

**HILLSBORO-DEERING SCHOOL BOARD
REGULAR MEETING
Monday, May 20, 2019 – 6:15pm
Hillsboro-Deering Elementary School Media Center**

AGENDA

A. Call Meeting to Order

B. Pledge of Allegiance and Moment of Silence

Public announcement - the meeting is being video and audio recorded and will appear on the district website, www.hdsd.org. A live stream video, in real time, can be viewed at www.townhallstreams.com.

C. School Funding Discussion – Rep. Marjorie Porter

D. Correspondence

E. Recognitions

F. Student Report – Joshua Marshall

G. Presentations

H. Public Comment

NOTE: This is an opportunity for members of the public to share an idea or concern with the board. Comments are limited to 5 minutes per person. It is not the practice of the board to immediately respond to comments made.

I. School Board Response to Public Comment

NOTE: At this time the board may respond to comments made or answer questions asked during previous board meeting public comment sessions. No additional public comments will be taken at this time.

J. Board Discussion Items

1. Policy DAF Administration Of Federal Grant Funds – Second Reading
2. Summer Retreat - (date, location, topics)

K. Superintendent's Report

1. Appointments, Leaves and Resignations
2. SCCATE – School Compassionate Cultural Analytical Tool for Educators – Jim O'Rourke
3. Podcast Celebrate Ed – Jim O'Rourke
4. Overnight Field Trip – HDHS Young Writer's Conference, Champlain College, 5/24-26/2019

5. Business Administrator's Report
 - a. Financial Report
 - b. Audit Update

L. Minutes –April 15, 2019 and May 6, 2019 regular meetings

M. Public Comment

NOTE: See first Public Comment note above – for the sake of time, only new comments please.

N. School Board Response to Public Comment

NOTE: At this time the board may respond to comments made or answer questions asked during previous board meeting public comment sessions. No additional public comments will be taken at this time.

O. Action Items

1. Appointments, Leaves and Resignations
2. Policies Requiring Board Action
 - a. DAF Administration Of Federal Grant Funds – Second Reading
3. Overnight Field Trip – HDHS Young Writer's Conference, Champlain College, 5/24-26/2019
4. Podcast Celebrate Ed

P. Non-Public Session – RSA 91-A:3 II. (a)

Q. Call Back to Order

R. Action Following Non-Public Session

S. Adjournment

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Per RSA 91-A:3 II. (a) -(e), (k) and (l) only the following matters may be considered or acted upon by a school board in non-public session:

- a) the dismissal, promotion or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him/her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted;
- b) the hiring of any person as a public employee;
- c) matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting;
- d) consideration of the acquisition, sale or lease of property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community; and
- e) consideration or negotiations of pending claims or litigation which has been threatened in writing or filed against the body or agency or any subdivision thereof, or against any member thereof, because of his/her membership in such body or agency until the claim or litigation has been fully adjudicated or otherwise settled.
- k) Consideration by a school board of entering into a student or pupil tuition contract authorized by RSA 194 or RSA 195-A, which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general public or the school district that is considering a contract, including any meeting between the school boards, or committees thereof, involved in the negotiations.
- l) Consideration of legal advice provided by legal counsel, either in writing or orally, to one or more members of the public body, even where legal counsel is not present.

ADMINISTRATION OF FEDERAL GRANT FUNDS

This Policy includes “sub-policies” relating to specific provisions of the Uniform Administrative Requirements for Federal Awards issued by the U.S. Office of Budget and Management. Those requirements, which are commonly known as Uniform Grant Guidance (“UGG”), are found in Title 2 of the Code of Federal Regulations (“CFR”) part 200. The sub-policies include:

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NOTICE: Notwithstanding any other policy of the District, all funds awarded directly or indirectly through any Federal grant or subsidy programs shall be administered in accordance with this Policy, and any administrative procedures adopted implementing this Policy.

The Board accepts federal funds, which are available, provided that there is a specific need for them and that the required matching funds are available. The Board intends to administer federal grant awards efficiently, effectively and in compliance with all requirements imposed by law, the awarding agency and the New Hampshire Department of Education (NHDOE) or other applicable pass-through entity.

This policy establishes the minimum standards regarding internal controls and grant management to be used by the District in the administration of any funds received by the District through Federal grant programs as required by applicable NH and Federal laws or regulations, including, without limitation, the UGG.

The Board directs the Superintendent and/or designees to develop, monitor, and enforce effective administrative procedures and other internal controls over federal awards as necessary in order to provide reasonable assurances that the District is managing the awards in compliance with all requirements for federal grants and awards. Systems and controls must meet all requirements of federal and/or law and regulation and shall be based on best practices.

The Superintendent is directed to assure that all individuals responsible for the administration of a federal grant or award shall be provided sufficient training to carry out their duties in accordance with all applicable requirements for the federal grant or award and this policy.

To the extent not covered by this Policy, the administrative procedures and internal controls must provide for:

1. identification of all federal funds received and expended and their program source;
2. accurate, current, and complete disclosure of financial data in accordance with federal requirements;
3. records sufficient to track the receipt and use of funds;
4. effective control and accountability over assets to assure they are used only for authorized purposes and
5. comparison of expenditures against budget.

DAF-1 ALLOWABILITY

The Superintendent is responsible for the efficient and effective administration of grant funds through the application of sound management practices. Such funds shall be administered in a manner consistent with all applicable Federal, State and local laws, the associated agreements/assurances, program objectives and the specific terms and conditions of the grant award.

A. **Cost Principles:** Except whether otherwise authorized by statute, costs shall meet the following general criteria in order to be allowable under Federal awards:

1. Be “necessary” and “reasonable” for proper and efficient performance and administration of the Federal award and be allocable thereto under these principles.
 - a. To determine whether a cost is “reasonable”, consideration shall be given to:
 - i. whether a cost is a type generally recognized as ordinary and necessary for the operation of the District or the proper and efficient performance of the Federal award;
 - ii. the restraints or requirements imposed by such factors as sound business practices, arm’s length bargaining, Federal, State, local, tribal and other laws and regulations;
 - iii. market prices for comparable goods or services for the geographic area;

- iv. whether the individuals concerned acted with prudence in the circumstances considering their responsibilities; and
 - v. whether the cost represents any significant deviation from the established practices or Board policy which may increase the expense. While Federal regulations do not provide specific descriptions of what satisfied the “necessary” element beyond its inclusion in the reasonableness analysis above, whether a cost is necessary is determined based on the needs of the program. Specifically, the expenditure must be necessary to achieve an important program objective. A key aspect in determining whether a cost is necessary is whether the District can demonstrate that the cost addresses an existing need and can prove it.
- b. When determining whether a cost is “necessary”, consideration may be given to whether:
- i. the cost is needed for the proper and efficient performance of the grant program;
 - ii. the cost is identified in the approved budget or application;
 - iii. there is an educational benefit associated with the cost;
 - iv. the cost aligns with identified needs based on results and findings from a needs assessment; and/or
 - v. the cost addresses program goals and objectives and is based on program data.
- c. A cost is allocable to the Federal award if the goods or services involved are chargeable or assignable to the Federal award in accordance with the relative benefit received.
2. Conform to any limitations or exclusions set forth as cost principles in CFR-Part 200 or in the terms and conditions of the Federal award.
 3. Be consistent with policies and procedures that apply uniformly to both Federally-financed and other activities of the District.
 4. Be afforded consistent treatment. A cost cannot be assigned to a Federal award as a direct cost if any other cost incurred for the same purpose in like circumstances has been assigned as an indirect cost under another award.
 5. Be determined in accordance with generally accepted accounting principles.
 6. Be representative of actual cost, net of all applicable credits or offsets.

The term “applicable credits” refers to those receipts or reductions of expenditures that operate to offset or reduce expense items allocable to the Federal award. Typical examples of such transactions are: purchase discounts; rebates or allowances; recoveries or indemnities on losses; and adjustments of overpayments or erroneous charges. To the extent that such credits accruing to/or received by the State relate to the Federal award, they shall be credited to the Federal award, either as a cost reduction or a cash refund, as appropriate.

