

HILLSBORO-DEERING COOPERATIVE SCHOOL DISTRICT ANNUAL REPORT



After months of studying Antarctica and their penguins, Ms. Lambert's Hillsboro-Deering Elementary School 2nd grade class designed and created a penguin flag with the help of art teacher, Liz Brett. The students were thrilled to see their flag fly in Antarctica for a day in January!!

FISCAL YEAR JULY 1, 2015 TO JUNE 30, 2016

PROPOSED BUDGET FOR FISCAL YEAR
JULY 1, 2017 TO JUNE 30, 2018

**Annual Report of the
HILLSBORO-DEERING COOPERATIVE SCHOOL DISTRICT
For the Fiscal Year Ending June 30, 2016
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**HILLSBORO-DEERING COOPERATIVE SCHOOL DISTRICT
2016-2017 ORGANIZATION**

MODERATOR

Russell Galpin

CLERK

Joyce Bosse

TREASURER

William Shee, CPA

AUDITORS

Vachon Clukay & Co., PC

SUPERINTENDENT OF SCHOOLS

Robert A. Hassett, M.Ed.

ASSISTANT SUPERINTENDENT

Patricia M. Parenteau, M.S., CAGS

BUSINESS ADMINISTRATOR

Loreal R. Schmidt, M.S.T.

DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENT

Kevin L. Johnson, Ed.D.

PRINCIPAL, HIGH SCHOOL

James O'Rourke, M. Ed.

PRINCIPAL, MIDDLE SCHOOL

Marc Peterson, M. Ed.

PRINCIPAL, ELEMENTARY SCHOOL

Daniel Record, M.S.

SCHOOL BOARD MEMBERS

Richard Pelletier, chair

Term Expires 2018

Steven Hahn, vice-chair

Term Expires 2019

Nancy Egner

Term Expires 2018

Paul C. Plater

Term Expires 2017

Christopher Bober

Term Expires 2019

STUDENT REPRESENTATIVE

Meredith Denu

Reed Cullen

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Enrollment as of October 3, 2016 School Year 2016-2017

Hillsboro-Deering Elementary School						
PreSch	K	Gr1	Gr2	Gr3	Gr4	Gr5
41	76	72	82	80	74	106
TOTAL - 531						

Hillsboro-Deering Middle School		
Gr6	Gr7	Gr8
99	99	102
TOTAL - 300		

Hillsboro-Deering High School			
Gr9	Gr10	Gr11	Gr12
99	82	80	81
TOTAL - 342			

Mission Statement

The mission of the Hillsboro-Deering School Board is to articulate and develop the educational goals of the community and to allocate community resources effectively and responsibly. It strives to create with educational professionals a dynamic learning environment in which all students are inspired to realize their individual potential, learn critical academic skills, develop intellectual curiosity and moral courage, and prepare to be active citizens.

Hillsboro-Deering School Board Goals

1. Foster strong relationships and build partnerships with the community to promote engagement and support for the school district's students, programs, budgets, and initiatives.
2. Ensure efficient fiscal management to achieve the goals of the educational plans of the district.
3. Support professional development that aligns curriculum with state standards, advances best instructional practices and broadens the district assessment repertoire to improve student achievement.
4. Advocate raising the level of literacy, critical thinking, problem solving, cooperative learning and overall academics for all students, and determine how to best assess student progress.

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The State of New Hampshire
Hillsboro-Deering Cooperative School District
SCHOOL WARRANT
2017

To the residents of the School District in the towns of Hillsborough and Deering qualified to vote in District affairs are hereby notified and warned that the two phases of the Annual School District Meeting will be held as follows :

First Session of Annual Meeting (Deliberative Session):

Date: Monday, February 6, 2017

Time: 7:00pm

Location: Hillsboro-Deering Cooperative Middle School Cafeteria

Details: To deliberate upon the following subjects, except the election of officers (Article 1)

Second Session of Annual Meeting (Official Ballot Voting)

Date: Tuesday, March 14, 2017

Details: To vote, by official ballot, on the election of officers, and on all warrant articles. Voting shall take place at the following places and times:

Deering Voters:

Time: 11:00am – 7:00pm

Location: Deering Town Hall

Hillsborough Voters:

Time: 7:00am – 7:00pm

Location: Hillsboro-Deering Middle School Gymnasium

ARTICLE 1. Election of Officers: To choose by nonpartisan ballot the following School District officials:

One School Board Member from Hillsboro for a three year term

One Moderator for a 1-year term

ARTICLE 2. Shall the Hillsboro-Deering School District set the salaries of the School Board and compensation of any other officers or agents of the District as printed in the 2017-2018 Budget?

School Board Chair	\$1,800
School Board Members	\$1,000 each
School Treasurer	\$3,400
District Clerk	\$100 per meeting
Moderator	\$90 per year
Ballot Clerks	\$10 each per voting session

Recommended by School Board

ARTICLE 3. Shall the voters of the Hillsboro-Deering School District vote to raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth in the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$21,524,228 (twenty-one million, five hundred twenty-four thousand, two hundred twenty-eight dollars)? Should this article be defeated, the operating budget shall be \$21,245,946 (twenty-one million, two hundred forty-five thousand, nine hundred forty-six dollars), which is the same as last year, with certain adjustments required by previous action of the school district or by law; or the School District may hold one special meeting, in accordance with

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RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Funding the operating budget for 2017-2018 but does not include appropriations in other warrant articles, except Article #2)
Recommended by the School Board

ARTICLE 4. Shall the Hillsboro-Deering School District raise and appropriate \$1,691,876 for the support of school projects as follows: \$617,300 (six hundred and seventeen thousand and three hundred dollars) for Food Service and, \$1,074,576 (one million seventy-four thousand five hundred and seventy-six dollars) for Federal and State projects? Such sum to be offset by school lunch sales and State and Federal grants. Majority vote required. *Recommended by the School Board*

ARTICLE 5. Shall the voters of the Hillsboro Deering School District adopt a School Administrative Unit budget of \$1,070,000 (One million, seventy thousand dollars) for the forthcoming fiscal year in which \$814,000 (eight hundred fourteen thousand dollars) is assigned to the school budget of this district? This year's alternative budget of \$1,053,378 (one million, fifty-three thousand, three hundred and seventy-eight dollars) for the forthcoming fiscal year in which \$808,443 (eight hundred eight thousand, four hundred and forty-three dollars) is assigned to the school budget of the district, will be adopted if the article does not receive a majority vote of all school district voters in the School Administrative Unit.
Recommended by School Board

ARTICLE 6. Shall the District vote to approve the cost items included in the collective bargaining agreement reached between the Hillsboro-Deering School Board and the Hillsboro-Deering Support Staff (AFT Local #6219) which calls for the following increases in salaries and benefits at the current staffing level:

Fiscal Year	Estimated Increase
2017-2018	\$162,922
Fiscal Year	Estimated Increase
2018-2019	\$ 65,619
Fiscal Year	Estimated Increase
2019-2020	\$ 92,358

And further to raise and appropriate \$162,922 for the 2017-2018 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the most recent collective bargaining agreement over those that would be paid at current staffing levels. (Majority vote required)
Recommended by School Board

ARTICLE 7. Shall the School District, if Article #6 is defeated, authorize the School Board to call one special meeting, at its option, to address Article 6 cost items only? *Recommended by the School Board*

ARTICLE 8. To see if the school district will vote to establish a Technology Expendable Trust Fund per RSA 198:20-c, V for the purpose to purchase new or replace technology and to raise and appropriate \$100,000 to be placed in the fund; further to name the school board as agents to expend from the fund. (Majority vote required) *Recommended by the School Board*

ARTICLE 9. Shall the Hillsboro-Deering School District vote to raise and appropriate up to \$50,000 (fifty thousand dollars) to be added to the Special Education Expendable Trust Fund previously established? This sum to come from the June 30, 2017 unassigned fund balance available for transfer after July 1, 2017. *Recommended by School Board*

ARTICLE 10. Shall the Hillsboro-Deering School District vote to raise and appropriate up to \$50,000 (fifty thousand dollars) to be added to the Replace and Repair School Building Roofs Expendable Trust

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Fund previously established? This sum to come from the June 30, 2017 unassigned fund balance available for transfer after July 1, 2017. *Recommended by School Board*

ARTICLE 11. Shall the Hillsboro-Deering School District vote to raise and appropriate up to \$50,000 (fifty thousand dollars) to be added to the School Paving Expendable Trust Fund previously established? This sum to come from the June 30, 2017 unassigned fund balance available for transfer after July 1, 2017. *Recommended by the School Board*

ARTICLE 12. Shall the Hillsboro-Deering School District accept the reports of agents, committees and officers chosen as printed in the Annual Report? *Recommended by School Board*

ARTICLE 13. Shall the voters of the Hillsboro-Deering School District vote to rescind previously granted authority to retain year-end unassigned general funds in an amount not to exceed, in any fiscal year, 2.5% of the current fiscal year's net assessment, in accordance with RSA 198:4-b,II. (By petition) *Not Recommended by the School Board.*

Given under our hands at Hillsboro on this 17th day of January 2017.
As amended at the Deliberative Session on the 6th day of February 2017.

RICHARD PELLETIER
STEVEN HAHN
CHRISTOPHER BOBER
NANCY EGNER
PAUL PLATER
School Board

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**HILLSBORO-DEERING COOPERATIVE SCHOOL DISTRICT
PROPOSED 2017-2018 SCHOOL YEAR BUDGET
SUMMARIZED BUDGET BY FUNCTION**

	FY 15-16 ACTUAL	FY 2017 BUDGET	FY 2018 PROPOSED	\$ CHANGE
REG EDUCATION-1100	7,725,537	7,757,989	8,363,484	605,495
SPECIAL EDUCATION-1200	4,437,493	4,699,635	4,487,918	(211,717)
VOCATIONAL TUITION-1300	30,507	50,000	55,000	5,000
ACTIVITIES & ATHLETICS-1400	252,794	268,660	297,169	28,509
GUIDANCE-2120	515,699	550,503	539,843	(10,659)
NURSE-2130	258,637	297,067	361,221	64,153
PSYCH-2140	172,309	186,372	247,747	61,375
SPEECH/LANGUAGE-2150	352,924	377,593	391,596	14,003
OCC & PHYS THERAPY-2160	292,653	378,018	380,988	2,971
IMPROVEMENT OF INSTRUCTION-2210	180,670	158,535	172,303	13,768
MEDIA/LIBRARY-2220	708,456	718,932	846,274	127,341
SCHOOL BOARD-2310	115,348	131,508	132,704	1,196
ADMINISTRATION-2320	961,852	1,003,566	171,600*	N/A
OFFICE OF PRINCIPAL-2410	1,035,131	1,097,625	1,129,722	32,098
BUSINESS SERVICES-2500	10,074	15,000	15,000	-
MAINTENANCE-2600	1,812,365	2,057,609	2,137,895	80,287
TRANSPORTATION TO/FROM SCHOOL- 2721	418,032	442,500	459,200	16,700
TRANSPORTATION SPED TO/FROM SCHOOL-2722	216,323	203,768	214,136	10,368
TRANSPORTATION VOCATIONAL EDU- CATION-2723	49,001	50,000	52,000	2,000
TRANSPORTATION ATHLETICS-2724	39,681	33,780	33,780	-
TRANSPORATION FIELD TRIPS-2725	38,568	40,675	50,860	10,185
BUILDINGS-4500	204,781	-	-	-
DEBT SERVICE PRINCIPAL-5110	735,000	735,000	735,000	-
DEBT SERVICE INTEREST-5120	238,468	206,495	173,788	(32,708)
FOOD SERVICE FUND TRANSFER-5221	75,000	75,000	75,000	-
CAPITAL PROJECTS TRANSFER-5230	-	100,000	-	(100,000)
MAINT/SPED TRANSFER-5250	100,000	100,000	-	(100,000)
Grand Total:	\$20,977,303	\$21,735,829	\$21,524,228*	N/A
FOOD SERVICE FUND TOTAL	\$613,522	\$646,000	\$617,300	
FEDERAL AND STATE FUNDS TOTAL	\$936,455	\$1,109,500	\$1,074,576	

*The 2018 Proposed budget does not include the budget for the School Administrative Unit (SAU) which is voted upon in a separate warrant article. The proposed SAU budget, if passed, would add \$814,000 to the budget.

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HILLSBORO-DEERING COOPERATIVE SCHOOL DISTRICT
PROPOSED 2017-2018 GENERAL FUND BUDGET

Revenue Summary

<i>General Fund Income</i>	<i>FY 15 - 16 ACTUAL</i>	<i>FY 2017 BUDGET</i>	<i>FY 2018 PROPOSED</i>	<i>\$ DIFF</i>	<i>% DIFF</i>
Local Tax Revenue	\$10,849,929	\$11,690,040	\$12,617,005	\$926,965	7.93%
Statewide Property Tax	\$1,489,582	\$1,536,135	\$1,446,786	(\$89,349)	-5.82%
State Foundation Grant	\$6,174,036	\$6,126,119	\$6,060,987	(\$65,132)	-1.06%
State Building Aid	\$369,132	\$342,731	\$342,731	(\$0)	0.00%
Catastrophic Aid	\$312,676	\$166,000	\$100,000	(\$66,000)	-39.76%
Transportation Aid	\$9,039	\$15,000	\$15,000	\$0	0.00%
Interest Income	\$0	\$0	\$0	\$0	0.00%
Medicaid Revenue	\$205,153	\$125,000	\$125,000	\$0	0.00%
Miscellaneous Income	\$15,042	\$0	\$0	\$0	0.00%
SAU Rent	\$30,000	\$35,000	\$40,000	\$5,000	14.29%
Tuition Revenue	\$1,586,324	\$1,716,518	\$1,590,719	(\$125,799)	-7.33%
Grand Total	\$21,040,914	\$21,752,543	\$22,338,228	\$585,685	2.69%

<i>Account</i>	<i>Expense Description</i>	<i>FY 15 - 16 ACTUAL</i>	<i>FY 2017 BUDGET</i>	<i>FY 2018 PROPOSED</i>	<i>\$ DIFF</i>	<i>% DIFF</i>
10.1100.000.110.0	SALARY	\$4,627,880	\$4,671,476	\$4,966,149	\$294,673	6.31%
10.1100.000.111.0	PARA EDUCATOR SALARY	\$24,788	\$30,307	\$26,053	(\$4,253)	-14.03%
10.1100.000.113.0	TUTORING - ESL	\$107,957	\$116,172	\$119,764	\$3,592	3.09%
10.1100.000.120.0	SUBSTITUTES	\$101,365	\$108,000	\$110,000	\$2,000	1.85%
10.1100.000.130.0	STIPENDS	\$7,200	\$18,350	\$18,350	\$0	0.00%
10.1100.000.211.0	HEALTH INSURANCE	\$1,232,688	\$1,349,329	\$1,415,009	\$65,679	4.87%
10.1100.000.212.0	DENTAL INSURANCE	\$100,229	\$106,736	\$116,350	\$9,614	9.01%
10.1100.000.213.0	LIFE INSURANCE	\$10,887	\$11,022	\$11,101	\$79	0.72%
10.1100.000.214.0	LONG TERM DISABILITY	\$14,055	\$14,560	\$15,697	\$1,137	7.81%
10.1100.000.220.0	FICA & MEDICARE	\$358,726	\$362,536	\$400,700	\$38,164	10.53%
10.1100.000.230.0	NHRS	\$730,214	\$726,827	\$891,565	\$164,738	22.67%
10.1100.000.240.0	TUITION REIMBURSEMENT	\$3,582	\$4,460	\$5,500	\$1,040	23.32%
10.1100.000.330.0	PROFESSIONAL SERVICES	\$24,439	\$24,818	\$27,518	\$2,700	10.88%
10.1100.000.331.0	TUTORING	\$0	\$8,600	\$8,600	\$0	0.00%
10.1100.000.430.0	REPAIRS & MAINTENANCE	\$1,323	\$2,500	\$2,800	\$300	12.00%
10.1100.000.560.0	OUT OF DISTRICT TUITION	\$18,530	\$29,750	\$12,000	(\$17,750)	-59.66%
10.1100.000.580.0	TRAVEL	\$1,563	\$450	\$1,600	\$1,150	255.56%
10.1100.000.591.0	ADMISSIONS	\$560	\$1,310	\$6,071	\$4,761	363.44%
10.1100.000.610.0	SUPPLIES	\$172,855	\$109,068	\$124,987	\$15,919	14.60%
10.1100.000.640.0	BOOKS	\$63,597	\$25,300	\$40,750	\$15,450	61.07%
10.1100.000.730.0	EQUIPMENT	\$95,196	\$10,009	\$15,480	\$5,471	54.67%
10.1100.000.810.0	DUES & FEES	\$7,692	\$9,510	\$10,540	\$1,030	10.83%
10.1100.000.890.0	MISCELLANEOUS	\$20,210	\$16,900	\$16,900	\$0	0.00%
REG EDUCATION-1100		\$7,725,537	\$7,757,989	\$8,363,484	\$605,495	7.80%

