00	\$0.00	\$3,277.00	\$3.00	\$0.00	\$3.00 0.09%
10 00000 2320 531	TELEPHONE SERVICES	\$2,400.00	\$0.00	\$2,400.00	\$0.00	\$0.00	\$2,400.00	\$0.00	\$2,400.00 100.00%
10 00000 2320 534	POSTAGE	\$4,000.00	\$0.00	\$4,000.00	\$28.75	\$367.50	\$3,642.50	\$3,406.50	\$3,406.50 85.21%
10 00000 2320 540	ADVERTISING	\$2,000.00	\$0.00	\$2,000.00	\$0.00	\$850.00	\$1,150.00	\$0.00	\$1,150.00 57.50%
10 00000 2320 550	PRINTING EXPENSE	\$400.00	\$0.00	\$400.00	\$167.10	\$295.96	\$104.04	\$0.00	\$104.04 26.01%
10 00000 2320 580	TRAVEL	\$7,000.00	\$0.00	\$7,000.00	\$890.32	\$1,536.96	\$5,463.04	\$0.00	\$5,463.04 78.04%
10 00000 2320 610	SUPPLIES	\$12,000.00	\$0.00	\$12,000.00	\$533.49	\$5,306.34	\$6,693.66	\$4,473.86	\$2,219.80 18.50%
10 00000 2320 640	BOOKS & PERIODICALS	\$750.00	\$0.00	\$750.00	\$0.00	\$0.00	\$750.00	\$0.00	\$750.00 100.00%
10 00000 2320 730	COMPUTER EQUIPMENT	\$2,000.00	\$0.00	\$2,000.00	\$0.00	\$0.00	\$2,000.00	\$0.00	\$2,000.00 100.00%
10 00000 2320 733	FURNITURE & FIXTURES	\$1,000.00	\$0.00	\$1,000.00	\$0.00	\$0.00	\$1,000.00	\$0.00	\$1,000.00 100.00%
10 00000 2320 810	DUES & FEES	\$8,625.00	\$0.00	\$8,625.00	\$0.00	\$7,812.73	\$812.27	\$0.00	\$812.27 9.42%
10 00000 2320 840	BOARD CONTINGENCY	\$200.00	\$0.00	\$200.00	\$0.00	\$0.00	\$200.00	\$0.00	\$200.00 100.00%
Grand Total:		\$1,235,144.90	\$0.00	\$1,235,144.90	\$85,699.39	\$468,259.95	\$766,884.95	\$706,988.05	\$59,896.90 4.85%

End of Report

Printed: 12/08/2023 10:33:34 AM Report: rptGLGenRptwBudgetAdj 2023.1.27

78 School St
Hillsboro, NH
03244-4870

SAU #34

603-464-4466
Fax 603-464-4053
www.hdsd.org

Soaring to Excellence

Jennifer L. Crawford, Ed.D.
Superintendent of Schools

Stacey L. Vazquez, Ed.S.
Director of Student Support Services

Jeni M. Laliberte, M.Ed., CAGS
Director of Curriculum, Instruction and Assessment

Grant G. Geisler, M.S.
Business Manager

To: Members, SAU #34 School Board
From: Jennifer Crawford, Superintendent of Schools
Date: December 19, 2023
Re: Personnel Appointments

=====

I recommend the following SAU employee appointments:

RESIGNATIONS: None

TRANSFER: None

NOMINATIONS:

Stacey Vazquez – Director of Student Support Services, July 1, 2024-June 30, 2026,
Annual Salary \$ 101,107, 403b contribution of \$1,000 in FY25 and \$2,022 in FY26.

Jeni Laliberte – Director of Curriculum, Instruction and Assessment, July 1, 2024-June
30, 2026, FY25 Salary of \$100,919 and 403b contribution of \$2,000, FY26 Salary of
\$101,928 and 403b contribution of \$2,500.