7. Be not included as a match or cost-share, unless the specific Federal program authorizes Federal costs to be treated as such.
 8. Be adequately documented:
 - a. in the case of personal services, the Superintendent shall implement a system for District personnel to account for time and efforts expended on grant funded programs to assure that only permissible personnel expenses are allocated;
 - b. in the case of other costs, all receipts and other invoice materials shall be retained, along with any documentation identifying the need and purpose for such expenditure if not otherwise clear.
- B. Selected Items of Cost:** The District shall follow the rules for selected items of cost at 2 C.F.R. Part 200, Subpart E when charging these specific expenditures to a Federal grant. When applicable, District staff shall check costs against the selected items of cost requirements to ensure the cost is allowable. In addition, State, District and program-specific rules, including the terms and conditions of the award, may deem a cost as unallowable and District personnel shall follow those rules as well.
- C. Cost Compliance:** The Superintendent shall require that grant program funds are expended and are accounted for consistent with the requirements of the specific program and as identified in the grant application. Compliance monitoring includes accounting for direct or indirect costs and reporting them as permitted or required by each grant.
- D. Determining Whether A Cost is Direct or Indirect**
1. "Direct costs" are those costs that can be identified specifically with a particular final cost objective, such as a Federal award, or other internally or externally funded activity, or that can be directly assigned to such activities relatively easily with a high degree of accuracy.

These costs may include: salaries and fringe benefits of employees working directly on a grant-funded project; purchased services contracted for performance under the grant; travel of employees working directly on a grant-funded project; materials, supplies, and equipment purchased for use on a specific grant; and infrastructure costs directly attributable to the program (such as long distance telephone calls specific to the program, etc.).
 2. "Indirect costs" are those that have been incurred for a common or joint purpose benefitting more than one (1) cost objective, and not readily assignable to the cost objectives specifically benefitted, without effort disproportionate to the results achieved. Costs incurred for the same purpose in like circumstances shall be treated consistently as either direct or indirect costs.

These costs may include: general data processing, human resources, utility costs, maintenance, accounting, etc.

Federal education programs with supplement not supplant provisions must use a restricted indirect cost rate. In a restricted rate, indirect costs are limited to general management costs. General management costs do not include divisional administration that is limited to one (1) component of the District, the governing body of the District, compensation of the Superintendent, compensation of the chief executive officer of any component of the District, and operation of the immediate offices of these officers.

The salaries of administrative and clerical staff should normally be treated as indirect costs. Direct charging of these costs may be appropriate only if all the following conditions are met:

- a. Administrative or clerical services are integral to a project or activity.
- b. Individuals involved can be specifically identified with the project or activity.
- c. Such costs are explicitly included in the budget or have the prior written approval of the Federal awarding agency.
- d. The costs are not also recovered as indirect costs.

Where a Federal program has a specific cap on the percentage of administrative costs that may be charged to a grant, that cap shall include all direct administrative charges as well as any recovered indirect charges.

Effort should be given to identify costs as direct costs whenever practical, but allocation of indirect costs may be used where not prohibited and where indirect cost allocation is approved ahead of time by NHDOE or the pass-through entity (Federal funds subject to 2 C.F.R Part 200 pertaining to determining indirect cost allocation).

- E. **Timely Obligation of Funds:** Obligations are orders placed for property and services, contracts and sub awards made, and similar transactions during a given period that require payment by the non-Federal entity during the same or a future period.

The following are examples of when funds are determined to be “obligated” under applicable regulation of the U.S. Department of Education:

When the obligation is for:

1. Acquisition of property – on the date which the District makes a binding written commitment to acquire the property.
2. Personal services by an employee of the District – when the services are performed.
3. Personal services by a contractor who is not an employee of the District – on the date which the District makes a binding written commitment to obtain the services.
4. Public utility services – when the District received the services.
5. Travel – when the travel is taken.
6. Rental of property – when the District uses the property.
7. A pre-agreement cost that was properly approved by the Secretary under the cost principles in 2 C.F.R. Part 200, Subpart E – Cost Principles – on the first day of the project period.

- F. **Period of Performance:** All obligations must occur on or between the beginning and ending dates of the grant project. This period of time is known as the period of performance. The period of performance is dictated by statute and will be indicated in the Grant Award Notification

("GAN"). As a general rule, State-administered Federal funds are available for obligation within the year that Congress appropriates the funds for. However, given the unique nature of educational institutions, for many Federal education grants, the period of performance is twenty-seven (27) months. This maximum period includes a fifteen (15) month period of initial availability, plus a twelve (12) month period of carry over. For direct grants, the period of performance is generally identified in the GAN.

In the case of a State-administered grant, obligations under a grant may not be made until the grant funding period begins or all necessary materials are submitted to the granting agency, whichever is later. In the case of a direct grant, obligations may begin when the grant is substantially approved, unless an agreement exists with NHDOE or the pass-through entity to reimburse for pre-approval expenses.

For both State-administered and direct grants, regardless of the period of availability, the District shall liquidate all obligations incurred under the award not later than forty-five (45) days after the end of the funding period unless an extension is authorized. Any funds not obligated within the period of performance or liquidated within the appropriate timeframe are said to lapse and shall be returned to the awarding agency. Consistently, the District shall closely monitor grant spending throughout the grant cycle.

DAF-2 CASH MANAGEMENT AND FUND CONTROL

Payment methods must be established in writing that minimize the time elapsed between the drawdown of federal funds and the disbursement of those funds. Standards for funds control and accountability must be met as required by the Uniform Guidance for advance payments and in accordance with the requirements of NHDOE or other applicable pass-through-entity.

In order to provide reasonable assurance that all assets, including Federal, State, and local funds, are safeguarded against waste, loss, unauthorized use, or misappropriation, the Superintendent shall implement internal controls in the area of cash management.

The District's payment methods shall minimize the time elapsing between the transfer of funds from the United States Treasury or the NHDOE (pass-through entity) and disbursement by the District, regardless of whether the payment is made by electronic fund transfer, or issuance or redemption of checks, warrants, or payment by other means.

The District shall use forms and procedures required by the NHDOE, grantor agency or other pass-through entity to request payment. The District shall request grant fund payments in accordance with the provisions of the grant. Additionally, the District's financial management systems shall meet the standards for fund control and accountability as established by the awarding agency.

The Superintendent and/or designees are authorized to submit requests for advance payments and reimbursements at least monthly when electronic fund transfers are not used, and as often as deemed appropriate when electronic transfers are used, in accordance with the provisions of the Electronic Fund Transfer Act (15 U.S.C. 1693-1693r).

When the District uses a cash advance payment method, the following standards shall apply:

- A. The timing and amount of the advance payment requested will be as close as is administratively feasible to the actual disbursement for direct program or project costs and the proportionate share of any allowable indirect costs.

- B. The District shall make timely payment to contractors in accordance with contract provisions.
- C. To the extent available, the District shall disburse funds available from program income (including repayments to a revolving fund), rebates, refunds, contract settlements, audit recoveries, and interest earned on such funds before requesting additional cash payments.
- D. The District shall account for the receipt, obligation and expenditure of funds.
- E. Advance payments shall be deposited and maintained in insured accounts whenever possible.
- F. Advance payments will be maintained in interest bearing accounts unless the following apply:
 - 1. The District receives less than \$120,000 in Federal awards per year.
 - 2. The best reasonably available interest-bearing account would not be expected to earn interest in excess of \$500 per year on Federal cash balances.
 - 3. The depository would require an average or minimum balance so high that it would not be feasible within the expected Federal and non-Federal cash resources.
 - 4. A foreign government or banking system prohibits or precludes interest bearing accounts.
- G. Pursuant to Federal law and regulations, the District may retain interest earned in an amount up to \$500 per year for administrative costs. Any additional interest earned on Federal advance payments deposited in interest-bearing accounts must be remitted annually to the Department of Health and Human Services Payment Management System ("PMS") through an electronic medium using either Automated Clearing House ("ACH") network or a Fedwire Funds Service payment. Remittances shall include pertinent information of the payee and nature of payment in the memo area (often referred to as "addenda records" by Financial Institutions) as that will assist in the timely posting of interest earned on Federal funds.

DAF-3 PROCUREMENT

All purchases for property and services made using federal funds must be conducted in accordance with all applicable Federal, State and local laws and regulations, the Uniform Guidance, and the District's written policies and procedures.

Procurement of all supplies, materials equipment, and services paid for from Federal funds or District matching funds shall be made in accordance with all applicable Federal, State, and local statutes and/or regulations, the terms and conditions of the Federal grant, District policies and procedures.

The Superintendent shall maintain a procurement and contract administration system in accordance with the USDOE requirements (2 CFR 200.317-.326) for the administration and management of Federal grants and Federally-funded programs. The District shall maintain a contract administration system that requires contractors to perform in accordance with the terms, conditions, and specifications of their contracts or purchase orders. Except as otherwise noted, procurement transactions shall also conform to the provisions of the District's documented policy, ***DJB Purchasing Procedure***.