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<i>Account</i>	<i>Expense Description</i>	<i>FY 15 - 16 ACTUAL</i>	<i>FY 2017 BUDGET</i>	<i>FY 2018 PROPOSED</i>	<i>\$ DIFF</i>	<i>% DIFF</i>
10.1200.000.110.0	SALARY	\$781,101	\$790,940	\$812,003	\$21,063	2.66%
10.1200.000.111.0	PARA EDUCATOR SALARY	\$615,435	\$640,698	\$654,034	\$13,336	2.08%
10.1200.000.113.0	SPED NON UNION SALARY DIST	\$188,378	\$196,671	\$211,069	\$14,398	7.32%
10.1200.000.120.0	SUBSTITUTES	\$39,820	\$36,000	\$46,000	\$10,000	27.78%
10.1200.000.211.0	HEALTH INSURANCE	\$769,854	\$883,142	\$947,261	\$64,118	7.26%
10.1200.000.212.0	DENTAL INSURANCE	\$70,164	\$76,463	\$80,785	\$4,322	5.65%
10.1200.000.213.0	LIFE INSURANCE	\$4,836	\$4,805	\$5,029	\$224	4.67%
10.1200.000.214.0	LTD	\$4,430	\$4,728	\$4,973	\$245	5.18%
10.1200.000.220.0	FICA	\$116,812	\$125,378	\$126,518	\$1,140	0.91%
10.1200.000.230.0	NHRS	\$154,460	\$158,539	\$178,445	\$19,906	12.56%
10.1200.000.330.0	PROFESSIONAL SERVICES	\$31,073	\$52,450	\$46,000	(\$6,450)	-12.30%
10.1200.000.534.0	POSTAGE	\$329	\$2,680	\$2,680	\$0	0.00%
10.1200.000.560.0	OUT OF DISTRICT TUITION	\$903,946	\$924,310	\$527,257	(\$397,053)	-42.96%
10.1200.000.580.0	TRAVEL	\$2,213	\$2,000	\$2,000	\$0	0.00%
10.1200.000.610.0	SUPPLIES	\$5,210	\$5,500	\$5,300	(\$200)	-3.64%
10.1200.000.640.0	BOOKS	\$864	\$1,250	\$2,150	\$900	72.00%
10.1200.000.730.0	EQUIPMENT	\$4,634	\$700	\$850	\$150	21.43%
10.1200.000.810.0	DUES & FEES	\$624	\$2,400	\$2,400	\$0	0.00%
10.1200.050.110.0	ALT SCHOOL SALARY	\$337,412	\$342,907	\$358,660	\$15,753	4.59%
10.1200.050.111.0	ALT SCHOOL PARAS SALARY	\$0	\$0	\$0	\$0	0.00%
10.1200.050.113.0	ALT SCHOOL NON UNION SALARY	\$84,435	\$79,825	\$81,422	\$1,597	2.00%
10.1200.050.120.0	ALT SCHOOL SUBSTITUTES	\$295	\$0	\$500	\$500	0.00%
10.1200.050.211.0	ALT SCHOOL HEALTH INSURANCE	\$93,647	\$116,934	\$101,440	(\$15,494)	-13.25%
10.1200.050.212.0	ALT SCHOOL DENTAL INSURANCE	\$8,133	\$8,998	\$7,665	(\$1,333)	-14.82%
10.1200.050.213.0	ALT SCHOOL LIFE INSURANCE	\$867	\$924	\$924	\$0	0.00%
10.1200.050.214.0	ALT SCHOOL LONG TERM DISABILITY	\$1,259	\$1,310	\$1,364	\$54	4.11%
10.1200.050.220.1	ALT SCHOOL FICA	\$31,382	\$32,339	\$33,666	\$1,327	4.10%
10.1200.050.230.0	ALT SCHOOL NHRS	\$65,394	\$66,242	\$76,398	\$10,156	15.33%
10.1200.050.240.0	ALT SCHOOL TUITION	\$0	\$0	\$0	\$0	0.00%
10.1200.050.330.0	ALT SCHOOL PROFESSIONAL SERVICES	\$686	\$3,000	\$8,660	\$5,660	188.67%
10.1200.050.580.0	ALT SCHOOL TRAVEL	\$303	\$3,000	\$3,000	\$0	0.00%
10.1200.050.610.0	ALT SCHOOL SUPPLIES	\$7,119	\$7,100	\$7,600	\$500	7.04%
10.1200.050.640.0	ALT SCHOOL BOOKS	\$826	\$1,700	\$2,350	\$650	38.24%
10.1200.050.730.0	ALT SCHOOL EQUIPMENT	\$1,181	\$1,400	\$8,900	\$7,500	535.71%
10.1200.050.810.0	ALT SCHOOL DUES & FEES	\$0	\$0	\$0	\$0	0.00%
10.1200.090.110.0	SUMMER PROG SALARY	\$24,764	\$30,000	\$40,500	\$10,500	35.00%
10.1200.090.113.0	SPED TUTORING	\$0	\$0	\$0	\$0	0.00%
10.1200.090.220.0	FICA & MEDICARE	\$1,891	\$2,216	\$3,098	\$882	39.81%
10.1200.090.230.0	NHRS	\$3,296	\$4,420	\$2,600	(\$1,820)	-41.18%
10.1200.090.330.0	SUMMER PROG PROF SERVICES	\$0	\$1,500	\$0	(\$1,500)	-100.00%
10.1200.090.610.0	SUPPLIES	\$0	\$0	\$0	\$0	0.00%
10.1200.210.110.0	LIFE SKILLS TEACHER SALARY	\$45,985	\$47,653	\$52,975	\$5,322	11.17%
10.1200.210.111.0	LIFE SKILLS PARAS SALARY	\$0	\$0	\$0	\$0	0.00%
10.1200.210.211.0	LIFE SKILLS HEALTH INSURANCE	\$20,356	\$22,859	\$22,635	(\$223)	-0.98%
10.1200.210.212.0	LIFE SKILLS DENTAL INSURANCE	\$1,862	\$1,862	\$1,862	\$0	0.00%
10.1200.210.213.0	LIFE SKILLS LIFE INSURANCE	\$132	\$132	\$132	\$0	0.00%
10.1200.210.214.0	LONG TERM DISABILITY	\$142	\$148	\$164	\$17	11.17%
10.1200.210.220.0	LIFE SKILLS FICA	\$3,347	\$3,645	\$4,053	\$407	11.17%
10.1200.210.230.0	LIFE SKILLS NHRS	\$7,206	\$7,467	\$9,196	\$1,729	23.16%
10.1200.210.610.0	LIFE SKILLS SUPPLIES	\$1,390	\$2,000	\$2,000	\$0	0.00%
10.1200.210.640.0	LIFE SKILLS BOOKS	\$0	\$600	\$600	\$0	0.00%
10.1200.210.730.0	LIFE SKILLS EQUIPMENT	\$0	\$800	\$800	\$0	0.00%
SPECIAL EDUCATION-1200		\$4,437,493	\$4,699,635	\$4,487,918	(\$211,717)	-4.50%

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<i>Account</i>	<i>Expense Description</i>	<i>FY 15 - 16 ACTUAL</i>	<i>FY 2017 BUDGET</i>	<i>FY 2018 PROPOSED</i>	<i>\$ DIFF</i>	<i>% DIFF</i>
10.1300.000.560.0	TUITION	\$30,507	\$50,000	\$55,000	\$5,000	10.00%
VOCATIONAL EDUCATION-1300		\$30,507	\$50,000	\$55,000	\$5,000	10.00%
10.1400.000.110.0	SALARY	\$27,950	\$33,900	\$33,900	\$0	0.00%
10.1400.000.211.0	HEALTH INSURANCE	\$0	\$0	\$0	(\$0)	-100.00%
10.1400.000.214.0	LONG TERM DISABILITY	\$0	\$86	\$12	(\$74)	-86.46%
10.1400.000.220.0	FICA	\$2,083	\$2,593	\$2,699	\$105	4.07%
10.1400.000.230.0	NHRS	\$4,275	\$5,208	\$5,799	\$591	11.35%
10.1400.000.330.0	PROFESSIONAL SERVICES	\$20,000	\$20,000	\$20,000	\$0	0.00%
10.1400.000.610.0	SUPPLIES	\$2,223	\$4,000	\$4,000	\$0	0.00%
10.1400.000.730.0	EQUIPMENT	\$1,160	\$2,175	\$2,175	\$0	0.00%
10.1400.000.810.0	DUES & FEES	\$1,256	\$500	\$500	\$0	0.00%
10.1400.020.110.0	SALARY	\$56,454	\$61,840	\$70,770	\$8,930	14.44%
10.1400.020.113.0	NON UNION SALARY	\$42,419	\$43,691	\$45,002	\$1,311	3.00%
10.1400.020.211.0	HEALTH INSURANCE	\$12,190	\$10,859	\$22,635	\$11,777	0.00%
10.1400.020.212.0	DENTAL INSURANCE	\$1,115	\$1,062	\$1,862	\$800	0.00%
10.1400.020.213.0	LIFE INSURANCE	\$79	\$0	\$132	\$132	0.00%
10.1400.020.214.0	LONG TERM DISABILITY	\$132	\$58	\$140	\$81	100.00%
10.1400.020.220.0	FICA	\$7,354	\$8,232	\$8,857	\$624	7.58%
10.1400.020.230.0	NHRS	\$10,672	\$9,800	\$13,912	\$4,112	41.96%
10.1400.020.330.0	PROFESSIONAL SERVICES	\$17,438	\$23,132	\$23,132	\$0	0.00%
10.1400.020.610.0	SUPPLIES	\$14,460	\$9,600	\$9,600	\$0	0.00%
10.1400.020.730.0	EQUIPMENT	\$12,934	\$6,525	\$6,525	\$0	0.00%
10.1400.020.810.0	DUES & FEES	\$12,432	\$14,600	\$14,600	\$0	0.00%
10.1400.090.110.0	SUMMER SCHOOL SALARY	\$5,215	\$8,000	\$8,000	\$0	0.00%
10.1400.090.220.0	FICA	\$399	\$918	\$918	\$0	0.00%
10.1400.090.230.0	NHRS	\$554	\$1,880	\$2,000	\$120	6.38%
ACTIVITIES & ATHLETICS-1400		\$252,794	\$268,660	\$297,169	\$28,509	10.61%
10.2120.000.110.0	GUIDANCE & MAP	\$241,405	\$258,557	\$241,333	(\$17,224)	-6.66%
10.2120.000.111.0	PARA EDUCATOR SALARY	\$28,831	\$28,568	\$28,459	(\$109)	-0.38%
10.2120.000.113.0	TRUANT OFFICER/HOMELESS - DISTRICT	\$32,556	\$26,285	\$26,412	\$127	0.48%
10.2120.000.211.0	HEALTH INSURANCE	\$56,283	\$75,471	\$63,335	(\$12,136)	-16.08%
10.2120.000.212.0	DENTAL INSURANCE	\$4,889	\$5,985	\$5,054	(\$931)	-15.55%
10.2120.000.213.0	LIFE INSURANCE	\$694	\$739	\$673	(\$66)	-8.93%
10.2120.000.214.0	LONG TERM DISABILITY	\$898	\$988	\$918	(\$70)	-7.11%
10.2120.000.220.0	FICA	\$22,588	\$24,891	\$22,660	(\$2,231)	-8.96%
10.2120.000.230.0	NHRS	\$45,792	\$48,709	\$49,719	\$1,010	2.07%
10.2120.000.330.0	PROFESSIONAL SERVICES	\$14,364	\$12,100	\$12,700	\$600	4.96%
10.2120.000.534.0	POSTAGE	\$0	\$3,308	\$3,300	(\$8)	-0.24%
10.2120.000.580.0	HOMELESS TRAVEL- DISTRICT	\$12,619	\$7,400	\$7,400	\$0	0.00%
10.2120.000.610.0	HOMELESS SUPPLIES - DISTRICT	\$4,781	\$7,000	\$7,200	\$200	2.86%
10.2120.000.640.0	BOOKS	\$0	\$0	\$3,000	\$3,000	0.00%
10.2120.000.730.0	EQUIPMENT	\$0	\$500	\$500	\$0	0.00%
10.2120.000.810.0	GUIDANCE DUES & FEES	\$0	\$0	\$180	\$180	100.00%
10.2120.001.330.0	GUIDANCE - SRO SERVICES - DISTRICT	\$50,000	\$50,000	\$67,000	\$17,000	34.00%
GUIDANCE-2120		\$515,699	\$550,503	\$539,843	(\$10,659)	-1.94%
10.2130.000.110.0	NURSE SALARY DISTRICT	\$109,355	\$142,847	\$158,502	\$15,655	10.96%
10.2130.000.113.0	NON UNION SALARY	\$44,189	\$44,936	\$35,075	(\$9,862)	-21.95%
10.2130.000.211.0	HEALTH INSURANCE	\$61,367	\$62,649	\$101,440	\$38,790	61.92%
10.2130.000.212.0	DENTAL INSURANCE	\$4,200	\$4,746	\$8,470	\$3,724	78.46%
10.2130.000.213.0	NURSE LIFE INSURANCE DISTRICT	\$385	\$396	\$660	\$264	66.67%
10.2130.000.214.0	LONG TERM DISABILITY	\$373	\$402	\$581	\$178	44.26%
10.2130.000.220.0	FICA	\$10,877	\$13,883	\$14,809	\$925	6.66%
10.2130.000.230.0	NHRS	\$20,006	\$19,047	\$31,507	\$12,461	65.42%
10.2130.000.330.0	PROFESSIONAL SERVICES	\$800	\$1,660	\$2,400	\$740	44.58%
10.2130.000.610.0	SUPPLIES	\$7,084	\$6,500	\$7,778	\$1,278	19.66%
NURSE-2130		\$258,637	\$297,067	\$361,221	\$64,153	21.60%

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10.2140.000.113.0	SALARY	106,520	109,898	113,195	3,297	3.00%
10.2140.000.211.0	HEALTH INSURANCE	35,001	45,717	45,271	(446)	-0.98%
10.2140.000.212.0	DENTAL INSURANCE	3,088	3,724	3,724	-	0.00%
10.2140.000.213.0	LIFE INSURANCE	244	264	396	132	50.00%
10.2140.000.214.0	LONG TERM DISABILITY	330	341	351	10	3.00%
10.2140.000.220.0	FICA	7,634	8,407	8,659	252	3.00%
10.2140.000.230.0	NHRS	16,683	17,221	19,651	2,430	14.11%
10.2140.000.330.0	PSYCH PROF SERVICES HS	-	-	55,000	55,000	100.00%
10.2140.000.610.0	SUPPLIES	2,634	800	1,500	700	87.50%
10.2140.000.810.1	PSYCH DUES & FEES	175	-	-	-	0.00%
PSYCH-2140		172,309	186,372	247,747	61,375	32.93%
10.2150.000.113.0	SALARY	232,749	241,075	250,457	9,382	3.89%
10.2150.000.211.0	HEALTH INSURANCE	59,798	72,750	70,421	(2,329)	-3.20%
10.2150.000.212.0	DENTAL INSURANCE	4,800	5,274	5,274	-	0.00%
10.2150.000.213.0	LIFE INSURANCE	528	528	528	-	0.00%
10.2150.000.214.0	LONG TERM DISABILITY	721	747	776	29	3.89%
10.2150.000.220.0	FICA	17,173	18,442	19,160	718	3.89%
10.2150.000.230.0	NHRS	36,472	37,776	43,479	5,703	15.10%
10.2150.000.610.0	SUPPLIES	682	1,000	1,500	500	50.00%
10.2150.000.730.0	EQUIPMENT	-	-	-	-	0.00%
SPEECH/LANGUAGE-2150		352,924	377,593	391,596	14,003	3.71%
10.2160.000.113.0	SALARY	180,512	199,404	215,274	15,869	7.96%
10.2160.000.211.0	HEALTH INSURANCE	58,994	77,647	58,289	(19,358)	-24.93%
10.2160.000.212.0	DENTAL INSURANCE	5,222	6,114	6,114	-	0.00%
10.2160.000.213.0	LIFE INSURANCE	494	528	528	-	0.00%
10.2160.000.214.0	LONG TERM DISABILITY	565	607	653	46	7.59%
10.2160.000.220.0	FICA	14,006	15,254	16,468	1,214	7.96%
10.2160.000.230.0	NHRS	23,096	27,462	32,162	4,699	17.11%
10.2160.000.330.0	PROFESSIONAL SERVICES	8,653	50,000	50,000	-	0.00%
10.2160.000.610.0	SUPPLIES	506	1,000	1,500	500	50.00%
10.2160.000.730.0	EQUIPMENT	604	-	-	-	0.00%
OCC & PHYS THERAPY-2160		292,653	378,018	380,988	2,971	0.79%
STUDENT SUPPORT SERVICES TOTAL		817,886	941,983	1,020,331	78,348	8.32%
10.2210.000.110.0	PROFESSIONAL DEVELOPMENT	26,415	27,800	27,800	-	0.00%
10.2210.000.214.0	LONG TERM DISABILITY	-	2	-	(2)	-100.00%
10.2210.000.220.0	CURRICULUM FICA DISTRICT	2,010	2,127	2,127	-	0.00%
10.2210.000.230.0	CURRICULUM NHRS DISTRICT	4,139	4,356	4,826	470	10.78%
10.2210.000.240.0	TEACHER TUITION REIMBURSEMENT	40,000	40,000	45,000	5,000	12.50%
10.2210.000.241.0	SUPPORT STAFF TUITION REIMBURSE-	8,125	8,000	8,000	-	0.00%
10.2210.000.242.0	IN SERVICE TRAINING DISTRICT	7,917	12,500	9,800	(2,700)	-21.60%
10.2210.000.330.0	PROF DEV CONTRACTED SERV	43,143	26,000	37,000	11,000	42.31%
10.2210.000.580.0	PROF DEV TRAVEL DISTRICT	276	3,000	3,000	-	0.00%
10.2210.000.610.0	PROF DEV SUPPLIES	43,375	27,000	27,000	-	0.00%
10.2210.000.640.0	PROF DEV BOOKS	5,031	7,000	7,000	-	0.00%
10.2210.000.810.0	PROF DEV MEMBERSHIPS	239	750	750	-	0.00%
IMPROVEMENT OF INSTRUCTION-2210		180,670	158,535	172,303	13,768	8.68%
10.2220.000.110.1	SALARY	140,989	146,252	177,476	31,224	21.35%
10.2220.000.113.0	TECHNOLOGY SALARY DISTRICT	184,870	195,936	207,569	11,632	5.94%
10.2220.000.211.0	HEALTH INSURANCE	71,805	91,222	51,159	(40,064)	-43.92%
10.2220.000.212.0	DENTAL INSURANCE	6,618	7,847	7,041	(806)	-10.28%
10.2220.000.213.0	LIFE INSURANCE	735	766	686	(79)	-10.34%
10.2220.000.214.0	LONG TERM DISABILITY	997	1,061	1,106	46	4.29%
10.2220.000.220.0	FICA	24,176	26,177	29,456	3,278	12.52%
10.2220.000.230.0	NHRS	42,242	44,804	54,432	9,628	21.49%
10.2220.000.330.0	PROFESSIONAL SERVICES	11,188	7,500	15,000	7,500	100.00%
10.2220.000.430.0	TECHNOLOGY REPAIRS	10,775	10,700	13,200	2,500	23.36%

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10.2220.000.580.0	TECHNOLOGY TRAVEL	4,200	3,500	5,000	1,500	42.86%
10.2220.000.610.0	SUPPLIES	12,875	10,900	13,400	2,500	22.94%
10.2220.000.640.0	TECHNOLOGY SOFTWARE/BOOKS	88,151	85,467	84,550	(917)	-1.07%
	TECHNOLOGY COMPUTERS AND OTHER					
10.2220.000.730.0	EQUIPMENT	108,438	85,900	185,800	99,900	116.30%
10.2220.000.810.0	DUES AND FEES	399	900	400	(500)	-55.56%
TECHNOLOGY/MEDIA/LIBRARY-2220		708,456	718,932	846,274	127,341	17.71%
10.2310.000.113.0	SCHOOL BOARD STIPENDS	9,200	8,600	9,200	600	6.98%
10.2310.000.220.0	SCHOOL BOARD FICA	704	658	704	46	6.98%
10.2310.000.330.0	SCHOOL LEGAL FEES DISTRICT	75,456	78,000	78,000	-	0.00%
10.2310.000.331.0	CONSULTANTS	2,500	10,000	10,000	-	0.00%
10.2310.000.340.0	CHECKLIST & BALLOT CLERK DISTRICT	245	250	300	50	20.00%
10.2310.000.380.0	AUDIT FEES DISTRICT	11,684	14,000	15,500	1,500	10.71%
10.2310.000.550.0	PRINTING DISTRICT	2,393	4,000	4,000	-	0.00%
10.2310.000.580.0	TRAVEL DISTRICT	-	500	-	(500)	-100.00%
10.2310.000.610.0	SUPPLIES DISTRICT	-	1,000	-	(1,000)	-100.00%
10.2310.000.810.0	DUES & FEES DISTRICT	8,173	9,500	10,000	500	5.26%
10.2310.000.890.0	SCHOOL BOARD MISC EXPENSES	4,994	5,000	5,000	-	0.00%
10.2320.000.250.0	UNEMPLOYMENT COMP DISTRICT	24,273	32,000	21,600	(10,400)	-32.50%
10.2320.000.260.0	WORKERS COMPENSATION DISTRICT	60,085	65,000	37,500	(27,500)	-42.31%
10.2320.000.290.0	EMPLOYEE PHYSICALS & FINGERPRINTS	5,248	4,700	5,000	300	6.38%
10.2320.000.310.0	SAU 34 APPORTIONMENT	808,404	811,866	Article 6	N/A	N/A
10.2320.000.330.0	DISTR - CONTRACTED SERVICES	-	2,500	-	(2,500)	100.00%
10.2320.000.442.0	COPIER RENTAL AND SERVICE	52,703	80,000	100,000	20,000	25.00%
10.2320.000.540.0	ADVERTISING DISTRICT	11,139	7,500	7,500	-	0.00%
ADMINISTRATON-2310/2320		1,077,200	1,135,074	304,304	(18,904)	-1.67%
10.2410.000.110.0	SALARY	12,000	12,000	12,000	-	0.00%
10.2410.000.111.0	PARA EDUCATOR SALARY	171,285	170,412	170,066	(346)	-0.20%
10.2410.000.113.0	NON-UNION SALARY	464,119	476,178	513,168	36,990	7.77%
10.2410.000.130.0	STIPENDS	4,056	4,056	4,056	-	0.00%
10.2410.000.131.0	OVERTIME	695	-	-	-	0.00%
10.2410.000.211.0	HEALTH INSURANCE	162,491	198,272	177,229	(21,042)	-10.61%
10.2410.000.212.0	DENTAL INSURANCE	14,329	15,788	16,226	437	2.77%
10.2410.000.213.0	LIFE INSURANCE	1,208	1,241	1,280	40	3.19%
10.2410.000.214.0	LONG TERM DISABILITY	1,887	2,054	2,118	64	3.11%
10.2410.000.220.0	FICA	48,505	50,692	52,267	1,575	3.11%
10.2410.000.230.0	NHRS	91,253	95,084	107,519	12,435	13.08%
10.2410.000.240.0	TUITION REIMBURSEMENT	19,111	12,500	12,500	-	0.00%
10.2410.000.330.1	PROFESSIONAL SERVICES	330	650	500	(150)	-23.08%
10.2410.000.534.0	POSTAGE	7,230	13,500	13,500	-	0.00%
10.2410.000.550.0	PRINTING	4,401	9,013	9,513	500	5.55%
10.2410.000.580.0	TRAVEL	2,177	2,650	3,100	450	16.98%
10.2410.000.610.0	SUPPLIES	6,522	7,500	7,500	-	0.00%
10.2410.000.730.0	EQUIPMENT	998	1,100	1,100	-	0.00%
10.2410.000.810.0	DUES & FEES	4,366	4,700	5,630	930	19.79%
10.2410.000.811.0	NEASSC HS REACCREDITATION	3,325	3,500	3,500	-	0.00%
10.2410.000.890.0	GRADUATION	14,843	16,735	16,950	215	1.28%
OFFICE OF PRINCIPAL-2410		1,035,131	1,097,625	1,129,722	32,098	2.92%
10.2500.000.650.0	BUSINESS SOFTWARE	10,074	15,000	15,000	-	0.00%
BUSINESS SERVICES-2500		10,074	15,000	15,000	-	0.00%
10.2600.000.113.0	SALARY	136,976	143,647	154,293	10,647	7.41%
10.2600.000.211.0	HEALTH INSURANCE	46,384	56,723	59,602	2,879	5.08%
10.2600.000.212.0	DENTAL INSURANCE	2,822	3,066	3,066	-	0.00%
10.2600.000.213.0	LIFE INSURANCE	290	290	308	18	6.20%
10.2600.000.214.0	LONG TERM DISABILITY	392	403	433	30	7.45%
10.2600.000.220.0	FICA	9,973	11,179	11,803	625	5.59%
10.2600.000.230.0	NHRS	14,110	14,534	16,421	1,887	12.98%
10.2600.000.240.0	TUITION REIMBURSEMENT	2,722	6,000	5,000	(1,000)	-16.67%
10.2600.000.330.0	PROFESSIONAL SERVICES	4,000	6,000	6,000	-	0.00%
10.2600.000.411.0	WATER & SEWER	46,435	48,000	59,000	11,000	22.92%
10.2600.000.421.0	DISPOSAL	36,094	43,000	43,000	-	0.00%
10.2600.000.422.0	SNOWPLOWING	65,000	65,000	65,000	-	0.00%
10.2600.000.423.0	CUSTODIAL SERVICES	481,089	561,000	561,000	-	0.00%
10.2600.000.424.0	GROUNDS	53,395	55,000	58,000	3,000	5.45%

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10.2600.000.430.0	REPAIRS	297,167	205,000	213,203	8,203	4.00%
10.2600.000.442.0	ENERGY LEASE PAYMENTS	-	182,400	157,554	(24,846)	100.00%
10.2600.000.520.0	PROP/LIAB INSURANCE	49,770	55,000	50,588	(4,412)	-8.02%
10.2600.000.531.0	TELEPHONE	28,060	113,520	120,000	6,480	5.71%
10.2600.000.610.0	SUPPLIES	61,566	58,800	58,000	(800)	-1.36%
10.2600.000.622.0	ELECTRICITY	237,911	295,680	235,000	(60,680)	-20.52%
10.2600.000.623.0	PROPANE	39,205	47,400	170,930	123,530	260.61%
10.2600.000.624.0	FUEL OIL	98,926	-	-	-	0.00%
10.2600.000.626.0	VEHICLE	30,336	8,100	8,000	(100)	-1.23%
10.2600.000.730.0	EQUIPMENT	1,499	2,200	2,200	-	0.00%
10.2600.050.423.0	ALT SCHOOL CUSTODIAL	11,879	16,262	16,590	328	2.02%
10.2600.050.430.0	ALT SCHOOL REPAIRS	1,958	3,000	3,000	-	0.00%
10.2600.050.441.0	ALT SCHOOL RENT	38,599	30,000	31,000	1,000	3.33%
10.2600.050.531.0	ALT SCHOOL TELEPHONE	2,663	5,552	7,500	1,948	35.09%
10.2600.050.610.0	ALT SCHOOL SUPPLIES	404	2,500	2,500	-	0.00%
10.2600.050.622.0	ALT SCHOOL ELECTRICITY	4,568	5,378	5,539	161	2.99%
10.2600.050.623.0	ALT SCHOOL PROPANE	8,171	12,975	13,364	389	3.00%
MAINTENANCE-2600		1,812,365	2,057,609	2,137,895	80,287	3.90%
10.2721.000.510.0	TRANS TO FROM SCHOOL	418,032	442,500	459,200	16,700	3.77%
10.2722.000.510.0	TRANS SPED TO FROM SCHOOL	216,323	203,768	214,136	10,368	5.09%
10.2723.000.510.0	TRANS VOCATIONAL EDUCATION	49,001	50,000	52,000	2,000	4.00%
10.2724.000.510.0	TRANS ATHLETICS	39,681	33,780	33,780	-	0.00%
10.2725.000.510.0	TRANS FIELD TRIPS	37,628	30,175	40,360	10,185	33.75%
10.2725.050.510.0	TRANS FIELD TRIPS ALT	940	3,000	3,000	-	0.00%
10.2725.090.510.1	SUMMER PROGRAM ESY TRANSPORTATION	-	7,500	7,500	-	0.00%
TRANSPORTATION-2700		761,604	770,723	809,976	39,253	5.09%
10.4500.000.450.0	BUILDING CONSTRUCTIONS & REMODELING	204,781	-	-	-	0.00%
10.5110.000.910.0	NEW DEBT SERVICE PRINCIPAL	735,000	735,000	735,000	-	0.00%
10.5120.000.830.0	NEW DEBT SERVICE INTEREST	238,468	206,495	173,788	(32,708)	-15.84%
10.5221.000.930.0	TRANSFER TO FOOD SERVICE FUND	75,000	75,000	75,000	-	0.00%
10.5230.000.930.0	TRANSFER TO CAPITAL PROJECTS	-	100,000	-	(100,000)	-100.00%
10.5250.000.930.0	TRANSFER TO TRUST FUND-SPED	100,000	100,000	-	(100,000)	-100.00%
DEBT-4500/5000		1,353,249	1,216,495	983,788	(232,708)	-19.13%
GRAND TOTAL:		\$20,977,303	\$21,735,829	\$21,524,228		
SAU Apportionment Warrant Article 6				\$814,000		
TOTAL PROPOSED BUDGET INCLUDING SAU		\$20,977,303	\$21,735,829	\$22,338,228	\$602,399	2.77%