The District avoids situations that unnecessarily restrict competition and avoids acquisition of unnecessary or duplicative items. Individuals or organizations that develop or draft specifications, requirements, statements of work, and/or invitations for bids, requests for proposals, or invitations to

negotiate, are excluded from competing for such purchases. Additionally, consideration shall be given to consolidating or breaking out procurements to obtain a more economical purchase. And, where appropriate, an analysis shall be made to lease versus purchase alternatives, and any other appropriate analysis to determine the most economical approach. These considerations are given as part of the process to determine the allowability of each purchase made with Federal funds.

Contracts are awarded only to responsible contractors possessing the ability to perform successfully under the terms and conditions of a proposed procurement. Consideration is given to such matters as contractor integrity, compliance with public policy, record of past performance, and financial and technical resources. No contract is awarded to a contractor who is suspended or debarred from eligibility for participation in federal assistance programs or activities.

Purchasing records are sufficiently maintained to detail the history of all procurements and must include at least the rationale for the method of procurement, selection of contract type, and contractor selection or rejection; the basis for the contract price; and verification that the contractor is not suspended or debarred.

To foster greater economy and efficiency, the District may enter into State and local intergovernmental agreements where appropriate for procurement or use of common or shared goods and services.

- A. **Competition:** All procurement transactions shall be conducted in a manner that encourages full and open competition and that is in accordance with good administrative practice and sound business judgement. In order to promote objective contractor performance and eliminate unfair competitive advantage, the District shall exclude any contractor that has developed or drafted specifications, requirements, statements of work, or invitations for bids or requests for proposals from competition for such procurements.

Some of the situations considered to be restrictive of competition include, but are not limited to, the following:

1. unreasonable requirements on firms in order for them to qualify to do business;
2. unnecessary experience and excessive bonding requirements;
3. noncompetitive contracts to consultants that are on retainer contracts;
4. organizational conflicts of interest;
5. specification of only a "brand name" product instead of allowing for an "or equal" product to be offered and describing the performance or other relevant requirements of the procurement; and/or
6. any arbitrary action in the procurement process.

Further, the District does not use statutorily or administratively imposed State, local, or tribal geographical preferences in the evaluation of bids or proposals, unless (1) an applicable Federal statute expressly mandates or encourages a geographic preference; (2) the District is contracting for architectural and engineering services, in which case geographic location may be a selection criterion provided its application leaves an appropriate number of qualified firms, given the nature and size of the project, to compete for the contract.

To the extent that the District uses a pre-qualified list of persons, firms or products to acquire goods and services, the pre-qualified list must include enough qualified sources as to ensure maximum open and free competition. The District allows vendors to apply for consideration to be placed on the list as requested.

- B. Solicitation Language:** The District shall require that all solicitations incorporate a clear and accurate description of the technical requirements for the material, product, or service to be procured. Such description shall not, in competitive procurements, contain features which unduly restrict competition. The description may include a statement of the qualitative nature of the material, product or service to be procured and, when necessary, shall set forth those minimum essential characteristics and standards to which it shall conform if it is to satisfy its intended use. Detailed product specifications should be avoided if at all possible.

When it is impractical or uneconomical to make a clear and accurate description of the technical requirements, a "brand name or equivalent" description may be used as a means to define the performance or other salient requirements of procurement. The specific features of the named brand which shall be met by offers shall be clearly stated; and identify all requirements which the offerors shall fulfill and all other factors to be used in evaluating bids or proposals.

The Board will not approve any expenditure for an unauthorized purchase or contract.

- C. Procurement Methods:** The District shall utilize the following methods of procurement:

1. Micro-purchases

Procurement by micro-purchase is the acquisition of supplies or services, the aggregate dollar amount of which does not exceed \$10,500. To the extent practicable, the District shall distribute micro-purchase equitably among qualified suppliers. Micro-purchases may be made without soliciting competitive quotations if the Superintendent considers the price to be reasonable. The District maintains evidence of this reasonableness in the records of all purchases made by this method.

2. Small Purchases (Simplified Acquisition)

Small purchase procedures provide for relatively simple and informal procurement methods for securing services, supplies, and other property that does not exceed the competitive bid threshold of \$250,000. Small purchase procedures require that price or rate quotations shall be obtained from an adequate number of qualified sources.

3. Sealed Bids

Sealed, competitive bids shall be obtained when the purchase of, and contract for, single items of supplies, materials, or equipment which amounts to \$250,000 and when the Board determines to build, repair, enlarge, improve, or demolish a school building/facility the cost of which will exceed \$250,000.

- a. In order for sealed bidding to be feasible, the following conditions shall be present:

- i. a complete, adequate, and realistic specification or purchase description is available;
- ii. two (2) or more responsible bidders are willing and able to compete effectively for the business; and
- iii. the procurement lends itself to a firm fixed price contract and the selection of the successful bidder can be made principally on the basis of price.

- b. When sealed bids are used, the following requirements apply:

- i. Bids shall be solicited in accordance with the provisions of State law and District policy, ***DJE Bidding Policy***. Bids shall be solicited from an adequate number of qualified suppliers, providing sufficient response time prior to the date set for the opening of bids. The invitation to bid shall be publicly advertised.
- ii. The invitation for bids will include product/contract specifications and pertinent attachments and shall define the items and/or services required in order for the bidder to properly respond.
- iii. All bids will be opened at the time and place prescribed in the invitation for bids; bids will be opened publicly.
- iv. A firm fixed price contract award will be made in writing to the lowest responsive and responsible bidder. Where specified in bidding documents, factors such as discounts, transportation cost, and life cycle costs shall be considered in determining which bid is lowest. Payment discounts may only be used to determine the low bid when prior experience indicates that such discounts are usually taken.
- v. The Board reserves the right to reject any and all bids for sound documented reason.
- vi. Bid protests shall be handled pursuant to the process set forth in DAF-3, I.

4. Competitive Proposals

Procurement by competitive proposal, normally conducted with more than one sources submitting an offer, is generally used when conditions are not appropriate for the use of sealed bids or in the case of a recognized exception to the sealed bid method.

If this method is used, the following requirements apply:

- a. Requests for proposals shall be publicized and identify all evaluation factors and their relative importance. Any response to the publicized requests for proposals shall be considered to the maximum extent practical.
- b. Proposals shall be solicited from an adequate number of sources.
- c. The District shall use its written method for conducting technical evaluations of the proposals received and for selecting recipients.
- d. Contracts shall be awarded to the responsible firm whose proposal is most advantageous to the program, with price and other factors considered.

The District may use competitive proposal procedures for qualifications-based procurement of architectural/engineering (A/E) professional services whereby competitors' qualifications are evaluated, and the most qualified competitor is selected, subject to negotiation of fair and reasonable compensation. The method, where price is not used as a selection factor, can only be used in procurement of A/E professional services. It cannot be used to purchase other types of services though A/E firms are a potential source to perform the proposed effort.

5. Noncompetitive Proposals

Procurement by noncompetitive proposals allows for solicitation of a proposal from only one source and may be used only when one or more of the following circumstances apply:

- a. the item is available only for a single source;
- b. the public exigency or emergency for the requirement will not permit a delay resulting from competitive solicitation;
- c. the Federal awarding agency or pass-through entity expressly authorizes noncompetitive proposals in response to a written request from the District; and/or
- d. after solicitation of a number of sources, competition is determined to be inadequate.

D. Contracting with Small and Minority Businesses, Women's Business Enterprises, and Labor Surplus Area Firms: The District must take necessary affirmative steps to assure that minority businesses, women's business enterprises, and labor surplus area firms are used when possible. Affirmative steps must include:

1. Placing qualified small and minority businesses and women's business enterprises on solicitation lists;
2. Assuring that small and minority businesses, and women's business enterprises are solicited whenever they are potential sources;
3. Dividing total requirements, when economically feasible, into smaller tasks or quantities to permit maximum participation by small and minority businesses, and women's business enterprises;
4. Establishing delivery schedules, where the requirement permits, which encourage participation by small and minority businesses, and women's business enterprises;
5. Using the services and assistance, as appropriate, of such organizations as the Small Business Administration and the Minority Business Development Agency of the Department of Commerce; and
6. Requiring the prime contractor, if subcontracts are to be let, to take the affirmative steps listed in paragraphs (1) through (5) of this section.

E. Contract/Price Analysis: The District shall perform a cost or price analysis in connection with every procurement action in excess of \$250,000 (i.e. the Simplified Acquisition/Small Purchase limit), including contract modifications. (See 2 CFR 200.323(a).) A cost analysis generally means evaluating the separate cost elements that make up the total price, while a price analysis means evaluating the total price, without looking at the individual cost elements.

The method and degree of analysis is dependent on the facts surrounding the particular procurement situation; however, the District shall come to an independent estimate prior to receiving bids or proposals.

When performing a cost analysis, the District shall negotiate profit as a separate element of the price. To establish a fair and reasonable profit, consideration is given to the complexity of the work to be performed, the risk borne by the contractor, the contractor's investment, the amount of

subcontracting, the quality of its record of past performance, and industry profit rates in the surrounding geographical area for similar work.

- F. Time and Materials Contracts:** The District shall use a time and materials type contract only (1) after a determination that no other contract is suitable; and (2) if the contract includes a ceiling price that the contractor exceeds at its own risk. Time and materials type contract means a contract whose cost to the District is the sum of the actual costs of materials, and direct labor hours charged at fixed hourly rates that reflect wages, general and administrative expenses, and profit.

Since this formula generates an open-ended contract price, a time-and-materials contract provides no positive profit incentive to the contractor for cost control or labor efficiency. Therefore, the District sets a ceiling price for each contract that the contractor exceeds at its own risk. Further, the District shall assert a high degree of oversight in order to obtain reasonable assurance that the contractor is using efficient methods and effective cost controls and otherwise performs in accordance with the terms, conditions, and specifications of their contracts or purchase orders.

- G. Suspension and Disbarment:** The District will award contracts only to responsible contractors possessing the ability to perform successfully under the terms and conditions of the proposed procurement. All purchasing decisions shall be made in the best interests of the District and shall seek to obtain the maximum value for each dollar expended. When making a purchasing decision, the District shall consider such factors as (1) contractor integrity; (2) compliance with public policy; (3) record of past performance/ and (4) financial and technical resources.

The Superintendent shall have the authority to suspend or debar a person/corporation, for cause, from consideration or award of further contracts. The District is subject to and shall abide by the non-procurement debarment and suspension regulations implementing Executive Orders 12549 and 12689, 2 CFR Part 180.

Suspension is an action taken by the District that immediately prohibits a person from participating in covered transactions and transactions covered under the Federal Acquisition Regulation (48 CFR chapter 1) for a temporary period, pending completion of an agency investigation and any judicial or administrative proceedings that may ensure. A person so excluded is suspended. (See 2 CFR Part 180 Subpart G.)

Debarment is an action taken by the Superintendent to exclude a person from participating in covered transactions and transactions covered under the Federal Acquisition Regulation (48 CFR chapter 1). A person so excluded is debarred. (See 2 CFR Part 180 Subpart H.)

The District shall not subcontract with or award sub-grants to any person or company who is debarred or suspended. For contracts over \$25,000 the District shall confirm that the vendor is not debarred or suspended by either checking the Federal government's System for Award Management ("SAM"), which maintains a list of such debarred or suspended vendors at www.sam.gov (which replaced the former Excluded Parties List System or EPLS); or collecting a certification from the vendor. (See 2 CFR Part 180 Sub part C.)

Documentation that debarment/suspension was queried must be retained for each covered transaction as part of the documentation required under **DAF-3, paragraph J**. This documentation should include the date(s) queried and copy(ies) of the SAM result report/screen shot, or a copy of the or certification from the vendor. It should be attached to the payment backup and retained for future audit review.

- H. Additional Requirements for Procurement Contracts Using Federal Funds:**

1. For any contract using Federal funds under which the contract amount exceeds the upper limit for Simplified Acquisition/Small Purchases (see DAF-3.C.2), the contract must address administrative, contractual, or legal remedies in instances where contractors violate or breach contract terms, and must provide for sanctions and penalties. (See 2 CFR 200, Appendix II(A)).
 2. For any contract using Federal funds under which the contract amount exceeds \$10,000, it must address the District's authority to terminate the contract for cause and for convenience, including the manner by which termination will be effected and the basis for settlement. (See 2 CFR 200, Appendix II(B)).
 3. For any contract using Federal funds under which the contract amount exceeds \$150,000, the contract must include clauses addressing the Clean Air Act and the Federal Water Pollution Control Act. (See 2 CFR 200, Appendix II(G)).
 4. For any contract using Federal funds under which the contract exceeds \$100,000, the contract must include an anti-lobbying clause, and require bidders to submit Anti-Lobbying Certification as required under 2 CFR 200, Appendix II (J).
 5. For each contract using Federal funds and for which there is no price competition, and for each Federal fund contract in which a cost analysis is performed, the District shall negotiate profit as a separate element of the price. To establish a fair and reasonable profit, consideration must be given to the complexity of the work to be performed, the risk borne by the contractor, the contractor's investment, the amount of subcontracting, the quality of the contractor's past performance, and industry profit rates in the surrounding geographical area for similar work. (See 2 CFR 200.323(b)).
- I. Bid Protest:** The District maintains the following protest procedures to handle and resolve disputes relating to procurements and, in all instances, discloses information regarding the protest to the awarding agency.
- A bidder who wishes to file a bid protest shall file such notice and follow procedures prescribed by the Request For Proposals (RFPs) or the individual bid specifications package, for resolution. Bid protests shall be filed in writing with the Superintendent within seventy-two (72) hours of the opening of the bids in protest.
- Within five (5) days of receipt of a protest, the Superintendent shall review the protest as submitted and render a decision regarding the merits of the protest and any impact on the acceptance and rejection of bids submitted. Notice of the filing of a bid protest shall be communicated to the Board and shall be so noted in any subsequent recommendation for the acceptance of bids and awarding of contracts.
- Failure to file a notice of intent to protest, or failure to file a formal written protest within the time prescribed, shall constitute a waiver of proceedings.
- J. Maintenance of Procurement Records:** The District shall maintain records sufficient to detail the history of all procurements. These records will include, but are not necessarily limited to, the following: rationale for the method of procurement, selection of contract type, contractor selection or rejection, the basis for the contract price (including a cost or price analysis) and

records regarding disbarment/suspension queries or actions. Such records shall be retained consistent with district policy *EHB Data Records Retention* and appendix *EHB-R Local Records Retention Schedule*.

DAF-4 PROCUREMENT – ADDITIONAL PROVISIONS PERTINENT TO FOOD SERVICE PROGRAM

The following provisions shall be included in all cost reimbursable contracts for food services purchases, including contracts with cost reimbursable provisions, and in solicitation documents prepared to obtain offers for such contracts: (7 CFR Sec. 210.21, 215.14a, 220.16)

- A. Mandatory Contract Clauses:** The following provisions shall be included in all cost reimbursable contracts for food services purchases, including contracts with cost reimbursable provisions, and in solicitation documents prepared to obtain offers for such contracts:
1. Allowable costs will be paid from the nonprofit school food service account to the contractor net of all discounts, rebates and other applicable credits accruing to or received by the contractor or any assignee under the contract, to the extent those credits are allocable to the allowable portion of the costs billed to the school food authority;
 2. The contractor must separately identify for each cost submitted for payment to the school food authority the amount of that cost that is allowable (can be paid from the nonprofit school food service account) and the amount that is unallowable (cannot be paid from the nonprofit school food service account); or
 3. The contractor must exclude all unallowable costs from its billing documents and certify that only allowable costs are submitted for payment and records have been established that maintain the visibility of unallowable costs, including directly associated costs in a manner suitable for contract cost determination and verification;
 4. The contractor's determination of its allowable costs must be made in compliance with the applicable departmental and program regulations and Office of Management and Budget cost circulars;
 5. The contractor must identify the amount of each discount, rebate and other applicable credit on bills and invoices presented to the school food authority for payment and individually identify the amount as a discount, rebate, or in the case of other applicable credits, the nature of the credit. If approved by the state agency, the school food authority may permit the contractor to report this information on a less frequent basis than monthly, but no less frequently than annually;
 6. The contractor must identify the method by which it will report discounts, rebates and other applicable credits allocable to the contract that are not reported prior to conclusion of the contract; and
 7. The contractor must maintain documentation of costs and discounts, rebates and other applicable credits, and must furnish such documentation upon request to the school food authority, the state agency, or the department.
- B. Contracts with Food Service Management Companies:** Procedures for selecting and contracting with a food service management company shall comply with guidance provided by

the NHDOE, including standard forms, procedures and timelines for solicitation, selection and approval of proposals and contracts.