HILLSBORO DEERING COOPERATIVE SCHOOL DISTRICT

TRUST FUNDS

Balance as of June 30, 2016

Maintenance Expendable Trust	\$353,680.54
Special Education Expendable Trust	\$255,038.67

s/s WILLIAM SHEE

Treasurer, Trustee of the Trust Funds

Hillsboro-Deering 2016 Annual Report

**HILLSBORO-DEERING COOPERATIVE SCHOOL DISTRICT
PROPOSED 2017-2018 SCHOOL YEAR
FOOD SERVICE BUDGET**

<i>REVENUE</i>	<i>FY2016 Actual</i>	<i>FY2017 Budget</i>	<i>FY 2018 Proposed</i>	<i>\$ Diff</i>	<i>% Diff</i>
STATE FOOD REIMBURSEMENT	\$6,346	\$6,000	\$6,000	-	0.00%
FED FOOD REIMBURSEMENT	\$338,246	\$315,000	\$310,000	(\$5,000)	-1.59%
FOOD SERVICE REIMBURSE - FFV GRANT	\$21,661	\$22,000	\$20,000	(\$2,000)	-9.09%
FOOD SERVICE SALES	\$208,799	\$205,000	\$205,000	-	0.00%
FOOD SERVICE REVENUE - CATERING	\$36,897	\$23,000	\$35,000	\$12,000	52.00%
TRANSFER FROM GENERAL FUND	\$75,000	\$75,000	\$75,000	-	0.00%
TOTAL REVENUE	\$686,949	\$646,000	\$651,000	\$5,000	0.77%

<i>EXPENSES</i>	<i>FY2016 Actual</i>	<i>FY2017 Budget</i>	<i>FY 2018 Proposed</i>	<i>\$ Diff</i>	<i>% Diff</i>
SALARIES	\$199,126	\$195,332	\$190,834	(\$4,498)	-2.30%
HEALTH INSURANCE	\$55,779	\$57,904	\$41,720	(\$16,184)	-27.95%
DENTAL INSURANCE	\$3,810	\$4,434	\$3,906	(\$528)	-11.91%
LIFE INSURANCE	\$620	\$686	\$608	(\$79)	-11.37%
LONG TERM DISABILITY	\$441	\$477	\$441	(\$36)	-7.55%
FICA & MEDICARE	\$14,461	\$14,515	\$12,819	(\$1,696)	-11.68%
NH RETIREMENT	\$8,202	\$8,183	\$8,472	(\$289)	-3.53%
TRAINING	\$1,493	\$5,000	\$5,000	-	0.00%
REPAIRS & MAINTENANCE	\$9,512	\$8,500	\$9,000	\$500	5.88%
SUPPLIES	\$42,906	\$58,154	\$55,000	(\$3,154)	-5.42%
MILK	\$37,075	\$42,815	\$40,000	(\$2,815)	-6.57%
FOOD	\$222,162	\$235,000	\$236,500	\$1,500	0.64%
EQUIPMENT	\$17,935	\$15,000	\$13,000	(\$2,000)	-13.33%
TOTAL EXPENSES	\$615,522	\$646,000	\$617,300	(\$28,700)	-4.44%

**HILLSBORO-DEERING COOPERATIVE SCHOOL DISTRICT
SPECIAL EDUCATION PROGRAMS & SERVICES PURSUANT TO RSA 32:11-A**

<i>Expenditures</i>	2015-2016	2016-2017
Special Education General	\$4,078,696	\$4,437,493
Physical & Occupational Therapy	\$237,323	\$292,653
Psychological Pupil Services	\$140,315	\$172,309
Speech & Language	\$348,957	\$352,924
Transportation	\$197,774	\$216,323
Total Expenditures	\$5,003,065	\$5,471,702
<i>Revenues</i>	2015-2016	2016-2017
State of NH Catastrophic Aid	\$89,802	\$312,676
Medicaid Reimbursement	\$199,815	\$205,153
Total Revenues	\$289,617	\$517,830
Net Cost of Special Education:	\$4,713,448	\$4,953,873

Hillsboro-Deering 2016 Annual Report

**HILLSBORO DEERING COOPERATIVE SCHOOL DISTRICT
BALANCE SHEET – GENERAL FUND
June 30, 2016**

ASSETS

Cash	\$951,466
Interfund Receivable	\$45,645
Intergovernmental Receivable	\$571,328
Other Receivable	\$14,293

TOTAL ASSETS

\$1,582,732

LIABILITIES

Accounts Payables	\$167,821
Deferred Revenues	\$1,039

FUND EQUITY

Reserve for Encumbrances	\$342,005
Unreserved Fund Balance	\$509,028
Reserve for Amounts Voted	\$100,000
Unassigned Fund Balance Retained	\$462,839

TOTAL LIABILITIES & FUND BALANCE

\$1,582,732

**HILLSBORO-DEERING COOPERATIVE SCHOOL DISTRICT
STATEMENT OF BONDED INDEBTEDNESS
Annual Maturity of Principal and Interest Due**

Flagship Bank & Trust

2002 Series B 20 Year, \$14,750,000 20-Year note

Date of Issue: July 2002

Due in 10 annual installments of \$740,000 and

10 annual installments of \$735,000 (starting August, 2015)

Final Payment due August 15, 2024

Total Bonded Liability as of June 30, 2016

\$5,145,000

Hillsboro-Deering 2016 Annual Report

HILLSBORO-DEERING COOPERATIVE SCHOOL DISTRICT
 TREASURERS REPORT
 FISCAL YEAR ENDING JUNE, 2016

Beginning Cash Balance **\$722,408.14**

Receipts

Appropriation - Hillsboro	8,939,261.00	
Appropriation - Deering	3,400,249.99	
Hot Lunch Program	478,414.44	
Reimbursements -		
SAU 34	25,000.00	
Other	300,335.29	
Tuitions -		
Windsor School District	426,547.69	
Washington School Dist.	1,320,517.88	
Stoddard School District	0.00	
Other	66,605.57	
NH Sources	8,066,297.80	
Haslet Trust	63,995.29	
Duncan-Jenkins Trust	40,854.00	
ESAS	92,225.45	
MSAS	7,069.70	
Other	58,475.42	
Total Receipts	58,475.42	\$23,285,839.52

Disbursements

Orders paid	23,061,962.64	
Bank charges	3,308.39	
Voided Checks	(7,988.98)	
Other adjustments	0.00	
Total Disbursements	0.00	\$23,057,282.05

Ending Cash Balance **\$950,965.61**

s/s WILLIAM SHEE

 Treasurer

Hillsboro-Deering 2016 Annual Report

SAU #34 PROPOSED BUDGET FY2017-2018			
	FY 2015 Actual	FY 2017 Approved	FY 2018 Proposed
100 SUPERINTENDENT SALARY	139,458	142,944	146,500
100 SUPERINTENDENT SALARY (Sale of vacation Days)	5,364	5,498	5,600
101 ASSISTANT SUPERINTENDENT SALARY	97,516	100,441	108,600
102 BUSINESS ADMINISTRATOR	99,521	87,394	87,500
103 ADMINISTRATIVE STAFF	133,110	145,870	149,600
104 DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENT	44,256	50,000	52,500
106 BOOKKEEPERS	110,954	113,424	95,600
200 INSURANCE BENEFITS	80,785	109,621	123,800
220 FICA & MEDICARE	46,856	51,310	52,200
230 NH RETIREMENT	60,740	68,894	72,900
240 COURSE REIMBURSEMENT	-	5,000	5,000
250 UNEMPLOYMENT COMPENSATION	1,008	1,125	1,300
260 WORKER COMP INSURANCE	3,493	4,100	2,300
290 PROFESSIONAL DEVELOPMENT	8,509	7,000	10,200
330 CONTRACTED PROFESSIONAL SERVICES	43,932	24,165	39,600
380 AUDIT & LEGAL FEES	5,388	9,000	9,000
430 EQUIPMENT REPAIRS & MAINT	77	5,000	5,000
442 COPIER & EQUIPMENT LEASES	6,208	12,000	12,000
450 OFFICE RENTAL	30,000	35,000	40,000
500 POSTAGE, TELEPHONE & OTHER SERVICES	22,074	20,352	24,200
600 SUPPLIES & BOOKS	11,683	8,720	10,200
700 REPLACEMENT EQUIPMENT	7,030	2,050	3,500
810 DUES & FEES	8,322	6,000	7,700
840 SCHOOL BOARD CONTINGENCY	-	200	200
890 ACADEMIC RECOGNITION	3,286	5,000	5,000
TOTAL	\$969,569	\$1,020,109	\$1,070,000

SAU BUDGET ASSESSMENT

2017-2018	BUDGET	REVENUES	ASSESSMENT
PROPOSED SAU BUDGET	\$ 1,070,000	\$ 100,000	\$ 970,000
STATUTORY ALTERNATIVE BUDGET	\$ 1,053,378	\$ 90,000	\$ 963,378

DISTRICT	PROPOSED BUDGET ASSESSMENT	STATUTORY ALTERNATIVE BUDGET	CONTRIBUTION PERCENT
Hillsboro-Deering	\$ 814,000	\$ 808,443	83.92%
Washington	\$ 141,740	\$ 140,773	14.61%
Windsor	\$ 14,260	\$ 14,162	1.47%
TOTAL	\$ 970,000	\$ 963,378	100.00%

DISTRICT	2015-2016 ASSESSMENT	2016-2017 ASSESSMENT	2017-2018 ASSESSMENT	Proposed Budget % Change
Hillsboro-Deering	\$808,405	\$ 811,866	\$ 814,000	1.00%
Washington	\$134,597	\$ 135,174	\$ 141,740	0.95%
Windsor	\$13,014	\$ 13,070	\$ 14,260	0.92%
TOTALS:	\$956,016	\$ 960,109	\$ 970,000	0.99%

Hillsboro-Deering 2016 Annual Report

SAU #34 Employees		
Name	Position	Salary
Administration		
HASSETT, ROBERT	SUPERINTENDENT	\$142,943.76
JOHNSON, KEVIN	DIRECTOR OF CURRICULUM, INSTRUCTION & ASSESSMENT	\$45,584.00
SCHMIDT, LOREAL	BUSINESS ADMINISTRATOR	\$80,000.00
PARENTEAU, PATRICIA	ASSISTANT SUPERINTENDENT	\$105,463.00
Support Staff		
DOLBEARE, ANNETTE	PAYROLL/BENEFITS BOOKKEEPER	\$50,112.00<
FOGARTY, CAROL	EXECUTIVE ASSISTANT TO THE SUPERINTENDENT	\$57,508.00
VENNING, DONNA	FINANCIAL SERVICES BOOKKEEPER	\$18,906.84<
PELLECCHIA, RENE	ACCOUNTS PAYABLE/FEDERAL PROJECTS BOOKKEEPER	\$41,321.52<
RHEAULT, TERESE	CENTRAL OFFICE ADMINISTRATIVE ASSISTANT	\$37,813.68<
SAMPSON, CONNIE	ADMINISTRATIVE ASSISTANT TO THE ASST. SUPT.	\$43,618.32<
Hillsboro-Deering School District Employees		
Name	Position	Salary
District-Level Personnel		
BAILEY, JAMES C	DIRECTOR OF SCHOOL FACILITIES	\$56,732.40
*** BENNETT, CATHY A	DIRECTOR OF AFTERSCHOOL PROGRAMS	\$37,720.74
#CHRISTY-RUBIN, ALISON	TRUANCY/HOMELESS/FOSTER CARE LIAISON	\$51,285.20
DUPONT, MICHELE	FOOD SERVICE DIRECTOR	\$48,410.00
GROVER, DAVID A	MAINTENANCE TECHNICIAN	\$38,001.60<
LaBIER, HEATHERANN R	NURSE - DISTRICT	\$1,800.00
Vacant	PC/LAN ANALYST	
LOCHMANDY, JANETTE	PC/LAN ANALYST	\$30,184.00<
Vacant	TECHNOLOGY PROGRAM COORDINATOR	
REEL, JOHN F	MAINTENANCE TECHNICIAN	\$35,099.28<
WOODS, GLEN H	DIRECTOR OF TECHNOLOGY	\$84,000.44
Hillsboro-Deering Elementary School		
Name	Position	Salary
Administration		
RECORD, DANIEL B	PRINCIPAL	\$87,500.00
BEAUPRE, DEBRA N	ASSISTANT PRINCIPAL	\$67,500.00
RALPH, KAREN M	STUDENT SUPPORT COORDINATOR	\$75,982.00
Clerical Support		
WHEELER, LYNN M	SPECIAL ED OFFICE PARAPROFESSIONAL	\$17,951.32
LEMKAU, ALISON	OFFICE PARA PROFESSIONAL	\$23,935.84
MARSHALL, DAWN M	OFFICE PARA PROFESSIONAL	\$16,174.47
WILSON, CATHLEEN	SECRETARY	\$28,568.48
Health Office		
KOTKOWSKI, EMILY	NURSE	\$43,861.00
POWERS, MARILYN T	LICENSED PRACTICAL NURSE	\$35,074.59
Food Service		
ANDERSON, JANINE C	COOK	\$14,749.02
AUCOIN, LISA	FOOD SERVICE	\$7,757.27
CARD, ROBIN D	CASHIER	\$21,325.15
PELLETIER, KATHY J	FOOD SERVICE	\$6,658.26
Guidance Office		
ROCKWELL, SHANNON M	SCHOOL COUNSELOR	\$43,207.00
Library Media Center		
PISINSKI, TONYA M	LIBRARY/MEDIA SPECIALIST	\$39,415.00
BRETT, ELIZABETH	ART TEACHER	\$55,445.00
BROWNING, LESLIE F	GRADE 1 TEACHER	\$58,815.00
CARBONNEAU, HANNAH E	ESOL TEACHER	\$63,804.00
CARSON, TERRI L	KINDERGARTEN TEACHER	\$51,109.00
CHANNON, KATHERINE M	GRADE 1 TEACHER	\$66,451.00
CHEVREFILS, MEGHAN M	PHYSICAL EDUCATION TEACHER	\$34,180.00
COVER, MARGARET I	GRADE 3 TEACHER	\$48,081.00
CRANDELL, JENNIFER L	GRADE 2 TEACHER	\$63,804.00
DUNBAR, PETER H	GRADE 3 TEACHER	\$66,451.00
DYER-QUINN, DEBORAH	GRADE 2 TEACHER	\$66,451.00
EDDY, CONSTANCE M	KINDERGARTEN TEACHER	\$58,851.00