DAF-5 CONFLICT OF INTEREST AND MANDATORY DISCLOSURES

The District complies with the requirements of State law and the Uniform Guidance for conflicts of interest and mandatory disclosures for all procurements with federal funds.

Each employee, board member, or agent of the school system who is engaged in the selection, award or administration of a contract supported by a federal grant or award and who has a potential conflict of interest must disclose that conflict in writing to the Superintendent and/or designees, who, in turn, shall disclose in writing any such potential conflict of interest to NHDOE or other applicable pass-through-entity.

A conflict of interest would arise when the covered individual, any member of his/her immediate family, his/her partner, or an organization, which employs or is about to employ any of those parties has a financial or other interest in or received a tangible personal benefit from a firm considered for a contract. A covered individual who is required to disclose a conflict shall not participate in the selection, award, or administration of a contract supported by a federal grant or award.

Covered individuals will not solicit or accept any gratuities, favors, or items from a contractor or a party to a subcontractor for a federal grant or award. Violations of this rule are subject to disciplinary action.

The Superintendent shall timely disclose in writing to NHDOE or other applicable pass-through-entity, all violations of federal criminal law involving fraud, bribery, or gratuities potentially effecting any federal award. The Superintendent shall fully address any such violations promptly and notify the Board with such information as is appropriate under the circumstances (e.g., taking into account applicable disciplinary processes).

DAF-6 INVENTORY MANAGEMENT - EQUIPMENT AND SUPPLIES PURCHASED WITH FEDERAL FUNDS

Equipment and supplies acquired ("property" as used in this policy DAF-6) with federal funds will be used, managed, and disposed of in accordance with applicable state and federal requirements. Property records and inventory systems shall be sufficiently maintained to account for and track equipment that has been acquired with federal funds. In furtherance thereof, the following minimum standards and controls shall apply to any equipment or pilferable items acquired in whole or in part under a Federal award until such property is disposed in accordance with applicable laws, regulations and Board policies:

- A. **"Equipment" and "Pilferable Items" Defined:** For purposes of this policy, "equipment" means tangible personal property (including information technology systems) having a useful life of more than one year and a per-unit acquisition cost which equals or exceeds the lesser of \$5,000, or the capitalization level established by the District for financial statement purposes. "Pilferable items" are those items, *regardless of cost*, which may be easily lost or stolen, such as cell phones, tablets, graphing calculators, software, projectors, cameras and other video equipment, computer equipment and televisions.

- B. Records:** The Superintendent and/or designees shall maintain records that include a description of the property; a serial number or other identification number; the source of the funding for the property (including the federal award identification number (FAIN)); who holds title; the acquisition date; the cost of the property; the percentage of the federal participation in the project costs for the federal award under which the property was acquired; the location, use, and condition of the property; and any ultimate disposition data, including the date of disposition and sale price of the property.
- C. Inventory:** No less than once every two years, the Superintendent and/or designees shall cause a physical inventory of all equipment and pilferable items must be taken and the results reconciled with the property records at least once every two years. Except as otherwise provided in this policy *DAF Administration of Federal Grant Funds*, inventories shall be conducted consistent with District policy *DID Fixed Asset Policy*.
- D. Control, Maintenance and Disposition:** The Superintendent shall develop administrative procedures relative to property procured in whole or in part with Federal funds to:
1. prevent loss, damage, or theft of the property; Any loss, damage, or theft must be investigated;
 2. to maintain the property and keep it in good condition; and
 3. to ensure the highest possible return through proper sales procedures, in those instances where the District is authorized to sell the property.

DAF-7 TRAVEL REIMBURSEMENT – FEDERAL FUNDS

The Board shall reimburse administrative, professional and support employees, and school officials, for travel costs incurred in the course of performing services related to official business as a federal grant recipient.

For purposes of this policy, “travel costs” shall mean the expenses for transportation, lodging, subsistence, and related items incurred by employees and school officials who are in travel status on official business as a federal grant recipient.

School officials and district employees shall comply with applicable Board policies and administrative regulations established for reimbursement of travel and other expenses.

The validity of payments for travel costs for all district employees and school officials shall be determined by the Superintendent and/or designees.

Travel costs shall be reimbursed on a mileage basis for travel using an employee’s personal vehicle and on an actual cost basis for meals, lodging and other allowable expenses, consistent with those normally allowed in like circumstances in the district’s non-federally funded activities, and in accordance with the district’s travel reimbursement policies and administrative regulations.

Mileage reimbursements shall be at the rate approved by the Board or Board policy for other district travel reimbursements. Actual costs for meals, lodging and other allowable expenses shall be reimbursed only to the extent they are reasonable and do not exceed the per diem limits established by

Board policy, or, in the absence of such policy, the federal General Services Administration for federal employees for locale where incurred.

All travel costs must be presented with an itemized, verified statement prior to reimbursement.

In addition, for any costs that are charged directly to the federal award, the Superintendent and/or designees shall maintain sufficient records to justify that:

- A. Participation of the individual is necessary to the federal award.
- B. The costs are reasonable and consistent with Board policy.

DAF-8 ACCOUNTABILITY AND CERTIFICATIONS

All fiscal transactions must be approved by the Superintendent and/or designees who can attest that the expenditure is allowable and approved under the federal program. The Superintendent and/or designees submit all required certifications.

DAF-9 TIME-EFFORT REPORTING / OVERSIGHT

The Superintendent will establish sufficient oversight of the operations of federally supported activities to assure compliance with applicable federal requirements and to ensure that program objectives established by the awarding agency are being achieved. The District will submit all reports as required by federal or state authorities.

As a recipient of Federal funds, the District shall comply with the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards. Section 200.430 of the Code of Federal Regulations requires certification of effort to document salary expenses charged directly or indirectly against Federally-sponsored projects. This process is intended to verify the compensation for employment services, including salaries and wages, is allocable and properly expended, and that any variances from the budget are reconciled.

- A. **Compensation:** Compensation for employment services includes all remuneration, paid currently or accrued, for services of employees rendered during the period of performance under the Federal award, including but not necessarily limited to wages and salaries. Compensation for personal services may also include fringe benefits, which are addressed in 2 CFR 200.431 Compensation – fringe benefits. Costs of compensation are allowable to the extent that they satisfy the specific requirements of these regulations, and that the total compensation for individual employees:
 - 1. is reasonable for the services rendered, conforms to the District's established written policy, and is consistently applied to both Federal and non-Federal activities; and
 - 2. follows an appointment made in accordance with the District's written policies and meets the requirements of Federal statute, where applicable.
- B. **Time and Effort Reports:** Time and effort reports shall:

1. be supported by a system of internal controls which provide reasonable assurance that the charges are accurate, allowable, and properly allocated;
2. be incorporated into the official records of the District;
3. reasonably reflect the total activity for which the employee is compensated by the District, not exceeding 100% of the compensated activities;
4. encompass both Federally assisted and other activities compensated by the District on an integrated basis;
5. comply with the District's established accounting policies and practices;
6. support the distribution of the employee's salary or wages among specific activities or cost objectives if the employee works on more than one (1) Federal award, a Federal award and non-Federal award, an indirect cost activity and a direct cost activity, two (2) or more indirect activities which are allocated using different allocation bases, or an unallowable activity and a direct or indirect cost activity.

The District will also follow any time and effort requirements imposed by NHDOE or other pass-through entity as appropriate to the extent that they are more restrictive than the Federal requirements. The Superintendent and/or designees are responsible for the collection and retention of employee time and effort reports. Individually reported data will be made available only to authorized auditors or as required by law.

DAF-10 COMPENSATION Federal Grant Fund Budget Reconciliation

Budget estimates are not used as support for charges to Federal awards. However, the District may use budget estimates for interim accounting purposes. The system used by the District to establish budget estimates produces reasonable approximations of the activity actually performed. Any significant changes in the corresponding work activity are identified by the District and entered into the District's records in a timely manner.

The District's internal controls include a process to review after-the-fact interim charges made to a Federal award based on budget estimates and ensure that all necessary adjustments are made so that the final amount charged to the Federal award is accurate, allowable, and properly allocated.