Hillsboro-Deering 2016 Annual Report

Hillsboro-Deering Elementary School		
Name	Position	Salary
Regular Education		
ENGLE, STEPHANIE L	GRADE 4 TEACHER	\$54,202.00
FOLEY, CAROLYN E	GRADE 3 TEACHER	\$40,844.00
GANUNG, BETTY-LEE	GRADE 1 TEACHER	\$66,451.00
HALEY, CHRISTINE L	MUSIC TEACHER	\$63,804.00
HINES, DIANE L	GRADE 3 TEACHER	\$66,451.00
KIMBALL, ALANA JT	GRADE 2 TEACHER	\$61,326.00
LAMBERT, VERONIQUE	GRADE 2 TEACHER	\$58,815.00
McCOY, MELANIE F	GRADE 5 TEACHER	\$66,451.00
McDERMOTT, KELLY C	GRADE 2 TEACHER	\$58,815.00
McLAY, VIRGINIA E	GRADE 1 TEACHER	\$58,815.00
MILLER, DIANE M	KINDERGARTEN TEACHER	\$58,815.00
PASCALE, PAMELA J	GRADE 5 TEACHER	\$66,451.00
PROCHILO, BRENDA L	GRADE 4 TEACHER	\$47,101.00
ROWE, JESSICA L	COMPUTER TEACHER	\$48,081.00
SAVOY, STEPHANIE	GRADE 5 TEACHER	\$66,451.00
SCHUMACHER, SONYA G	GRADE 3 TEACHER	\$66,451.00
SMITH, KELLEY	GRADE 4 TEACHER	\$54,884.00
STILES, CAROLYN M	GRADE 5 TEACHER	\$66,451.00
WHEELER, VICTORIA P	KINDERGARTEN TEACHER	\$58,815.00
WILCOXEN, LAURIE	GRADE 5 TEACHER	\$66,451.00
Special Education		
BAILEY, AMANDA L	SPECIAL EDUCATION PARAEDUCATOR	\$14,115.86
BERGSTRESSER, SHIRLEY	SPECIAL EDUCATION PARAEDUCATOR	\$16,735.42
BOUCHER, SHANNON L	SPECIAL EDUCATION PARAEDUCATOR	\$14,115.86
BOWLEY, SARAH A	SPECIAL EDUCATION PARAEDUCATOR	\$14,513.14
BUCK, ELISABETH J	SPECIAL EDUCATION TEACHER	\$57,661.00
~CHICKERING, ROBYN J	SPECIAL EDUCATION PARAEDUCATOR	\$18,225.22
COTE, AMY M	SPECIAL EDUCATION PARAEDUCATOR	\$14,115.86
CROTTO, AMY L	SPECIAL EDUCATION PARAEDUCATOR	\$14,935.25
CROWLEY, JEAN E	SPECIAL EDUCATION PARAEDUCATOR	\$18,225.22
DAHOOD, ANDREA M	PARAEDUCATOR SPECIAL EDUCATION	\$16,735.42
DENNEY, KELSEA L	PARAEDUCATOR SPECIAL EDUCATION	\$14,115.86
~DESMARAIS, LAURIE L	SPECIAL EDUCATION PARAEDUCATOR	\$18,225.22
EDWARDS, AMY J	SPECIAL EDUCATION PARAEDUCATOR	\$9,489.36
HENRY, MELISSA A	PARAEDUCATOR SPECIAL EDUCATION	\$14,115.86
#~HOLDREDGE, ELIZABETH A	PRESCHOOL TEACHER	\$48,809.00
~HYTNER, VERONICA M	TEACHER SPECIAL EDUCATION	\$43,207.00
JOHANSEN, MARY H	TEACHER SPECIAL EDUCATION	\$55,445.00
KINGSBURY, SUSAN E	SPECIAL EDUCATION PARAEDUCATOR	\$17,219.61
~LePAGE, BROOKE C	TEACHER SPECIAL EDUCATION	\$35,420.00
LEVESQUE, DIANNA F	SPECIAL EDUCATION PARAEDUCATOR	\$18,225.22
LEVITZ, DANIELLE B	EARLY CHILDHOOD SPEC ED TEACHER	\$44,774.00
~LISCHKE, CAROLYN Y	SPECIAL EDUCATION PARAEDUCATOR	\$18,225.22
MAYNARD, SHERRI L	SPECIAL EDUCATION PARAEDUCATOR	\$14,115.86
McCLURE, JILL A	PARAEDUCATOR SPECIAL EDUCATION	\$10,858.35
MELLEN, PAMELA J	SPECIAL EDUCATION PARAEDUCATOR	\$18,225.22
MITCHELL-WARD, REBECCA A	PARAEDUCATOR SPECIAL EDUCATION	\$11,944.19
MOORE, CHRISTINE D	TEACHER SPECIAL EDUCATION	\$55,445.00
PARKS, JEAN M	SPECIAL EDUCATION PARAEDUCATOR	\$18,225.22
PUSHEE, TAMARA	SPECIAL EDUCATION PARAEDUCATOR	\$14,115.86
SAVOY, MONIQUE M	SPECIAL EDUCATION PARAEDUCATOR	\$14,115.86
STINSON, RACHAEL S	PARAEDUCATOR SPECIAL EDUCATION	\$14,115.86
VEY, ELIZABETH A	SPECIAL EDUCATION PARAEDUCATOR	\$14,115.86
WALKER, ANN F	SPECIAL EDUCATION TEACHER	\$54,884.00
WECHSLER, KATHLEEN	SPECIAL EDUCATION TEACHER	\$59,841.00
WILLETT, MEAGAN L	SPECIAL EDUCATION TEACHER	\$63,804.00
Vacant	SPECIAL EDUCATION TEACHER	
Vacant	SPECIAL EDUCATION PARAEDUCATOR	
Vacant	SPECIAL EDUCATION PARAEDUCATOR	

Hillsboro-Deering 2016 Annual Report

Hillsboro-Deering Elementary School		
Name	Position	Salary
Student Support		
BELOUIN, JENNIFER E	CAFETERIA/RECESS MONITOR	\$4,746.25
BOUCHER, REBECCA	READING TUTOR	\$23,125.00
CHACOS, JENNIFER L	CAFETERIA/RECESS MONITOR	\$4,472.52
Vacant	CAFETERIA/RECESS MONITOR	
# COVER, JILL M	TITLE I TEACHER	\$58,815.00
# FRITZ, SONJA S	TITLE I - ACAD SUPPORT INTERVNIST	\$30,540.50
HERRICK, DAGMAR S	READING SPECIALIST	\$65,148.00
# PURINGTON-GROLLJAHN, LISA	TITLE I - ACAD SUPPORT INTERVNIST	\$23,460.00
Vacant	TITLE I - ACAD SUPPORT INTERVNIST	
SEQUENZIA, ANGELA Y	CAFETERIA/RECESS MONITOR	\$4,472.52
# WARING, DONNA M	TITLE I - ACAD SUPPORT INTERVNIST	\$30,540.50
# WHIPPS, LISA A	READING TUTOR	\$23,125.00
Related Services		
BELANGER, AIMEE M	SPEECH/LANGUAGE PATHOLOGIST	\$49,541.66
COTA, KAREN A	CERT. OCCUPATIONAL THERAPY ASSIST	\$35,547.75
HIGHSTROM, AMY J	SPEECH/LANGUAGE PATHOLOGIST	\$69,405.36
LARO, MELINDA A	COTA/PTA	\$36,363.60
PORTER, EMILY A	SPEECH/LANGUAGE PATHOLOGIST	\$52,000.00
ROMANO, STACEY ANN	OCCUPATIONAL THERAPIST	\$55,305.25
ROY, KAREN J	PHYSICAL THERAPIST/SUPERVISOR	\$4,500.00
VAZQUEZ, STACEY L	PSYCHOLOGIST	\$54,949.10
Kid Adventures Before and After School Program		
"AUBREY, JOYCE	PROGRAM STAFF	\$11.65/hr
"CONNELLY, MICHELLE M	PROGRAM STAFF	\$10.40/hr
"COOMBS, ASHLEY N	PROGRAM STAFF	\$10.40/hr
*COOMBS, KATHLEEN J	PROGRAM STAFF	\$11.00/hr
"EGNER, MAY	ADMINISTRATIVE ASSISTANT	\$10.15/hr
"JANELLE, MADISON J	PROGRAM STAFF	\$10.40/hr
*KERRY, ALEXA J	PROGRAM STAFF	\$10.25/hr
"KINGSBURY, SUSAN	PROGRAM STAFF	\$13.37/hr
"KOZDRA, CHLOE	PROGRAM STAFF	\$8.00/hr
"MURDOUGH, HEATHER A	SITE COORDINATOR	\$18,694.50
"SAMPSON, MATTHEW J	AFTER SCHOOL PROGRAM STAFF	\$10.40/hr
*SMITH, KATLYN E	BEFORE SCHOOL PROGRAM STAFF	\$10.65/hr
"VEY, ELIZABETH	PROGRAM STAFF	\$11.87/hr

Funded by Title 1 Part A federal grant
 ~ Funded by IDEA/Preschool federal grant

<Amount paid at an hourly rate for a set number of hours/week
 * Funded by Title IVB - 21st Century Community Learning Ctr fed grant
 " Funded partially by after-school program fees



Hillsboro-Deering 2016 Annual Report

Hillsboro-Deering Middle School		
Name	Position	Salary
Administration		
PETERSON, MARC W	PRINCIPAL	\$91,237.40
SQUIBB, EMILY	ASSIST PRINCIPAL/SPEC ED COORDINATOR	\$72,500.00
Clerical Support		
BELIDA, SUSAN U	SECRETARY	\$32,152.64
HAIGH, MARION D	SPECIAL ED OFFICE PARAPROFESSIONAL	\$18,526.17
KULBACKI, ROSALIE A	OFFICE PARA PROFESSIONAL	\$20,540.85
Food Service		
CONNELLY, MICHELLE	FOOD SERVICE	\$11,081.82
FALCONER, SUSAN J	COOK	\$13,614.48
POUTRE, LORRAINE	CASHIER	\$15,667.73
Health Office		
GAMACHE, SHARON	NURSE	\$37,281.85
Guidance Office		
KAVOURAS, STEPHANIE G	GUIDANCE COUNSELOR	\$66,451.00
Library Media Center		
BEAROR, SUSAN M	LIBRARY/MEDIA SPECIALIST	\$57,456.00
Regular Education		
BROWN, SAMUEL N	SCIENCE TEACHER - GR 8	\$44,774.00
CARR JR, ROBERT E	MATH TEACHER - GR 7	\$66,451.00
CARSON, LINDA S	SCIENCE TEACHER - GR 7	\$66,451.00
CHAPIN, RICHARD C III	SCIENCE TEACHER - GR 7	\$58,815.00
COOPER, BETHANY	ENGLISH/LA TEACHER - GR 7	\$34,180.00
CUTTER, SHELLEY T	SCIENCE TEACHER - GR 6	\$66,451.00
DIAZ, ABBY T	SOCIAL STUDIES TEACHER - GR 6	\$62,010.00
DREW, JOCELYNN M	ART TEACHER - GR 6-8	\$58,815.00
LAMOTHE, STEPHANIE L	WRITING TEACHER - GR 8	\$49,825.00
LEHMENKULER, ROBERT W	MUSIC TEACHER - GR 6-8	\$63,871.00
MALLIJNGER, COURTNEY	HEALTH TEACHER	\$39,415.00
MARTIN, STEPHANI L	MATH TEACHER - GR 6	\$55,445.00
MERRY, MARLEY	PHYSICAL EDUCATION TEACHER	\$47,101.00
MORRIS, JESSICA MAE	ENGLISH/LA TEACHER - GR 8	\$53,774.00
MOULTROUP, MELISSA	ENGLISH/LA TEACHER - GR 6	\$51,632.00
NEWBOLD, HELENE L	MATH TEACHER - GR 8	\$66,451.00
ROBBINS, MELISSA B	SOCIAL STUDIES TEACHER - GR 8	\$66,451.00
SILVERMAN, MITCHELL A	STEM TEACHER - GR 7	\$66,451.00
SPINNER, SETH I	WRITING TEACHER - GR 6	\$45,452.00
Special Education		
AMITRANO, MONIQUE G	SPECIAL EDUCATION TEACHER	\$54,884.00
BELL, TARA L	SPECIAL EDUCATION TEACHER	\$53,504.00
CARTER, MARY-ROSE	SPECIAL EDUCATION PARAEDUCATOR	\$18,225.22
CORLISS-KELLY, MARCIA E	SPECIAL EDUCATION PARAEDUCATOR	\$14,513.14
DAKOWICZ, DIANNE W	SPECIAL EDUCATION PARAEDUCATOR	\$14,115.86
FRENCH, CAROLINE	SPECIAL EDUCATION PARAEDUCATOR	\$14,115.86
GIRARD, KIMBERLY A	SPECIAL EDUCATION PARAEDUCATOR	\$16,735.42
GRANGER, JESSICA A	SPECIAL EDUCATION TEACHER	\$47,594.00
PAQUETTE, KAYLA M	PARAEDUCATOR SPECIAL EDUCATION	\$14,115.86
TASKER, ELIZA	SPECIAL EDUCATION TEACHER	\$41,695.00
WARREN, AMANDA	SPECIAL EDUCATION TEACHER	\$40,236.00
WARREN, STACEY M	SPECIAL EDUCATION PARAEDUCATOR	\$14,115.86
WIGHTMAN, JODI L	SPECIAL EDUCATION PARAEDUCATOR	\$15,369.77
Student Support		
Vacant	READING SPECIALIST	
Related Services		
BOND-ISHAK, DANIELLE A	SPEECH/LANGUAGE PATHOLOGIST	\$72,215.00
QUEEN, HEATHER M	PSYCHOLOGIST	\$54,949.10
SEVERINO, JILL M	OCCUPATIONAL THERAPIST	\$68,687.80

Hillsboro-Deering 2016 Annual Report

Hillsboro-Deering Middle School		
Name	Position	Salary
After School Program		
BEAROR, SUSAN	PROGRAM INSTRUCTOR	\$25.00/hr
CHANDLER, STEPHANIE	PROGRAM INSTRUCTOR	\$25.00/hr
CHEVREFILS, COURTNEY	PHYSICAL ED INSTRUCTOR	\$35.00/hr
CUTTER,SHELLEY	PROGRAM INSTRUCTOR	\$35.00/hr
GOULD, MELISSA	PROGRAM INSTRUCTOR	\$25.00/hr
GRANGER, JESSICA	PROGRAM INSTRUCTOR	\$25.00/hr
LAMOTHE, STEPHANIE	PROGRAM INSTRUCTOR	\$35.00/hr
LEARN, KELLY	PROGRAM INSTRUCTOR	\$25.00/hr
LEHMENKULER, ROBERT	MUSIC INSTRUCTOR	\$35.00/hr
NEWBOLD, HELENE	PROGRAM INSTRUCTOR	\$35.00/hr
SEQUENZIA, ANGELA	PROGRAM INSTRUCTOR	\$25.00/hr
SILVERMAN, MITCHELL	PROGRAM INSTRUCTOR	\$35.00/hr
SMITH, KATLYN	PROGRAM INSTRUCTOR	\$25.00/hr

Hillsboro-Deering High School		
Name	Position	Salary
Administration		
ALBERT, BRANDON	SPECIAL ED COORDINATOR	\$74,000.00
CARSON, TIMOTHY G	ALT PROGRAM DIRECTOR	\$79,050.00
CRAWFORD, JENNIFER L	ASSOCIATE PRINCIPAL	\$84,460.00
O'ROURKE, JAMES E	PRINCIPAL	\$105,060.00
Clerical Support		
D'ERRICO, KELLY C	SECRETARY TO THE PRINCIPAL	\$34,101.92
HAIGH, MARION D	SPECIAL ED OFFICE PARAPROFESSIONAL	shared w/MS
MADDOX, LINDA	ALT PROGRAM OFFICE PARAPROFESSIONAL	\$6,554.61
ROONEY, KIM L	OFFICE PARA PROFESSIONAL	\$20,540.85
Food Service		
HARRIS, KENDALL L	CASHIER	\$10,767.63
INGALLS, JENNIFER A	FOOD SERVICE	\$12,988.00
PATINO, BRANDY J	COOK	\$12,457.02
STEERS, PAMELA	FOOD SERVICE	\$5,540.91
Health Office		
LaBIER, HEATHERANN R	NURSE	\$54,202.00
Guidance Office		
BOUCHER, MICHAEL G	GUIDANCE COUNSELOR	\$53,504.00
KALLANDER, PATRICIA E	GUIDANCE SECRETARY	\$28,568.48
LANGILLE, ALICIA A	GUIDANCE COUNSELOR	\$53,504.00

Funded by Title 1 Part A federal grant

~ Funded by IDEA/Preschool federal grant

<Amount paid at an hourly rate for a set number of hours/week

* Funded by Title IVB - 21st Century Community Learning Ctr fed grant

" Funded partially by after-school program fees

The Hillsboro-Deering School District employs a number of Substitute Teachers who work as needed and receive a daily rate of pay.



Hillsboro-Deering 2016 Annual Report

Hillsboro-Deering High School		
Name	Position	Salary
Library Media Center		
BLASCHIK, JENNIFER J	LIBRARY/MEDIA SPECIALIST	\$51,892.00
Regular Education		
BELISLE, MICHAEL C	MATH TEACHER	\$54,202.00
BRAMLEY, JOHN T	MATH/ENGINEERING TEACHER	\$63,804.00
CLARK, CLARICE	MATH/ENGINEERING TEACHER	\$63,804.00
CLATTENBURG, JACQUELINE L	SOCIAL STUDIES TEACHER	\$58,815.00
COUSENS, STEPHEN F	ENGLISH TEACHER - ALT HS	\$66,451.00
DENSLow, NOAH B	SOCIAL STUDIES TEACHER	\$54,202.00
DONNELLY, JOSEPH E	CHEMISTRY TEACHER	\$63,804.00
ELSE, SUSAN A	SCIENCE TEACHER	\$63,804.00
GEHRIG, NATALIE E	ART TEACHER	\$57,456.00
HAYNES, LAURIE J	MATH TEACHER	\$63,804.00
IRWIN, JESSAMYN C	ENGLISH TEACHER	\$48,809.00
KAMINSKE, KATELYN	FOREIGN LANGUAGE TEACHER	\$46,632.00
KNAPP, MARILYN A	TEACHER MATH	\$45,929.00
LaRoche, NICOLE E	HEALTH TEACHER	\$48,081.00
LIST, MELISSA W	MATH TEACHER	\$51,632.00
LUHTJARV, KARLA	SOCIAL STUDIES TEACHER - ALT HS	\$49,825.00
LUHTJARV, RICHARD A	SOCIAL STUDIES TEACHER	\$66,451.00
McGINN, BRIAN C	SCIENCE TEACHER	\$66,451.00
MITCHELL, ROBERT A	SCIENCE TEACHER	\$46,398.00
PAQUETTE, SARA L	ENGLISH TEACHER	\$66,451.00
PAYEUR, MARC R	BUSINESS & MARKETING TEACHER	\$66,451.00
PERRIN, JOCELYN M	MATH TEACHER	\$58,815.00
PRENTISS, MICHELLE E	ENGLISH TEACHER	\$66,451.00
ROTH-RITCHIE, JACOB	ENGLISH TEACHER	\$53,504.00
SWASEY, PHILIP R	PHYSICAL EDUCATION TEACHER	\$66,451.00
SYNAN, SHANNON B	FOREIGN LANGUAGE TEACHER	\$48,081.00
THOMPSON, JERAMY	SOCIAL STUDIES TEACHER	\$48,809.00
WALSH, BRIAN E	ENGLISH TEACHER	\$58,815.00
WEBSTER, CATHERINE R	ART TEACHER	\$43,207.00
WELCH, HEIDI J	MUSIC TEACHER	\$66,451.00
WOOD, JAY C	PHYSICAL EDUCATION TEACHER	\$29,407.50
YELGIN, LOUIS A	SCHOOL to CAREER COUNSELOR	\$48,323.00
Special Education		
ANCTIL, WANDA J	SPECIAL EDUCATION PARAEDUCATOR	\$18,225.22
DICK, DAVE P	SPECIAL EDUCATION PARAEDUCATOR	\$15,369.77
DOHERTY, JENNIFER	SPECIAL EDUCATION PARAEDUCATOR	\$15,804.30
EATON, GAIL M	SPECIAL EDUCATION TEACHER	\$62,552.00
HAGGERTY, DANIEL P	SPECIAL EDUCATION TEACHER	\$39,829.00
KING, JACLYN M	SPECIAL EDUCATION TEACHER	\$44,774.00
LEARN, KELLY B	SPECIAL EDUCATION PARAEDUCATOR	\$15,369.77
PRZYBYLA, KELLY A	SPECIAL EDUCATION TEACHER	\$55,445.00
RAFFERTY, RICHARD T	SPECIAL EDUCATION TEACHER	\$48,081.00
SCARCELLO, MARGARET A	SPECIAL EDUCATION PARAEDUCATOR	\$18,225.22
WILLIAMS, KELLEY L	SPECIAL EDUCATION TEACHER	\$49,321.00
Student Support		
ANCTIL, JESSICA L	OCCUPATIONAL/ACADEMIC SUPPORT	\$21,386.40
Related Services		
BOND-ISHAK, DANIELLE A	SPEECH/LANGUAGE PATHOLOGIST	shared w/MS
QUEEN, HEATHER M	PSYCHOLOGIST	shared w/MS
SEVERINO, JILL M	OCCUPATIONAL THERAPIST	shared w/MS
Athletics		
WOOD, JAY C	ATHLETIC DIRECTOR	\$43,691.30

Hillsboro-Deering 2016 Annual Report

Annual Report Superintendent of Schools 2015-2016

Last year was a terrific year for the Hillsboro-Deering School District. The pride in our schools is evident in the community, as well as within our own four walls. You can't help but feel the positive energy around teaching and learning that is so evident in our students and staff. We are very fortunate to have a strong team of professionals with the teachers in the front line and administrative leaders that support them and our children. Their priority of continuing the progress we have been experiencing in our schools is exemplary. Last year we began the Smarter Balance Assessment system in the elementary and middle schools. At the high school level the NECAP was replaced with the SAT exam. We will analyze those results when they come in and use the data to make decisions about our instructional practices and curriculum.

The budget has continued to be a true challenge in this economy. We are fortunate to have a School Board that is committed to providing the best possible educational experience for our students in a fiscally responsible manner. Through strong fiscal management by the administrative team we were able to have a substantial budget savings at the end of the year. These efforts and events placed us in a position that did not require severe cuts in services for our children. We continued our negotiations with the Support Staff and an agreement was reached and will go before the voters in 2017.

Our goal to prepare the children for the 21st century workforce will continue to guide us in the upcoming school years. I am confident that we will persevere and provide our next generation with the skills that they need to be life-long learners and contributing members of our community. Technology has replaced many of the educational tools of the past and a mastery of computer skills will play a substantial role in our students' success in both their personal lives and career pursuits. It is imperative that we prepare our students for the world that they will be living in, not the world we grew up in.

I would like to thank all of our community members for their continued support in providing a strong educational experience for all of our children.

It is an honor and a privilege to serve as your Superintendent!

Respectfully submitted,

Robert A. Hassett, M.Ed.
Superintendent of Schools



Hillsboro-Deering 2016 Annual Report

Annual Report Business Administrator

The operational functions of budget, finance, risk management, building maintenance, food service and transportation are overseen by the Business Administrator. Our mission is:

- to keep the school facilities running efficiently and comfortably,
- feed the students a nutritious meal,
- safely transport them from home to school and back again,
- maintain budget integrity

And basically do all so staff and children can concentrate on teaching and learning goals.

During the fiscal year 2015-2016, HealthTrust insurance rebates covering the years 2012 and 2013, afforded the district to assess more than \$222,000 back to the towns and to distribute over \$70,000 back to employees. We continued with our auditors for FY 15-16, Vachon Clukay & Company, PC.

The Maintenance group led by our Facilities Director, James Bailey IV, had many accomplishments in the District. During the FY 2015-2016, the completed major projects were:

- Replacement of three sets of exterior doors and frames for High School Gym
- Improvement of drainage and repair paving near Middle School
- Replacement of forty-eight windows in the Elementary School which included re-insulation of the window openings
- Re-siding of portion of Elementary School to match the rest of the building exterior
- Asbestos abatement in the Elementary School and installation of new floor tiles
- Painting the gym and exterior of the High School; the gym, cafeteria and separation wall at the Middle School; and the hallways, classroom doors and exterior of the Elementary School

The Food Service program, directed by Michele Dupont, provides our students with breakfast, lunch, and snacks daily throughout the school year. A big challenge for the program is to continue to fine tune menus to meet the stringent demands of the Healthy Hunger-Free Kids Act while appealing to the students' taste buds. Forty-four percent of the school district's students qualify for and participate in the Free or Reduced Lunch Program. This is a Federal program which reimburses the school district a percentage of the cost of meals, thus lowering the cost of a meal to the student. The percent of participation in this program is also used as a determination for other State and Federal Aid programs, such as Adequacy Aid, Title I, and the Fresh Fruit & Vegetable grant. Over the year, there were 114,671 lunches and 58,038 breakfasts served by the very capable Food Service staff in our three schools.

Transportation to and from school, to athletic events and on field trips is provided by our partner, First Student under the able management of Alison Jones. Daily, close to 550 students travel on buses to school and back home again safely. FY 15-16 was another year with no time loss accidents. We thank all the First Student bus drivers for their continued dedication to our kids. Likewise, it requires a trusted group of drivers and management for the transportation of our students with more support needs. We'd like to thank our partner, Safeway Training and Transportation Services.

Hillsboro-Deering 2016 Annual Report

In the Business Office, one of our prime values is customer service. We are here to serve the students, our staff and our community. I'm proud to say our operational group has a goal of making the District better each year in our functional areas.

Respectfully submitted,
Loreal R. Schmidt, M.S.T.
Business Administrator



Annual Report Assistant Superintendent 2015-2016

A variety of areas comprise Student Support Services and all strive to meet the individual and or unique needs of every student by providing quality programs while remaining fiscally responsible.

Home School: Parents have the right to choose home education as an alternative to having their son(s) and or daughter(s) attend a public or private school in accordance with Chapter 279:2, laws of 1990. As of October 1, 2015, 93 students were reported to the SAU as being home schooled. Seventy-five of these students resided in Hillsboro-Deering, 6 students in Washington and 12 students in Windsor. These numbers reflect an increase of 14 students being home educated over the previous school year.

English for Speakers of Other Languages, (ESOL): As stated on the New Hampshire Department of Education's website, "The mission of the ESOL Program is to ensure that all English Language Learners in New Hampshire are given an equitable, appropriate, and academically challenging education." The NHDOE lists ESOL teachers on a critical shortage area list yet in March, the District was able to secure services from an ESOL teacher. SAU #34 began the year with 3 students who met the eligibility criteria to receive ESOL support: 2 students at HDMS and 1 student at HDHS.

Section 504: The Rehabilitation Act of 1973, Section 504, is a civil rights law that prohibits discrimination against individuals with disabilities. As of October 1, 2015, 6% of SAU #34's student population were identified under Section 504 and received accommodations to meet their individual needs to the same extent as the needs of students without disabilities: 1 student at WES, 20 students at HDES (4%), 25 students at HDMS (9%) and 27 students at HDHS (7%).

Nursing: The nursing team actively participated and developed programs that promote health and safety of students, school personnel and families. The nursing team worked with educators and community organizations to identify and address known health related variables that impact academic success.

The nursing team worked with Granite United Way and Maxim to provide students and faculty with an on campus flu vaccine clinic. They continued to support the Saving People's Smiles Mobile Dental Van which provided free dental care to students in the Districts who do not have an established dentist. Working with the Hillsboro Chapter of Lions Club to bring the Spot Vision Scanner to the Districts,

Hillsboro-Deering 2016 Annual Report

families had access to a free initial screen identifying the potential need for glasses. The Lions Club also generously provided students who were in need of services, free professional exams and glasses.

The nursing team participated in the School Nurse Partnership Program through ConvenientMD. This program provided free school/sport physicals, free medical care to students in need, free Epi pens for the health offices, physician consultation, and free continuing education for District nurses.

Counseling and Therapeutic Support: During the 15-16 school year, the District continued to see an increase in demand for services especially the need for mental health assistance. Hillsboro-Deering continued their partnership with Brookside Counseling and Riverbend Community Mental Health in an effort to improve the availability of mental health therapeutic supports to children and families residing within the District. Licensed mental health providers offered individual therapy to students during the school day, as well as consultation with teachers regarding emotional and behavioral needs. This school-based mental health program supported students who demonstrated significant emotional, social and/or behavioral challenges at home, in school and in the community.

Additional training in Suicide Prevention and Postvention led to new practices being implemented, including changes made to prevention literature available to stakeholders to include a text-line support. This was implemented with the understanding that students may feel more comfortable reaching out through a text message.

Special Education: A total of 256 students were identified with educational disabilities which represents 20% of the SAU's school-aged population: 6% at WES (3 students), 21.5% at HDES (119 students), 19.5% at HDMS (56 students) and 17.5% at HDHS (66 students). As of October 1, 2015, 8 students with educational disabilities were placed in out-of-district programs, 6 placed by the court/DCYF and 2 students placed by the District.

During the 2015-2016 summer, the Hillsboro-Deering School District partnered with a neighboring district to offer a Paraprofessional one day conference. Paraprofessionals from both districts were provided an opportunity to engage in dialogue, collaborate, share and gain perspectives on a variety of topics with colleagues.

Special educators are receiving ongoing professional development in the use of STAR360, an assessment tool new to the Districts. Special educators began using STAR360 as a means of assessing and progress monitoring students receiving supplemental support services in reading and math.

District staff offered a range of expertise and used the most effective data-driven, research-based practices in order to monitor student needs and design and implement interventions to meet them. The Districts remain committed to ensuring that all students are able to access the general education setting and curriculum and staff use a variety of technological and instructional approaches to accomplish this goal.

McKinney-Vento Act: Public school districts must ensure that students who are homeless have equal access to the same free, appropriate public education as their non-homeless peers. Through the combination of Title I and District funds, students who were homeless received access to tutoring, counseling, enrichment activities, transportation, home visits and school and hygiene supplies. Assistance was provided to connect families with local, state and community associations to aid in the

Hillsboro-Deering 2016 Annual Report

well-being of their children. Local organizations partnered with the District in sending home weekend food bags, school supplies, backpacks, health supplies and articles of clothing when needed. The number of students residing in homeless environments in the Hillsboro-Deering School District during the 2015-2016 school year was as follows: 34 students at HDES, 7 students at HDMS and 18 students at HDHS for a total of 59 students from 34 families. These numbers reflect an increase over the 2014-2015 school year of 10 students and 3 families who accessed this service.

Title I: Hillsboro-Deering Elementary School is a School-Wide Title I School and Hillsboro-Deering Middle School is a Targeted Assistance School. Title I programs are intended to provide students at risk of failure additional time with research-based targeted instruction in the areas of math and reading to increase their opportunity to become successful learners at their grade level. Title I programs do not supplant regular classroom instruction; they supplement the instruction.

As Title I Schools, federal funds are received for students at risk of failure. This designation was determined by the free and reduced lunch count which was approximately 48% at HDES and 38% at HDMS in 2015-2016. These funds supported instructional salaries and supplies, school-wide professional development, parent education and involvement activities and project management.

In an effort to prepare the District's early learners for social-emotional and academic success, HDES allocated a portion of the Title I funds toward a preschool teacher's salary and benefits. These funds, in conjunction with IDEA federal funds, allowed the District's two preschool teachers to offer several preschool sessions in order to promote social-emotional development and school readiness with the hopes of preventing and or closing educational gaps for our early learners.

In addition to the preschool teacher, one full-time and four part-time staff members were funded by the Title I federal grant to provide academic intervention for students in grades K-5. Students were selected based upon data from multiple assessments and parent and teacher recommendation and both extended day and extended year programs were offered in reading and math.