Legal References:

2 CFR Part 200 - 200.305; 200.313(d); 200.317-.326; 200.403-.406; 200.413(a)-(c); 200.430; 200.431; 200.458; 200.474(b)
7 CFR Part 210 - 210.16; 210.19; 210.21; 215.14a; 220.16

Policy Adoption & Revision History:

Policy Committee Review: 4/16/19

First Reading: 5/6/19

Second Reading:

Final Approval:

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SAU #34

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Soaring to Excellence

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Superintendent of Schools

Patricia M. Parenteau, MS, CAGS
Assistant Superintendent

Jennifer L. Crawford, Ed.D.
Director of Curriculum, Instruction and Assessment

Loreal R. Schmidt, M.S.T.
Business Administrator

To: Members, Hillsboro-Deering School Board
From: Mr. Robert A. Hassett, Superintendent of Schools
Date: May 20, 2019
Re: Appointments, Leaves and Resignations - Teachers & Administrators

The following resignations, leaves, and appointments of teachers have occurred since the April 15, 2019 School Board meeting:

RESIGNATIONS:

Helene Newbold – HDMS Math Teacher, retirement effective 6/30/19
Vicky Wheeler – HDES Kindergarten Teacher, resignation effective 6/19/19

LEAVES: None

TRANSFERS/CHANGE OF ASSIGNMENTS: None

APPOINTMENTS:

Hannah Murdough – HDES Long-Term Substitute Computer Teacher, \$193.45/day, effective 5/9/19-6/18/19, pending NH certification Elementary Education.
Kaitlyn Bergstresser - HDES Long-Term Substitute Kindergarten Teacher, \$193.45/day, effective 5/13/19-6/18/19, pending NH certification Elementary Education.
Kelley Williams – HDHS Summer School/Extended School Year/Summer Program Teacher, \$35.00/hour, 12 hours/week, effective 7/30/19-8/15/19.

HDMS Extended School Year Special Education Teachers, \$35.00/hour, 12 hours/week, effective 7/30/19-8/15/19:

Amanda Conley
Jessica Granger

HDES Extended School Year Special Education Teachers, \$35.00/hour, 16 hours/week, effective 7/29/19-8/15/19:

Meagan Willett
Kathleen Weschsler
Sara Bowley
Veronica Hytner
Brooke LePage

Meghan Henry – HDES Title I Summer Camp Teacher, \$35.00/hour, up to 100 hours, effective 7/1/19-8/16/19

Karen Espinoza – HDES Title I Summer Camp Teacher, \$25.00/hour, up to 100 hours, effective 7/1/19-8/16/19

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Director of Curriculum, Instruction and Assessment*

*Loreal R. Schmidt, M.S.T.
Business Administrator*

To: Hillsboro-Deering School Board Members
From: Mr. Robert A. Hassett
RE: **For Information Only** – Appointments, Leaves & Resignations of Staff
Date: May 6, 2019

Resignations:

Lynn Wheeler – HDES Special Education Office Paraprofessional, resignation effective 6/7/19

Leaves: None

Transfers/Change of Assignments: None

Appointments: None

Rebecca Persechino – HDMS Paraeducator, column C, step 5, \$13.73/hr., 6.5 hrs/day, effective 5/13/19

Amanda McFadden -HDMS Extended School Year Paraeducator, \$13.09/hour, 9 hours/week, effective 7/30/19-8/15/19

HDHS Summer School/Extended School Year/Summer Program Paraeducators, 9 hours/week, effective 7/30/19-8/15/19:

Jennifer Doherty - \$16.93/hour

Kelly Learn - \$16.45/hour

HDES Extended School Year Special Education Paraeducators, 12 hours/week, effective 7/29/19-8/15/19:

Carolyn Lischke – \$17.42/hour

Andrea Dahood - \$17.42/hour

Rachael Stinson - \$15.10/hour

HDES Title I Summer Camp Support Staff, \$15.00/hour, 24 hours/week, effective 7/29/19-8/15/19:

Kim Whitten

Elizabeth Vey

Pam Kozlowski

Susan Kingsbury

Madison Janelle

Amanda Irvine

Amy Cote

Kathleen Coombs

HILLSBORO DEERING SCHOOL BOARD
PUBLIC HEARING Monday, April 15, 2019 6:15pm

Hillsboro Deering Elementary School Cafeteria

The purpose of the hearing is for discussion of expenditure from the School Building Maintenance Expendable Trust Fund for replacement of water pipes in Hillsboro Deering Elementary School

MINUTES

In Attendance:

Board Members:

Rich Pelletier

Paul Plater

Chris Bober

Kathryn McGinn

Herla Iadonisi

Student Representative - Josh
Marshall

Administration:

Robert Hassett, Superintendent

Lori Schmidt, Business Administrator

Patricia Parenteau, Assistant

Superintendent

Jennifer Crawford, Director of

Curriculum Instruction and Assessment

James Bailey, Facilities Director

A. Call Meeting to Order

Chair McGinn Called the Public Hearing to order at 6:15pm

B. Pledge of Allegiance

Chair McGinn led the Pledge of Allegiance and a moment of silence. He thanked everyone for attending the meeting and stated that the meeting was being recorded and will appear on the internet.

C. Explanation of HDES water pipe replacement costs - James Bailey

1. 15 sinks and 3 water fountains
2. the DOE has come through with an "up to" 50% grant We can apply for
 - a. there was no timeline on the application
 - b. We do not know how competitive this grant is, or what the chances of being approved are
3. there is only are quote
 - a. No other bids or interest in the project

4. The board should ask for up to \$50,000 for the project from the emergency fund

D. Public Comments and Questions

1. Michael Pon
 - a. What is the official Name of that fund?
 - i. Maintenance expendable trust fund

E. Close Public Hearing

1. @ 6:22 pm

**HILLSBORO DEERING SCHOOL BOARD
REGULAR MEETING
Monday, April 15, 2019 - immediately following public hearing
Hillsboro-Deering Elementary School Cafeteria**

MINUTES

A. Call Meeting to Order

- a. Chair McGinn Called the regular meeting to order at 6:22pm

B. Discussion of ConVal Lawsuit with Will Phillips from NHSBA

1. Lawsuit from ConVal
 - a. They asked for a mandatory injunction to coincide with the April 1 distribution from the state
 - b. it is asking the state to use the state's own research and formula to provide a real number needed to provide an adequate education
 - c. the lawsuit timeline is the end of FY 19
 - d. Winchester School District has joined in the lawsuit
2. Questions
 - a. Pelletier
 - i. What are the ramifications for our district for joining?
 1. Cannot tell what the cost would be
 2. Short term - there is a possibility of money for this fiscal year
 - ii. Why wouldn't the NHSBA support this?
 1. They were not asked until after the petition was filed
 2. They are already in process of supporting bills that are similar to this lawsuit
 - iii. Will the number of districts that participate have an effect on the outcome

of this petition?

1. It wouldn't have an impact on the court decision.

b. Plater

- i. What is the reasoning behind the timing?
 1. Can not speculate but does know that it had a great deal to do with the April 1 state funding payment.
 2. If we file for this year, will we have to file for next year too?
 - a. No, this is for this fiscal year and next fiscal year

c. Bober

- i. Did Winchester submit their own petition or Join ConVal?
 1. They filed to join Conval as a co-petitioner, but they have their own petition based on their own unique circumstances.
- ii. Would a letter have any effect?
 1. the letter would not be admissible to the case.

d. Hassett

- i. What does an "Intervener" mean?
 1. less direct, ask to be added to the case
- ii. other school districts?
 1. Have not been able to discern where the other districts are with the lawsuit at this time.
- iii. Reaching Higher NH - addendum to the governor's budget presented to the House (HB 2 amendment)
 1. Hillsboro Deering would get about \$2 million
 2. If Conval's formula passes, Hillsboro/Deering would be looking at a significant increase in state funding
- iv. Do you anticipate NHSBA taking a stand on this lawsuit?
 1. Cannot speak for the board
 2. Has not taken a position against the suit, but does not see why they would take a definitive stand at this time

3. Board Discussion

a. Iadonisi

- i. Does not feel comfortable jumping in without knowing the cost to us before.

b. Pelletier

- i. Feels we should absolutely join in.
- ii. Does not feel the state can be trusted to fund an adequate education

c. Bober

- i. Feels we should consider joining but wants to find out more about cost

d. Platter

- i. Would we benefit more from the current legislation in process?