With parental support and participation, Title I programs successfully accelerated student learning for many HDES students. HDES continued its partnership with families with the shared goal of improving math and reading and holding the monthly Family Education and Activity Nights (FEAN) to provide an opportunity to present topics important to students, parents and the school. FEAN also provided an opportunity for Title I staff, teachers, volunteers and administrators to discuss topics important to individual families in a small group setting.

Another celebration took place in November with the *Title I Annual Meeting and Community Counts Night*. HDES and HDMS invited local businesses, organizations and community members as a means of increasing an awareness for the families of the many resources available within their community, and, in turn, informing the community of the programs available to the students through the support of the Title I federal grant.

Students receiving Title I support at the HDMS were provided supplemental services after school four days per week for one hour with the focus of instruction on reading and math. Students in grades 6 - 8 were selected for the Title I program based on data from multiple assessments, teacher observation, and parent permission. At the conclusion of the Title I program, students were eligible to remain and attend the KIG Program described below. Fourteen students in grades 6-8 accessed Title I services in 2015-

Hillsboro-Deering 2016 Annual Report

2016. Due to limited student interest, the Title I portion of Kids in Gear will be discontinued as HDMS reflects upon the best use of Title I funds and supplemental services at that level.

During the 15-16 school year, Title I programming underwent an onsite review conducted by the NHDOE. Results of the onsite revealed full program compliance.

Kid Adventures Before/Afterschool Programs (KA) – Elementary School Grades K-5

Kids in Gear Afterschool Programs (KIG) – Middle School Grades 6-8

Kid Adventures and Kids in Gear Programs offered high-quality programs for students which included rich academic and social supports that were enhanced by school-community partnerships. The programs provided structure to assist in meeting the needs of students and their families in the communities as well as to capitalize on resources and opportunities for educational learning experiences through expanding learning time after school and during the summer. These were achieved by providing a variety of enriching, hands-on, engaging learning activities which expand, support, and extend the school day.

The majority of funding for the program derived from the 21st Century Community Learning Center (21st CCLC) Grant. Additional revenue sources that were necessary in order for the programs to operate came from Duncan-Jenkins Trust, Cogswell Grant, HDSD and parent fees.

The University of New Hampshire Cooperative Extension, Hillsboro Parks and Recreation, Fuller Public Library and the Hillsboro-Deering School District all served as community partners for the programs. The District served as a work study site for New England College students and offered community service opportunities for Hillsboro-Deering High School students.

During the 2015-2016 school year, 151 students participated in HDES' Kid Adventures Before/Afterschool Program and 64 students participated in the Kid Adventures Discovery Camps during the summer. 64 students at HDMS participated in the Kids in Gear Program.

Federal Grants: Over one million in federal grant funding was awarded to the Hillsboro-Deering School District. Each grant had very specific criteria regarding allocation of funds and required an approval process from the Superintendent to the New Hampshire Department of Education. Funds were used to hire staff and purchase books, materials, supplies, technology and equipment. Professional development opportunities were funded in order to support programming and services at HDSD.

For additional information regarding the above material, please visit the Hillsboro-Deering School District website at www.hdsd.org.

Respectfully submitted,

Patricia Parenteau
Assistant Superintendent

Hillsboro-Deering 2016 Annual Report

Annual Report Director of Curriculum, Instruction, and Assessment 2015-2016

Curriculum and Instruction

The Hillsboro-Deering School District made substantial progress during the 2015-16 school year with curriculum development and implementation. Curriculum alignment continued in all content areas through the use of K-12 vertical curriculum teams. The documents developed are “fluid” in terms of continual updating to standards, competencies, and content alignment. They are also finding new “homes” in Google Classroom. This is a more inclusive process because all faculty can view current updates and add comments and suggestions. Professional development in math, use of STAR assessments, school climate, and Google Apps was provided by outside and in-house experts. Implementation of these focus areas was followed-up with support provided through professional team collaboration and administration.

Assessment

This is the second year of the Smarter Balanced test (SBAC) given to students in grades 3-8 and the first year of the SAT in grade 11. The test is given in two content areas, math and reading. The first year of data was used to help guide our decision-making in regard to assessment measures being used and progress-monitoring practices of student achievement. We partnered with the NHDOE in this review process. Our district moved to the STAR assessment in both math and reading. The information STAR gives us is directly aligned to the Common Core Standards and SBAC. This information can be tied directly to instruction and focus goal areas for each student and/or groups of students. This allows us to progress monitor student growth in these focus areas multiple times during the school year. Professional development in STAR is ongoing, and we have a STAR coach who provides guidance as we grow our expertise with these instruments.

Mentoring

There continues to be a focus on developing the skills of teachers new to the district with the well-established mentoring program and district induction. This program introduces new teachers to the day-to-day procedures of the district, but also to the current work and initiatives they will be joining that are already in progress. We welcome our new staff to HDSD and want to provide them an excellent working environment as well as an opportunity for professional growth.

Respectfully Submitted,

Kevin L. Johnson, Ed.D.
Director of Curriculum, Instruction, and Assessment



Hillsboro-Deering 2016 Annual Report

Annual Report Hillsboro-Deering Elementary School Enrollment (Preschool through 5th grade): 549 students

2015-2016 Highlights

- Common Core State Standards (CCSS) continued to be a focus with particular attention paid to the math curriculum and inclusion of a variety of tools designed to enhance student mathematics understanding (including hands-on manipulatives and enhanced instruction of math facts and math fact fluency). In conjunction with this initiative, year-long professional development was focused on the teaching of math skills.
- Vertical K – 12 curricular meetings took place as a professional development focus for the year. These meetings included Common Core training and were used to align the curriculum across grade levels and between schools. The meetings also allowed the Integrated Arts (music, physical education, art, library and computers) teachers to make connections of their area of instruction to the Common Core standards.
- Aimsweb was used as a diagnostic tool to gauge the student academic ability, progress monitor students in need of intervention, and to track student progress. This program was used in grades K – 5.
- HDES expanded the implementation of Foundations, our phonics program, into second grade with it now being used K – 2. Professional development and training was provided to staff members to help ensure the success of this initiative. Foundations is used to further phonics and writing instruction with certain groups of students receiving additional Foundations work as needed.
- The literacy and math intervention/enrichment programs “Walk to Read” and “Walk to Math” continued. This model was used to maximize use of available personnel and to lower the teacher to student ratio for students in need of additional or enriched instruction.
- In addition to the “Walk to...” program, grade level intervention small groups were created, based on common grade-level assessments, to help students work on areas of academic concern utilizing all available staff, including Reading Specialists, Special Education staff, and Title I staff.
- Grade level staff met weekly to discuss curricular issues and student/grade level academic progress.
- HDES piloted the implementation of the new benchmark and progress report program STAR 360. This program is designed to measure early literacy, reading and mathematics skills and includes the math intervention program Accelerated Math.
- The digital literacy library program MYON began being used in February. MYON provides an opportunity for students to read, and be quizzed on, material at their own personal reading level.

Enrichment and Activities

- After school clubs continued to flourish through the generosity of the Duncan-Jenkins Trust. Approximately 240 students participated in a variety of clubs throughout the year.
- A new Lego League competition group was formed with HDES sponsoring 7 teams that participated.
- Arts in education continued to be an important part of the HDES community, including the

Hillsboro-Deering 2016 Annual Report

artist-in-residence program for 5th Grade with the No Strings Marionette Company and ceramic artist Shauna Brautigan who worked with 3rd grade students in May. Both efforts were supported by the Duncan Jenkins Trust with some additional support from the HDES PTO.

- Activities centering on math education continued throughout the year including Mathalon, after school math clubs for grades K – 2 and grades 3 – 5, and an exploration of the Alaska Iditarod from a mathematical approach. Grade 5 applied their math skills to assisting with running the HDES School Store.
- Among a variety of other activities throughout the year, the HDES PTO began a fundraising effort to support the development of a new school playground. They hope to be able to one day replace the existing aging play structure.
- Title I Family Education Activity nights were held most months and proved popular with students and families alike. Title I also provided educational opportunities for students during before and after school programming as well as through summer programming .

Respectfully submitted,

Daniel Record
Principal

Hillsboro-Deering Middle School Annual Report 2015-2016

Enrollment for the 2015 – 2016 school year averaged 280 students. Several adjustments were made to the master schedule to be more efficient and provide more opportunities for students. A second UA (unified arts) class was added to the schedule. This additional UA class served several purposes. Band and chorus were given their own class period instead of having to pull students from other classes to rehearse. The second UA also doubled the amount of time students were enrolled in a UA class, going from one quarter to two quarters during the school year. Grade level teams are the foundation of a middle school. By adding a second UA, grade level teams were provided time to meet as a team. A semester of writing was added to the 7th grade schedule. To make this possible, the 6th grade writing teacher was split between the 6th and 7th grades. Sixth and seventh grade students were enrolled in a semester of writing. STEM was added to the 6th grade to balance the schedule opposite writing. The 5th core class for 6th and 7th grade students was made-up of a semester of writing and a semester of STEM.

The 2015-2016 school year was the second year that HDMS participated in the Smarter Balanced state assessment (SBAC). HDMS showed slight gains in math and slight decreases in English/Language Arts (ELA) SBAC. The 6th grade math scores improved from 33% to 40%, 2015 to 2016 respectively. Seventh grade math scores improved by 9 percentage points; 25% in 2015 to 34% in 2016. Eighth grade math increased from 23% to 28% over the two years that the test has been given. Sixth grade ELA decreased

Hillsboro-Deering 2016 Annual Report

from 47% in 2015 to 38% in 2016. Seventh grade ELA decreased from 55% to 44%, 2015 to 2016 respectively. The 8th grade overall ELA score decreased 5 percentage points, going from 48% to 43%. This year, HDMS piloted a new building level assessment program, STAR 360, beginning in January. STAR 360 is produced by Renaissance Learning. The staff spent a great deal of time researching this program, contacting other schools and conducting school visits. Kevin Johnson, Director of Curriculum, Instruction and Assessment was very involved with the process of investigating the STAR 360 assessment program. The staff and students believed that the pilot was very successful for the second semester of the 2015-16 school year. HDMS will be implementing the STAR 360 for the 2016-2017 school year.

All juniors attending public high schools in the state of New Hampshire, take the SAT as part of their state assessment. This year, the middle school in cooperation with the high school to better prepare our students for the SAT assessment, gave all 8th grade students the PSAT. This is a nationally normed assessment. The information provided to students and their families from this assessment shows how they compare to students in New Hampshire and also in the nation in math and evidence based reading and writing. Eighth grade students take the PSAT in November and receive their results by the end of December. The mean total score for the 80 eighth grade students who took the assessment was 794. The state mean score was 846 and the national mean was 801. The 8th grade staff, students and their families felt that the PSAT was a very valuable assessment that provided them very relevant information as they move to the high school and prepare for post-secondary education choices.

Fifty-two of the eighty 8th grade students participated in the class trip to Washington D.C. The trip took place over part of spring break, April 23 – 27. For many of these students, this is a once in a lifetime experience to visit the sights of Washington D.C. and New York City. Ten students were granted scholarships that allowed them to experience this outstanding trip. The students and staff are extremely grateful to the Duncan Jenkins Trust which provided the scholarship funds.

Destination Imagination is an outstanding after school activity. HDMS sent one team to the regional competition in Swanzey, New Hampshire. The team finished second in their category. Jocelyn Drew, HDMS art teacher, does a great job working with the Destination Imagination students.

One of the goals with the adjustments to the schedule was to create a separate period for students wanting to enroll in chorus and or band. Almost 100 students were enrolled in either or both of these programs. This was almost one third of the student population at HDMS. Student enrollment in the music program tells us that the schedule adjustment was successful. The winter and spring concerts drew large audiences which were greatly appreciated by the students and music teacher, Bob Lehmenkuler. Seven students qualified for the Southwest District Music Festival this year, four in band and three in chorus. One 7th grade student qualified for the state honor band.

This year, the staff and students worked with Mr. Percy Hill, who is an educational consultant, who specializes in school culture and bully prevention. Mr. Hill worked with the staff during the fall

Hillsboro-Deering 2016 Annual Report

professional development day. Mr. Hill also worked with the staff to help with the development of the Student Leadership Team. This team was made-up of 12 students, four from each grade level. These students were chosen by their teachers based on their leadership skills, people skills, work ethic and desire to improve the school culture. Mr. Hill met with the Student Leadership Team weekly and gave presentations to the staff and student body. The students thoroughly enjoyed working with Mr. Hill and the 6th and 7th grade students are looking forward to working with him again in the 2016-2017 school year.

HDMS is fortunate to have a middle school DECA club that works with the high school DECA club. Eleven 8th grade students, under the supervision of 8th grade social studies teacher, Melissa Robbins, participated in DECA. Two students earned first place at the middle school state competition in the business task category while a third student placed in the highest category for the written test.

The HDMS Student Council was involved in several activities during the school year. HDMS guidance counselor, Stephanie Kavouras leads the student council. The student council did an outstanding job organizing the Veteran's Day luncheon. Over 30 veterans attended the luncheon. Students invite a friend or relative who is a veteran to the luncheon. A video presentation, speeches and music are all part of the program. Due to the large number of students and veterans participating, we no longer fit in the media center; a nice challenge for HDMS. The event will have to be moved to the cafetorium for the 2016-2017 school year. The student council also organized a caroling event at a nearby nursing home. This is an annual event that the students and residents at the nursing home look forward to each year. The student council is very involved in planning an organizing the winter carnival during the week of Feb. 14. The fourth event that the student council organizes is the talent show. Over 20 acts were part of the show this year and the students were treated to a large enthusiastic audience.

2015-2016 was a busy school year for the HDMS staff and students. We strive to be a welcoming school that provides many opportunities for students both in and out of the classroom. The HDMS staff is committed to working with the students and their families to continually find ways to improve the educational experience of our students.

Respectfully submitted,

Marc Peterson
Hillsboro-Deering Middle School Principal



Hillsboro-Deering 2016 Annual Report

Annual Report Hillsboro-Deering High School 2015-2016

In April of 2016, US News and World Report named Hillsboro-Deering High School one of the best high schools in New Hampshire.

The high school administration and faculty are in the process of writing the two-year progress report for The New England Association of Schools and Colleges. This report is required of all member schools and we are looking forward to updating the commission on our continued progress.

During the 2015-2016 school-year, a growing number of students took advantage of the Extended Learning Opportunities (ELO) program. This program allows students to earn credit for learning experiences outside the traditional classroom. The topics ranged from Neuroscience to State Government, Hunter Safety, Woodworking, and Radio Broadcasting. The Work Internship class provided additional career development opportunities for students and career exploration in engineering, education, hotel management, law enforcement, and medicine.

The Hillsboro Deering High School Music Department had quite a year, with many exciting projects and student achievements. The first ever Ukevember projects brought Guitar classes to a wonderful new level of creation and performance. Senior Leah Dunbar earned the second highest mallet score in the state for NH All-State Music Festival and qualified and participated in the Chamber Music Festival as well as NH All-State. The department was honored to participate in a combined rehearsal and concert with the 39th Army Band. The department capped the year off with a trip to Cleveland to see the Rock and Roll Hall of Fame and compete at Six Flags, earning a First Place with a Superior rating for Concert Band, an Excellent First Place with an Excellent rating for Red, White and A Cappella and a Second Place with a Good rating for Chorus.

In April vacation 2016, the international language trip was to Paris, Lucerne, and Munich. Participating students and staff had a wonderful multi-cultural trip to several European countries. The tour began in Paris, where we visited the Louvre Museum, the Notre Dame cathedral, and many other magnificent monuments and parks. Next, a high speed train brought us to Lucerne, an enchanting small walled city tucked in between the Alps and at the foot of Lake Lucerne. The old fortified walls and towers were fun to explore. We took a gondola up to Mount Pilatus with magnificent views in between the snow squalls. A private coach brought us to Munich by way of Neuschwanstein castle. The most poignant part of the trip was in Munich, as we visited the Dachau concentration camp. Here, history came alive as we saw the horrors of the gas chambers and photos of the prisoners that never left. The respect that our students displayed here made us proud to be a Hillcat.