- ii. Does not feel comfortable jumping in at this time

C. Student Report - Joshua Marshall

- 1. HDHS
 - a. Spring Sports have started
 - b. Robotic Team Came in 14th out of 39 teams in Hartford, CT
 - c. First Spring Fling
- 2. HDES
 - a. BOGO Book Sale
 - b. Spring Play

D. Correspondence

- 1. None

E. Recognitions

- 1. Veronica Heightner
 - a. Running the Boston Marathon today
 - i. Raised over \$10k for Tufts Medical Center
 - ii. Finished with a time of 4 hours 44 minutes and 56 seconds

F. Presentations

- 1. None

G. Public Comment

- 1. Chad Costra
 - a. Issue with the HDHS
 - i. There are policies in place for students regarding bullying, but no policies in place regarding staff bullying.
 - 1. School gave their student a 3 day suspension, then added a 7 day suspension without due process.
 - 2. Feels the school board needs to investigate the HS administrative staff, in reference to several incidents mentioned in the public meeting.
- 2. Leigh Bosse
 - a. As president of the Lions Club, thank you for the use of the gym for their fundraiser. - netted around \$1,500

H. School Board Response to Public Comment

1. None

I. Board Discussion Items

1. Public Hearing Follow-up - Expense from Maintenance Expendable Trust
 - a. Pelletier
 - i. What is the current balance?
 - ii. Does not feel comfortable voting on this without having actual numbers from Lori
 - iii. feels that if we have surplus at the end of the year, we should use that
 - b. Bober
 - i. We only have one bid?
 1. We put out to bid, have reached out but no other response.
 - c. Iadonisi
 - i. We can authorize to enter into a contract of up to \$50,000 and decide where it comes from later
 - d. Will vote to enter a contract under action items
2. Teacher/Staff Appreciation - May 6-10
 - a. We have provided lunch in the past
 - i. Taco Beyondo
3. ConVal
 - a. Iadonisi
 - i. Very concerned about the financial obligations of this lawsuit
 - ii. Feels that we would have to do a lot more research before taking action
 - b. Plater
 - i. Agrees with Hera
 - c. Pelletier
 - i. What is the harm in authorizing the Superintendent to reach out to the lawyer and find out what the cost would be.
 - d. Bober
 - i. agrees with Herla and Paul, but would like to find out more information on the Cost
 - e. McGinn
 - i. Will add it as an action item

J. Superintendent's Report

1. 1. Appointments, Leaves and Resignations
 - a. See Attached sheet
2. Business Administrator's Report
 - a. Audit

- i. Has received and reviewed the audit card has sent it back for peer review
 - b. Budget Transfers
 - i. Transfer to Guidance Professional Services HS - \$24,500.00
 - ii. Transfer to Business Software - \$11,781.80
 - iii. Transfer to Special Ed. Professional Service - \$45,000.00
- 3. Last Day of school
 - a. extend to June 18 for students. and Last day for teachers be June 19

K. Minutes - March 18, 2019 and April 1, 2019 regular meeting minutes

- 1. March 18, 2019
 - a. Bober moved to pass the minutes of March 18 as written. McGinn seconds.
 - i. Iadonisi moved to change G. a. I, 1 to read "Served as assistant principal in Barnstead in the lower levels of the elementary school under a different structure." Bober seconds
 - ii. Iadonisi moved to expand on A, ii "Yes" to include "Keeping him engaged" Bober seconds.
 - b. Iadonisi moved to accept the minutes of March 18 as amended. Bober seconds.
Motion passed 5-0
- 2. April 1, 2019
 - a. Bober moved to accept the minutes from April 1 as printed. Pelletier seconds.
 - i. Plater moved to change "He" to "She" on B. Bober seconds. Motion passed 5-0
 - ii. Plater moved to add Herla's name to the answer line of A, 4. Iadonisi seconds. Motion passed 5-0.
 - iii. Plater moved to change K. V to "27%". Bober seconds. Motion passed 5-0
 - b. Moved to passed the minutes of April 1 as amended. Passed 5-0

L. Public Comment

- 1. Leigh Bosse
 - a. Congratulates the board for wanting to serve.
 - b. Has come to challenge the board to be more transparent.
 - i. Share the school's test results with state comparisons as well as the school ratings.
 - ii. Publish them on the website and send out to the distribution lists.
 - c. The community needs to know how poorly the state views this district.
 - d. If you are not willing to set high standards and enforce them, you should resign.
 - e. You are not doing your job.
 - f. Additional comments can be heard on the recording posted on the internet.

M. School Board Response to Public Comment

1. Response can be heard on the recording posted on the internet.

N. Action Items

1. Expense from Maintenance Expendable Trust
 - a. Bober moved to enter into a contract to fix the flagged water pipes and sinks in the HDES not to exceed \$50,000. Pelletier seconds.
 - i. Plater moved to take the money from the expendable trust. No second.
 - b. Original motion passed 5-0
2. Appointments, Leaves and Resignations
 - a. Bober moved to accept the appointments, leaves and resignations as printed. Pelletier seconds. Motion passed 5-0
3. Budget Transfers
 - a. Plater moved to accept the Transfer to Guidance Professional Services HS \$24,500.00, the Transfer to Business Software \$11,781.80, and the Transfer to Special Ed. Professional Services \$45,000.00. Bober seconds. Motion passed 5-0
4. Motion made to authorize the superintendent to contact legal council to discuss the timeline and cost of joining the ConVal lawsuit.
 - a. Pelletier moved to amend to the superintendent to join the lawsuit on behalf of the board if the cost is less than \$25,000. McGinn seconds. Motion passed 3-2-0
5. Bober moved to make the last day of school for students June 18, 2019 and the last day for teachers June 19, 2019. Plater seconds. Motion passed 5-0

R. Adjournment

- a. Motion to adjourn made by Pelletier Second by Plater Motion passed 5-0 at 8:29 pm

Respectfully Submitted,
Megan Fleagle

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*Loreal R. Schmidt, M.S.T.
Business Administrator*

To: Members, Hillsboro-Deering School Board
From: Mr. Robert A. Hassett, Superintendent of Schools
Date: April 15, 2019
Re: Appointments, Leaves and Resignations - Teachers & Administrators

The following resignations, leaves, and appointments of teachers have occurred since the April 1, 2019 School Board meeting:

RESIGNATIONS:

Emily Kotkowski – HDES Nurse, resignation effective end of 2018-19 school year
Jacqueline Hernandez – HDSB Technology Coordinator, resignation effective 4/5/19

LEAVES: None

TRANSFERS/CHANGE OF ASSIGNMENTS: None

APPOINTMENTS:

Kelly Williams – HDHS Tutor, \$35.00/hour, up to 42 hours per IEP, effective 4/1/19
Stephani Martin – HDMS Softball Coach, \$1,250 stipend, effective 3/25/19-5/21/19
Bethany Cooper - HDMS Baseball Coach, \$1,250 stipend, effective 3/25/19-5/21/19

Hillsboro-Deering School District

Monthly Statement for the Period 03/01/2019 through 03/31/2019

Notes

Income	MTD	YTD Actual	Budget
Local Tax Revenue	\$ 1,888,716	\$ 9,066,790	\$ 13,218,784
State Sources	2,002,764	7,248,702	7,731,879
Tuition	510,267	918,624	1,685,655
Transportation		13,538	15,000
Miscellaneous Revenue	83	10,041	
Other Revenue	10,000	30,000	40,000
Federal (Medicaid) Revenue	97,538	111,660	125,000
Transfer from Expendable Trust			
Total Income	\$ 4,509,368	\$ 17,399,345	\$ 22,816,318

B

Expenditures					Amount	Unencumbered	%
Salaries	\$	1,156,229	\$	6,744,794	\$	1,456,550	\$ 449,660 4.22%
Benefits		620,548		3,515,145		1,725,294	434,314 7.65%
Purchased Services		91,538		1,555,303		247,546	336,366 15.72%
Property		148,552		1,308,106		374,900	131,203 7.23%
Debt & Transfer				921,748		50,000	- 0.00%
Transportation		68,928		521,973		254,122	14,788 1.87%
Supplies		26,033		859,948		99,665	(112,128) -13.23%
Total Expense	\$	2,111,878	\$	15,429,017	\$	6,208,077	\$ 1,254,223 5.48%

A

Approved Budget	\$ 22,816,318
Addition to Tech Trust	\$ 50,000
Purchase Trust	\$ 25,000
Total Budget	\$ 22,891,318

Notes

A. The overage includes the cost of the window film and cameras for which we will receive partial reimbursement from the NH Security Fund. Projects have been completed and final payment made, so reimbursement will be sought. This will be in the revenues when received.

B. Includes Hopkinton contribution for football, FSA refund to district and miscellaneous activity.

**HILLSBORO-DEERING SCHOOL BOARD
REGULAR MEETING
Monday, May 6, 2019 – 7:00pm
Hillsboro-Deering Elementary School Media Center**

MINUTES

In Attendance:

Board Members:

Rich Pelletier
Paul Plater
Chris Bober
Kathryn McGinn
Herla Iadonisi

Administration:

Robert Hassett, Superintendent
Lori Schmidt, Business Administrator
Patricia Parenteau, Assistant Superintendent
Jennifer Crawford, Director of Curriculum
Instruction and Assessment
James Bailey, Facilities Director

Student Representative - Josh
Marshall

**A. Call Meeting to Order
@ 7:05pm**

B. Pledge of Allegiance
Public announcement that meeting is being recorded and may appear on the internet.

C. Discussion of Impact of HB1 and HB2 – Senator Ruth Ward

1. What are the big concerns this district has with school funding?
 - a.Hassett
 1. The 4% reduction per year for 25 years. 4% is around \$220k a year
 2. The lack of state support for the NH Retirement fund
 3. The Administrative staffing costs and transportation costs are not accurately reflected in the base formula
 4. The cost of special Education
 - b.Plater
 1. Out of district placements are a hardship on this district.
2. Full discussion can be heard online

D. Student Report – Joshua Marshall

1. DECA
 - a.International competition in Florida
2. Middle School trip to DC
 - a.Participated in a wreath laying Ceremony at the tomb of the unknown soldier.
 - b.Trip went well
 - c.45 students participated in the trip

E. Correspondence

1. None

F. Recognitions

1. Carolyn Stiles
 - a. completed an online environmental course from Cornell University

G. Presentations

1. None

H. Public Comment

1. None

I. School Board Response to Public Comment

1. None

J. Board Discussion Items

1. Policy Committee – Chris Bober
 - a. DAF Administration Of Federal Grant Funds
 1. 1st reading
 2. Will be applying this to all of our grant funds
 3. Pulling all grant related policies together and make them more uniform
 4. Pg 3, No. 2 - correction
 - a. Change to CFR-Part 200
 2. Finalize Plumbing Project funding
 - a. What is the anticipated surplus?
 1. Will have an estimate at the next meeting
 - b. Are we comfortable Voting tonight on taking the money from the emergency Maintenance fund?
 1. How much is left in the fund?
 2. We already had a public hearing to take the money from the emergency. fund
 3. We have applied for grant funding that could potentially cover 50% of the project. Waiting for their response.
 3. Summer Retreat - (date, location, topics)
 - a. Do we want a summer retreat?
 1. Yes
 - b. Date?
 1. July 15 or 16?
 2. Is there a Friday available?
 - c. Agenda
 1. Legislative actions
 2. Community outreach
 3. Curriculum
 4. Bring other topics to the next board meeting

K. Superintendent's Report

1. CSI
 - a. The diagnostic vender was chosen - West ED
 - i. They should have their written report.to us by the end of the week
 - b. The second vendor selected is Demonstrated Success
 - i. Initial meetings will be set up soon.
2. Appointments, Leaves and Resignations
 - a. see attached sheet
3. Summer Projects
 - a. James Bailey
 - i. Yearly routine maintenance
 - ii. Continuation Projects
 1. Drainage of fields @ the HS
 2. Install AC in 6 Rooms that do not have windows
 3. Building on the building automation system
4. Business Administrator's Report
 - a. Audit
 - i. still in the review process
 - b. Budget Transfer Request
 - i. To fund an out of district placement - \$15,014.15
 1. Need board authorization so the vendor can be paid
 2. The money is being transferred between line items of the same function

L. Minutes –April 15, 2019 regular meeting

1. Tabled to next meeting

M. Public Comment

1. John Segedy
 - a. The plumbing project
 1. Does not understand why there is a need to tap into the emergency Maintenance fund if there is extra money in the maintenance budget.
 2. There is no rush to vote to use this fund. Urges the board to wait and think about it.

N. School Board Response to Public Comment

1. Pelletier
 - a. We had a public hearing, but we do not have to go with that decision.

O. Action Items

1. Appointments, Leaves and Resignations
 - a. Iadonisi moved to accept the Appointments, Leaves and Resignations as presented. Bober seconds. Motion passed 5-0
2. Finalize plumbing project funding source
 - a. Plater moved to use up to \$50,000 from the Emergency Maintenance Trust to fund the plumbing project. Bober seconds. Motion passed 4-1-0 (Pelletier-No)

3. Policies Requiring Board Action
 - a. DAF Administration Of Federal Grant Funds – First Reading
 - i. Bober moved to accept the first reading of the DAF Administration Of Federal Grant Funds policy. Iadonisi seconds, Motion passed 5-0
4. Bober moved to accept the budget transfer of \$15,014.40 as presented. Iadonisi seconds. motion passed 4-0-1 (Plater abstained)

P. Non-Public Session – RSA 91-A:3 II (c) @ 8:34pm

1. Rich Pelletier
2. Herla Iadonisi
3. Chris Rober
4. Kathryn McGinn
5. Paul Plater

Q. Call Back to Order

1. Chair McGinn called the regular meeting back to order @ 8:42 pm

R. Action Following Non-Public Session

1. Bober moved to seal the minutes from the non-public session citing RSA 91-A:3 II (c). Plater seconds. Motion passed 5-0

S. Non-Public Session – RSA 91-A:3 II (L) @ 8:43pm

1. Rich Pelletier
2. Herla Iadonisi
3. Chris Rober
4. Kathryn McGinn
5. Paul Plater

T. Call Back to Order

1. Chair McGinn called the regular meeting back to order @ 8:58 pm

U. Action Following Non-Public Session

1. Plater moved to seal the minutes from the non-public session citing RSA 91-A:3 II (L). Bober seconds. Motion passed 5-0

V. Non-Public Session – RSA 91-A:3 II (a) @ 8:59pm

1. Rich pelletier
2. Herla Iadonisi
3. Chris Rober
4. Kathryn McGinn
5. Paul Plater

W. Call Back to Order

1. Chair McGinn called the regular meeting back to order @ 9:58pm

X. Action Following Non-Public Session

1. Bober moved to seal the minutes from the non-public session citing RSA 91-A:3 II (a). Pelletier seconds. Motion passed 5-0
2. Pelletier moved to permit the Superintendent to act on what was agreed upon in the non-public session citing RSA 91-A:3 II (a). Bober seconds. Motion passed 5-0

Y. Adjournment

1. Motion to adjourn made by Pelletier Second by Bober. Motion passed 5-0 at 10:00pm

Respectfully Submitted,
Megan Fleagle

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Robert A. Hassett, M.Ed.
Superintendent of Schools

Patrick J. Parenteau, MS, CAGS
Assistant Superintendent

Jennifer L. Crawford, Ed.D.
Director of Curriculum, Instruction and Assessment

Loreal R. Schmidt, M.S.T.
Business Administrator

To: Members, Hillsboro-Deering School Board
From: Mr. Robert A. Hassett, Superintendent of Schools
Date: May 6, 2019
Re: Appointments, Leaves and Resignations - Teachers & Administrators

The following resignations, leaves, and appointments of teachers have occurred since the April 15, 2019 School Board meeting:

RESIGNATIONS: None

LEAVES: None

TRANSFERS/CHANGE OF ASSIGNMENTS: None

APPOINTMENTS:

Cara Juliano – HDES School Counselor, salary track M, step 2, salary \$49,732.00, effective 7/01/2019, NH certification as School Counselor.

HILLSBORO-DEERING SCHOOL DISTRICT

BUDGET TRANSFER REQUEST FORM

Requested by: Patty Parenteau

Position: Asst. Supt

Reason for Request: OOD tuition costs

Entry	Account #	Account Name	Increase	Decrease
1	10.1200.000.560.2	SPED OUT OF DISTRICT TUITION	\$15,014.40	
2	10.1200.090.110.2	SUMMER PROG SALARY MS		\$3,520.71
3	10.1200.090.220.2	FICA & MEDICARE		\$ 274.10
4	10.1200.090.230.2	RETIREMENT		\$ 269.50
5	10.1200.000.330.2	SPED PROFESSIONAL SERVICE		\$ 10,950.09
6				
7				
8				
9				
10				
11				
12				
13				
14				
Total			\$15,014.40	\$15,014.40

Notes: All budget transfers must sum to zero. For longer budget transfer entries attach spreadsheet

Approvals:

Principal/Director

Business Administrator

Superintendent

School Board

Entered by:

Date

5/6/19

5/6/19

5/6/19

5/6/19