The H-DHS Athletic Department had a very eventful year. In the fall, the Girls Varsity Soccer Team had an undefeated regular season with a 16-0 record and competed all the way to the Semi-Finals in the Division III State Tournament. Head Coach, Susan Else, was named Division III Coach of the Year. The Boys Varsity Soccer Team competed in the Division III finals and earned Division III State Championship Runners Up. In the Spring, The New Hampshire Interscholastic Athletic Association honored five H-DHS Senior Scholar Athletes: Danielle Armstrong, Natasha Dahood, Emma Moore, Katherine Ort, and Logan Snow. The NHIAA recognizes students who earned a minimum of a 3.5 GPA and participate in at least two varsity sports during their senior year.

Hillsboro-Deering 2016 Annual Report

Hillsboro-Deering High School's DECA chapter, once again, earned the opportunity to compete at the DECA National Conference. This year's event was in Nashville, TN. Two teams took home honors, earning 7th place Sports Management Virtual Business team and 8th place Restaurant Management Virtual Business team.

H-DHS's faculty continued their commitment to professional development and increasing educational opportunities for students. Through generous grant funding nearly all members of the professional staff were able to participate in numerous professional development opportunities. After the student school year concluded a large number of the professional staff were able to attend the International Society For Technology in Education (ISTE) annual conference. This opportunity provided in-depth training and exploration of 21st Century instructional techniques that are opening up wonderful new opportunities for our students.

We are excited to continue our work together improving and refining Hillsboro-Deering High School into a twenty-first century learning community that provides high quality, personalized education for every student.

H-DHS commits to building community,
providing a personalized education,
encouraging continual progress,
and inspiring purposeful lives.

Educationally Yours,

James O'Rourke, M.Ed.
Hillsboro-Deering High School Principal



Pictured from left to right: Joey Nichol, New Hampshire Department of Education, Reed Cullen H-DHS Student Body President, Jim O'Rourke, H-DHS Principal, Robert Hassett, SAU 34 Superintendent, and Tawanda Avery, United States Department of Education.

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Duncan-Jenkins Trust

A Charitable Trust Supporting Teachers and Students
Of the Washington and Hillsboro-Deering School Districts

PO Box 13
Hillsborough, N.H. 03244
(603)464-5578
Fax (603)464-3269

Grant Committee:

Robert Hassett, Superintendent SAU #34
Richard Pelletier Hillsboro-Deering School Board
Linda Musmanno, Washington School Board
Ronald Jager, Public Member
Grace Jager, Public Member
Douglas S. Hatfield, Trustee

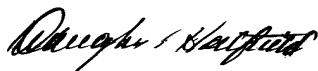
2016 Report of the Trustee

As Trustee of the Duncan Jenkins Trust, I'm pleased to report to the Hillsboro-Deering and Washington education community that 2016 was a year that returned to growth for our investments. Based on our spending plan, we were able to meet the needs of all of our grant applications. Looking forward to 2017, we're going to have available for distribution under Student Enrichment grants approximately \$114,000; for scholarships, about \$160,000 (these funds are increased by unexpended Teacher Enrichment funds from the previous year.); and for Teacher Enrichment grants, about \$162,000. The Grant Committee is very excited about having these funds available, particularly as we develop our scholarship program. We would like to encourage the teachers from Washington and Hillsboro-Deering to be imaginative in developing programs that could be funded by the Trust, as we all strive to enrich the students' educational experience and benefit the teachers, both individually and as they carry out their classroom responsibilities. As I have said in probably every report that I've written, it is such a privilege to be part of this charitable endeavor which supports our teachers and students and enriches the quality of education because, ultimately, it enhances the quality of life in all of our communities.

In 2016, we distributed almost \$75,000 for Student Enrichment programs, \$113,000 for scholarships, and \$96,000 for Teacher Enrichment programs. The programs ranged from allowing teachers to participate in foreign travel during vacation time, bringing authors and special programs such as No Strings Marionettes into the school classroom, and allowing teachers to attend workshops, conferences and training sessions, not only in the local area but throughout the United States. These are programs that the teachers would not be able to attend without the benefit of the Duncan-Jenkins Trust as our tax dollars simply do not allow for those expanded opportunities. It makes me proud every June, when we give out the Duncan-Jenkins scholarships, and I can see on behalf of our Grant Committee so many students whose education is (1) made available, and (2) made available at lower cost than it would be without the Trust. To the extent we can reduce the burden of debt for students graduating from Hillsboro-Deering as they go forward with their education, I think we've served the intention of Sally Jenkins.

Again, I want to give special thanks to the Grant Committee. This Committee serves without compensation and donates significant time to reading grant applications, scholarship applications, and attending meetings to determine the distribution of the Duncan-Jenkins Trust funds. This Grant Committee deserves the thanks of the community.

Respectfully submitted,



Douglas S. Hatfield
Trustee of The Duncan-Jenkins Trust

Hillsboro-Deering 2016 Annual Report

**Hillsboro-Deering Cooperative School District
Deliberative Session Minutes
FEBRUARY 1, 2016
HDMS Cafeteria**

The 2016 Deliberative Session opened at 7:02pm on Monday, February 1, 2016 with Moderator Russell Galpin leading the Pledge of Allegiance and introducing the following: School Board members Nancy Egner, Steve Hahn, Chair Rich Pelletier, Paul Plater and Ginks Leiby; Business Administrator Jean Mogan, School Attorney Ed Kaplan; High School representative Meredith Denu, and Clerk, Joyce Bosse. He also explained the rules of the meeting and asked that people use the microphone so all can hear the questions. Articles 1 and 2 will be voted on at the polls on March 8.

ARTICLE 1. Election of Officers: To choose by nonpartisan ballot the following School District officials:

- One School Board Member At Large for a three year term
- One School Board Member from Deering for a three year term
- One Moderator for a one year term

ARTICLE 2. Shall the Hillsboro-Deering School District set the salaries of the School Board and compensation of any other officers or agents of the District as printed in the 2016-2017 Budget?

School Board Chair	\$1,800
School Board Members	\$1,000 each
School Treasurer	\$3,400
District Clerk	\$100 per meeting
Moderator	\$90 per year
Ballot Clerks	\$10 each per voting session

Recommended by School Board

ARTICLE 3. Shall the voters of the Hillsboro-Deering School District vote to raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth in the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$21,005,677 (twenty one million five thousand six hundred seventy seven dollars)? Should this article be defeated, the operating budget shall be \$22,311,827 (twenty two million three hundred eleven thousand eight hundred twenty seven dollars), which is the same as last year, with certain adjustments required by previous action of the school district or by law; or the School District may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.(Funding the operating budget for 2016-2017 but does not include appropriations in other warrant articles, except Article #2)

Rich Pelletier moved to amend this article by a \$445,000 reduction, 2nd by Steve Hahn by submitting a written amendment. Steve presented the amended budget amount explaining that an out-of-district placement for one student will not be necessary and they've recalculated the fuel contract for a savings of \$30,000. John Segedy questioned the amount of the fuel reduction, saying that it should have been more. The amendment passed with a voice vote. John Segedy and Mary Lou Lannon presented a written amendment to further reduce the budget by \$60,000 (\$20,500,677). Mary Plater asked about the fuel prices. Carmyn Young questioned whether or not the District pre-paid. Jean Mogan respond-

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ed that we have a contract that starts in April or May for 8-10 months. The amendment was defeated with a voice vote. Nancy Egner motioned that we restrict reconsideration of Article 3, John Segedy 2nd.

ARTICLE 4. Shall the Hillsboro-Deering School District raise and appropriate \$1,755,500 for the support of school projects as follows: \$646,000 (six hundred and forty six thousand dollars) for Food Service and, \$1,109,500 (one million one hundred nine thousand five hundred dollars) for Federal and State projects? Such sum to be offset by school lunch sales and State and Federal grants. Majority vote required.

No discussion.

ARTICLE 5. Shall the voters of the Hillsboro Deering School District adopt a School Administrative Unit budget of \$1,020,109 (One million twenty thousand one hundred nine dollars) for the forthcoming fiscal year in which \$811,866 (eight hundred eleven thousand eight hundred sixty six dollars) is assigned to the school budget of this district? This year's alternative budget of \$1,017,045 (one million seventeen thousand forty five dollars) for the forthcoming fiscal year in which \$809,275 (eight hundred nine thousand two hundred seventy five dollars) is assigned to the school budget of the district, will be adopted if the article does not receive a majority vote of all school district voters in the School Administrative Unit.

No discussion.

ARTICLE 6. To see if the school district will vote to approve the cost items included in the collective bargaining agreement reached between the Hillsboro Deering School Board and the Hillsboro-Deering Federation of Teachers (AFT Local #2348) which calls for the following increases in salaries and benefits at the current staffing level:

Fiscal Year	Estimated Increase
2016-2017	\$163,286
2017-2018	\$173,420
2018-2019	\$184,298

And further to raise and appropriate 163,286 for the 2016-2017 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the most recent collective bargaining agreement over those that would be paid at current staffing levels. (Majority vote required)

Steve Hahn explained the teacher's contract and the changes from the previous contract.

ARTICLE 7. Shall the School District, if Article 6 is defeated, authorize the School Board to call one special meeting, at its option, to address Article 6 cost items only?

No discussion.

ARTICLE 8. Shall the voters of the Hillsboro-Deering School District vote to establish a School Building Roofs Expendable Trust Fund for the purpose of replacing and repairing school roofs and to raise and appropriate the sum of \$50,000 to be placed in the fund; further to name the School Board as agents to expend from the fund.

Rich Pelletier presented the article. Carmyn Young asked why do we need a Trust fund. Rich explained that the current maintenance trust is for emergencies only. This is a fund which is pro-active and for only roofs.

ARTICLE 9. Shall the voters of the Hillsboro-Deering School District vote to establish a School Pavement Expendable Trust Fund for the purpose of replacing and repairing school paving and to raise and appropriate the sum of \$50,000 to be placed in the fund; further to name the School Board as agents to

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expend from the fund.

Rich explained since paving is expensive and by creating a trust with something each year it will keep the tax rate from wide swings.

ARTICLE 10. Shall the Hillsboro-Deering School District vote to raise and appropriate up to \$100,000 (one hundred thousand) to be added to the Special Education Expendable Trust Fund previously established? This sum to come from the June 30, 2016 unassigned fund balance available for transfer after July 1, 2016.

Nancy Egner explained that this is a current fund and we add to it in the event that we have an unexpected Special Education need. John Segedy presented an amendment to reduce the amount to \$10,000. Michael Mousse 2nd. Motion failed by a voice vote.

ARTICLE 11. Shall the voters of Hillsboro-Deering School District vote to authorize indefinitely until rescinded, to retain year-end unassigned general funds in an amount not to exceed, in any fiscal year, 2.5% of the current fiscal year's net assessment, in accordance with RSA 198:4-b, II. The retained fund balance may only be used to reduce the tax rate or as a revenue source for emergency expenditures and over expenditures RSA 32:11. This retained fund balance is not cumulative.

Presented by Nancy Egner. No discussion

ARTICLE 12. Shall the Hillsboro-Deering School District accept the reports of agents, committees and officers chosen as printed in the Annual Report?

No discussion.

ARTICLE 13. Shall the voters of the Hillsboro-Deering School District vote to appropriate the sum of \$7,000 to be spent in support of the currently existing, privately funded Redhawks Co-op football team. This appropriation is to be taken from the raised general appropriation (proposed or default), is not an addition to said operating budget and is contingent upon the Hopkinton School District contributing an equal amount. It is understood that failure of this warrant article to pass shall not affect the right of the Redhawks to continue to operate on an affiliated but privately funded basis. It is further understood that at the discretion of the School Board the amount of \$7,000 will be included in the HDSD budget for the next three fiscal years and thereafter the combined amount spent by the H-D District may be raised no more than 10% in a year and at no point shall it be greater than that spent on any other H-D sanctioned sport. (By petition)

Presented by John Segedy....Leigh Bosse spoke against this article, Joan Lachute spoke against spending money for football...Rich Pelletier said that the money is in the budget and doesn't believe that this is a legal warrant article. Arlene Johns spoke again having the football money in the budget...Tom McClure stated that he believed that the taxpayers should have a say...Mark Rodier spoke for the Red Hawks and that parents do fund-raising...John Bramley questioned why football should have a warrant article. Terry Cutter was concerned about the precedent of supplementing a privately funded program...Vicky Wheeler said it was a good programs, asked who pays for the insurance and would there still be football if this article is defeated...Superintendent Hassett said that the team practices here and plays their games in Hopkinton.

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ARTICLE 14. Shall the voters of the Hillsboro-Deering School District vote to raise and appropriate the sum of \$350,000 (gross budget) for the moving and affiliated construction, site-work and equipping of the District's existing modular classroom buildings for use by the Hillsboro-Deering high School Alternative Program.

This article is intended as an alternative to the proposal for a new building and not as an addition to it. If both proposals pass only the one with the higher affirmative vote count shall be enacted.

If the second paragraph of this article shall be determined invalid by NH Courts it shall be severed after approval without effecting the validity of the first paragraph. (By petition)

John Segedy spoke and said that the 2nd portion of the article is no longer valid as there is no proposal for a new building for the Alternative School.

Moderator Galpin closed the meeting at 8:50pm.

Meeting adjourned.

Respectfully Submitted,

Joyce Bosse, Hillsboro-Deering School District Clerk

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Hillsboro-Deering Cooperative School District
Election Results of March 8, 2016

One School Board Members – At Large– 3 yrs.	Hillsboro	Deering	Total
<i>James L. Fedolfi</i>	204	25	229
<i>Steven L. Hahn</i>	273	99	309
<i>John P. Segedy</i>	124	46	170
<i>Alicia M. Welch</i>	53	36	89
One School Board Members – Deering – 3 yrs.			
<i>Christopher M. Bober</i>	496	192	688
Moderator			
<i>Russell S. Galpin</i>	567	191	758

Articles	Yes			No			Re- sult
	Hillsboro	Deering	Total	Hillsboro	Deering	Total	
2 - Compensation of School District Officers	498	177	675	159	50	209	Passed
3 School District Budget	503	179	682	151	52	203	Passed
4 – Raise and Appropriate State and Federal Aid	459	166	625	193	67	260	Passed
5 – SAU #34 Budget	337	134	471	314	96	410	Passed
6- Teacher’s Collective Bargaining Agreement	394	146	540	269	89	358	Passed
7– If Art. 6 Defeated, Hold Special Meeting	401	151	552	253	82	105	Passed
8 - Establish Trust for School Building Roofs and Raise & Appropriate \$50,000	427	169	446	222	65	287	Passed
9- Establish Trust for School Pavement and Raise & Appropriate \$50,000	366	134	500	285	97	382	Passed
10-\$100,000 to SpEd Expendable Trust Fund	347	143	490	303	89	392	Passed
11-Retain 2.5% from Year End Unassigned Funds	387	163	549	256	68	324	Passed
12- Accept Annual Report	543	199	742	101	30	131	Passed
13-Appropriate \$7,000 for Redhawks Co-op Football – by petition	221	74	295	428	153	581	Failed
14-Raise and Appropriate \$350,000 for Moving of Existing Modular for HDHS Alt Prog. – by petition	231	79	310	413	145	558	Failed

s/s Joyce Bosse
School District Clerk